

Proposal for the Division of the College of Arts and Sciences At NORTH CAROLINA CENTRAL UNIVERSITY

Over the past six years discussions have occurred throughout the campus of North Carolina Central University (NCCU) concerning the number of academic units housed in the College of Arts and Sciences (CAS) within the Division of Academic Affairs. Currently twenty-two (22) departments make up the CAS, which has stimulated debate on the management and supervision of such a large College. Efficiency and effectiveness issues have been the center of most discussions, along with issues related to cost versus benefit if the College was restructured.

As a result of the ongoing debate, NCCU's Provost and Vice Chancellor for Academic Affairs in consultation with the Faculty Senate Chair established a 'Committee to Examine the Restructuring of the CAS.' The committee officially began its work in April 2005 by researching how other institutions across the country were structured with special attention given to NCCU's Peer Institutions.

The Committee discovered that many institutions had reorganized their Colleges and that several others were currently in the restructuring process, including institutions within the University of North Carolina System. The challenge for the Committee was to determine if such a reorganization would benefit NCCU and if so what structure would be most appropriate and what were the possible personnel and financial implications.

After extensive research by the 'Committee to Examine the Restructuring of the CAS' headed by the Chair-Elect of the Faculty Senate, and after several focus group sessions were held within and between departments, the committee recommended dissolving the College of Arts and Sciences (CAS) and creating three (3) new Colleges (see attachments "A" and "B").

As a result of the restructuring of the CAS a more effective and efficient operation of departments is expected which comprises two-thirds (2/3) of students, faculty, and staff at NCCU. Restructuring the CAS will improve the efficiency and effectiveness of departments along with an enhancement of the following:

ADVANTAGES DERIVED FROM THE DIVISION OF CAS

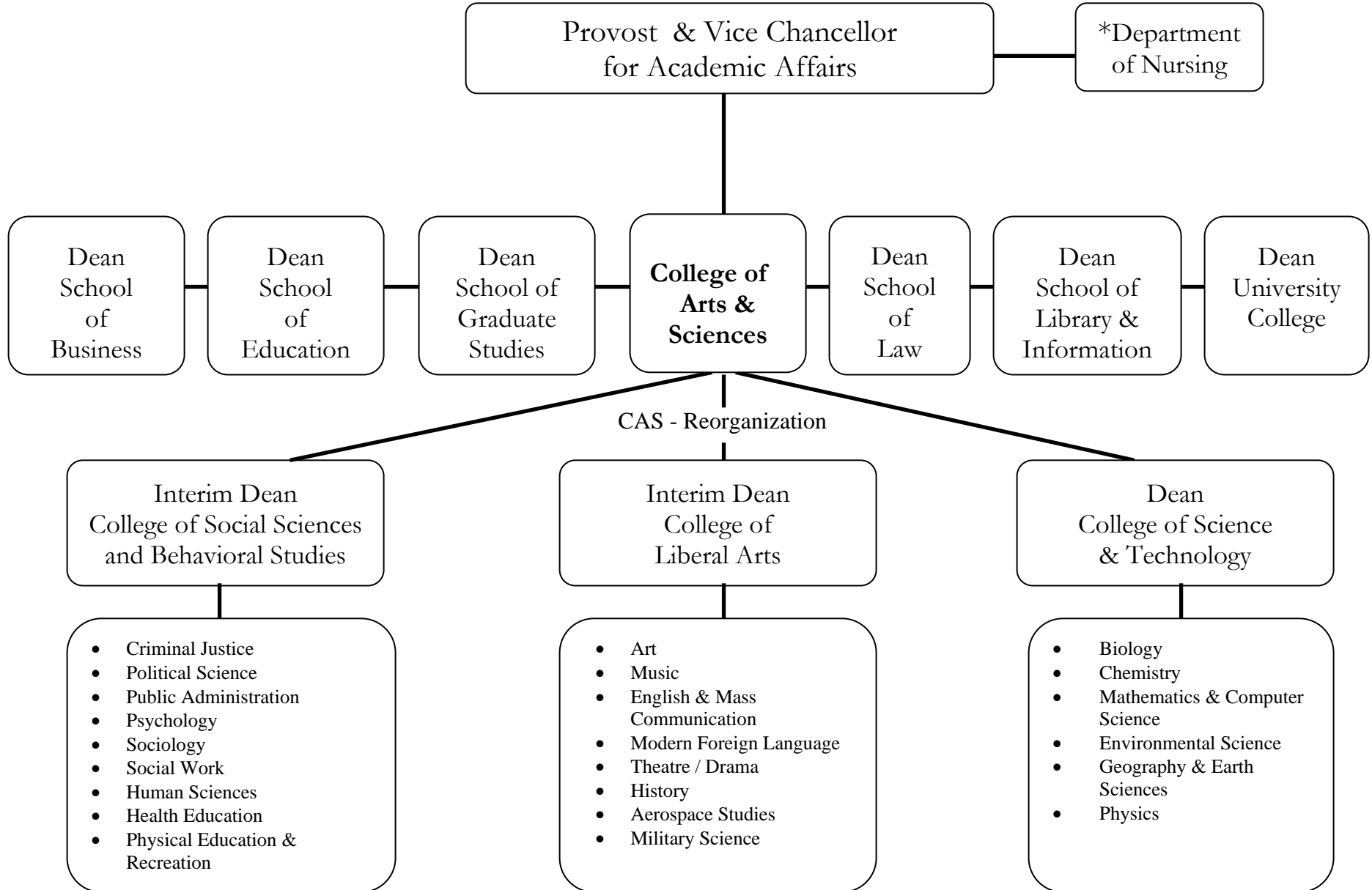
- Direct reporting of resource needs and resources to the Vice Chancellor for Academic Affairs
- Increase in retention and graduations rates through consistent and persistent advising and tracking of students
- External funding opportunities within colleges and between colleges

- Better execution of reports and data analysis
- Increase scholarship efforts within and between the Colleges
- Improved budgeting and management operations
- Increase in degree offerings (BS, MS, & PhD), course development and concentration areas
- More mutual accountability

After careful review, on May 23, 2006, the Chancellor approved the proposed plan to restructure the CAS. The plan was presented to the Faculty Senate's Executive Committee for their review on June 1, 2006. On June 7, 2006, the Council of Deans reviewed and discussed the plan at length, voting unanimously to approve the plan. On June 14, 2006, the plan was also unanimously approved by the Academic Planning Council. Finally, at the June meeting of the NCCU Board of Trustees, the plan was again approved with very little debate.

The plan to restructure the College of Arts and Sciences at North Carolina Central University is now being submitted to UNC General Administration to seek approval by the UNC Board of Governors' Educational Planning, Policies and Programs Committee at their July 2006 meeting.

Attachment “A”
Division of Academic Affairs



*The Nursing Department which was a part of the CAS now reports directly to the Office of the Provost.
-BRITE and BBRI report directly to the Chancellor's Office.
-The School of Graduate Studies will manage the graduate enrollment affairs of the three (3) new colleges.

Attachment “B”
Division of Academic Affairs

Attachment “B”
Division of Academic Affairs

