

COMMITTEE ON UNIVERSITY GOVERNANCE

Thursday, August 10, 2006

Draft Minutes

The Committee on University Governance met Thursday, August 10, 2006, at 2:00 p.m. in Conference Room B of the General Administration Building. Committee members present included Mr. Davis, Dr. Key, Mr. Lail, Mr. Mills, Dr. Roseman, Mr. Ruffin, and Mr. Wilson. Associate Vice President Harrison and Mr. Corgnati attended as staff.

Election of Officers

Mr. Corgnati called the meeting to order and opened the floor for nominations for the position of committee chairman.

Mr. Ruffin nominated Mr. Davis to serve as chairman, Dr. Key to serve as vice chair, and Mrs. Robinson to serve as secretary. Upon motion by Mr. Wilson and seconded by Dr. Roseman, the committee approved this slate of officers by acclamation.

Approval of Minutes

Upon motion of Dr. Key and seconded by Mr. Lail, the committee voted to approve the minutes of the June 8, 2006, and July 20, 2006, meetings of the committee.

Discussion of Vacancies on Boards and Councils

The committee discussed vacancies on councils and boards of trustees.

There is a term ending June 30, 2009, on the North Carolina School of the Arts Board of Trustees. Upon motion of Mr. Lail and seconded by Mr. Wilson, the committee voted to recommend the election of Charles C. Lucas III of Charlotte to serve on the North Carolina School of the Arts Board of Trustees. See Appendix A for Mr. Lucas' resume.

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There is a partial term ending June 30, 2007, on the North Carolina School of Science and Mathematics Board of Trustees, representing Congressional District 12. This vacancy will be announced.

There are three terms ending June 30, 2010, on the UNC Umstead Review Panel. These vacancies will be announced.

Political Activity Petition

The committee considered the political activity petition of Representative Rick Glazier, a visiting professor at Fayetteville State University. Upon motion by Dr. Key and seconded by Mr. Mills, the committee voted to recommend approval of Mr. Glazier's request to maintain his full-time University employment while campaigning for reelection to the North Carolina House of Representatives and continuing to serve in the General Assembly during the Fall Semester 2006. For Mr. Glazier's petition, see Appendix B.

Department of Defense Classified Research

At Mr. Davis' request, Mr. Harrison provided the background regarding the accreditation process for the University of North Carolina at Charlotte Closed Facility to meet the requirements of the National Industrial Security Program Operations Manual under which the campus will be conducting research involving Department of Defense classified information. The Board of Governors must pass a resolution naming those members of the Board who will not have access to the information and will, therefore not be required to have personal security clearances.

The committee approved the draft resolution that excludes all members of the Board of Governors from this requirement, by consent, and will recommend adoption of the resolution to the Board of Governors. See Appendix C.

Pursuant to the North Carolina General Statutes Section 143-318.11(a) (3), the committee moved and duly seconded to go into closed session (upon consideration of Mr. Davis and seconded by Mr. Wilson) to consult with our attorney to consider and give instructions concerning settlements of litigation.

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CLOSED SESSION

Settlement of Litigation

Following a brief discussion, the committee determined that the issues regarding past litigation settlements that were being considered, were not appropriate for closed session. The committee voted to return to open session.

OPEN SESSION

Settlement of Litigation

Mr. Mills expressed concern that recent requests to settle litigation have not provided adequate background information and time for the committee's consideration. Mr. Wilson agreed to assist with a remedy for this concern.

Other Business

Mr. Davis asked each member of the committee to provide their preference for campus liaison assignments.

Upon motion and duly seconded, the committee voted to adjourn.

CHARLES CRAFT LUCAS III

2025 Radcliffe Avenue
Charlotte, North Carolina 28207
Home - (704) 332-7460
Office - (704) 342-1880
cclucas@mcaulay.com

Education:

Duke University School of Law, Durham, North Carolina.

J.D., May, 1990.

Alaska Law Review, Editor-in-Chief, 1988-1990.

Duke Bar Association, Treasurer, 1988-1989.

Judicial Board, 1987-1988.

University of North Carolina, Chapel Hill, North Carolina.

B.A. with Honors, History, May 1984.

Honors Thesis: "A Forgotten Diplomat: Anthony J. Drexel Biddle, Jr."
Morehead Scholar.

Morehead Summer Internships.

Los Angeles County Sheriff's Department, Los Angeles, California, 1981.

The Coca-Cola Company, Atlanta, Georgia, 1982.

North Carolina Attorney General's Office, Raleigh, North Carolina, 1983.

Dean's List.

Phi Delta Theta Fraternity.

Woodberry Forest School, Woodberry Forest, Virginia.

Cum Laude, May 1980.

Headmaster's Award.

Prefect.

Employment:

The McAulay Firm, Charlotte, North Carolina.

Executive Search Consultant, Partner, 1996-present.

Specializing in retained searches for middle and senior level management
positions in virtually all industries including financial services,
utilities, manufacturing, service, and not-for-profit.

Robinson, Bradshaw & Hinson, P.A., Charlotte, North Carolina.

Attorney, 1990-1996.

Specialized in corporate law and various types of financial transactions
including commercial lending, corporate finance, tax-exempt financing
and mergers and acquisitions.

First Union National Bank of North Carolina, Charlotte, North Carolina,

January 1985 - May 1987.

Corporate Banking Officer, Specialized Industries.

Specialized in lending to communications and media companies.

Corporate Banking Associate.

Credit Analyst.

Professional:

Mecklenburg County Bar Association.
North Carolina State Bar.

Civic:

Charlotte Chamber, Transportation Committee.
Children and Family Services Center, Campaign Volunteer.
Christ Episcopal Church.
Lay Reader.
Outreach Commission.
Seeds of Hope Campaign, Communications Committee.
Close to a Cure, a Fund for Parkinson's Research.
Steering Committee/Founder.
Communities in Schools of Charlotte-Mecklenburg, Inc.
Board of Directors, 1998-present.
Executive Committee.
President, 2002-2003.
ThinkCOLLEGE Scholarship Committee.
Community Health Services, Board of Directors, 1993-1996.
Duke University School of Law.
Class Agent/Reunion Chair.
Future Forum.
Law Alumni Association, Board of Directors.
Episcopal Diocese of North Carolina, Diocesan Council, 2006-Present.
Leadership Charlotte, Class XIV.
Mecklenburg County Waste Management Advisory Board, 1995-1996.
Mint Museum of Art.
Board of Trustees, 1993-1999.
Executive Committee, 1994-1999.
Endowment Committee, Chairman, 1994-1996.
Institutional Advancement Committee, Chairman, 1996-1998.
North Carolina School of the Arts.
Board of Trustees, 1997-2005.
Chancellor Search Committee, 1999.
Chancellor Search Committee, 2006.
Nominating Committee, 2001-2005.
Executive Committee, 2003-2005.
Marketing and Community Relations Task Force, Chair, 2003-2005.
The Duke Endowment, Trustee, 2004-Present.
Thomas S. Kenan Institute for the Arts, Board of Advisors, 2005-Present.
United Way of Central Carolinas, Inc.
Volunteer Center Committee.
Chairman, Certified Public Accountants Section, 1992-1993.
Speakers Bureau.
Loaned Executive.

University of North Carolina at Chapel Hill.

Board of Visitors, 2005-Present.

Institute for the Arts and Humanities, Board of Advisors, 2006-Present.

The Educational Foundation, Inc.

Board of Directors, 1995-1998.

Mecklenburg County Chapter, President, 1995-1998.

10th Reunion Gift Committee, 1993-1994.

Morehead Alumni Bicentennial Fund, Class Agent, 1993-1997.

Woodberry Forest School.

Board of Trustees, 1994-2000.

Committees: Education; Long Range Planning.

Centennial Strategic Planning Committee, 1988-1989.

Advisory Council, 1983-1985.

Class Agent/Reunion Chair.

Woodberry Forest Association of Charlotte, Chairman, 2001-2006.

Political:

McMillan for Congress, Campaign Steering Committee, 1988, 1990, 1992.

North Carolina Institute of Political Leadership, 1993 Spring Fellow.

Personal:

Born August 6, 1962, Charlotte, North Carolina.

Married to Mimi Deaton Lucas, September 22, 1984.

Children: Charles Craft Lucas IV, born April 20, 1995.

Rex Hardin Robinson Lucas, born October 4, 1996.

William Pearson Walker Lucas, born January 6, 2003.

PETITION REGARDING POLITICAL ACTIVITY

- FROM. Name: **Rick Glazier**
 Institution: **Fayetteville State University**
 Position held: **Visiting Professor**
- TO: Committee on University Governance
 UNC Board of Governors
 c/o Office of the President
 The University of North Carolina
 Post Office Box 2688
 Chapel Hill, North Carolina 27515-2688
- SUBJECT: Request for review of proposed political candidacy or officeholding
- A. In accordance with The University of North Carolina policy regarding political activities of its employees, this petition concerns:
- (X) My intention to campaign for election to a full-time or major part-time political office
- Title of office: **North Carolina State Representative**
- Primary or general election date: **November 7, 2006**
- Period of proposed campaign activity: **September 1, 2006 - November 7, 2006**
- (X) My intention to occupy a full-time or major part-time political office, either elective or appointive
- Title of office: **North Carolina State Representative**
- Term of office: **Present - 2008**
- Period of employment affected: **Entire**
- B. With respect to my candidacy for election to political office, I request permission:
- (X) To maintain my full-time University employment while campaigning: in support of my request I have provided/attached:
1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)

3. The written concurrence of my supervisors and the chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

() If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period _____; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attached B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave): in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

() I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to assure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

(X) To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)
3. The written concurrence of my supervisors and the chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my fulltime employment responsibilities.

() If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office (Attachment D)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period _____; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A).
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional written explanation or information that in his or her judgment would assist supervisors, the chancellor or the Board of Governors in making a decision whether to grant the request.

Rich Kling

Signature of Petitioner

June 15/06

Date submitted

J. J. Pryor

Signature of Chancellor

June 15, 2006

Date received by Chancellor

JUNE 26, 2006

Date submitted to Office of the President

Dart Corquati

Signature of Secretary of the University

6/27/06

Date received by Secretary

PETITION ATTACHMENT A

Detailed account of anticipated normal employment responsibilities during the affected period of employment; the information to be provided presupposes a standard eight-hour work day and a forty-hour work week and requires a demonstration of how that amount of employment time is accounted for and scheduled; the petitioner may supplement this form with a narrative account that further explains employment obligations and time commitments.

Rick Glazier
Name of Petitioner

Present -- 2008
Employment period affected

1. Non-faculty employees (for those employees who regularly follow a standard eight-hour day and forty-hour week).

Length of required work day: _____ (number of hours)

Hours of work, from _____ (a.m.) to _____ (p.m.)

Days of week to which scheduled work applies: _____

2. Faculty employees (and other employees who do not necessarily follow standard schedule of eight-hour days and forty-hour weeks)

Duties	Hours per week (average)	% of total
Teaching (classroom, laboratory, etc.)	<u>12</u>	<u>29</u>
Instructional preparation	<u>24</u>	<u>59</u>
Counseling students	_____	_____
Other instructional responsibilities	<u>2</u>	<u>5</u>
Evaluating student performance	<u>2</u>	<u>5</u>
Research and writing	_____	_____
Institutional Committee service	<u>1</u>	<u>2</u>
Administrative service	_____	_____
Current professional development	_____	_____
Other (specify)	_____	_____
Totals:	<u>41</u> Hours/week	<u>100</u>

PETITION ATTACHMENT B

Explanation of nature, extent and schedule of proposed campaign activity

My campaign activity will focus on my re-election to the North Carolina House of Representatives. It is my intent to limit my campaign activity to after-hours, evenings, weekends, and lunch-time activities, with the exception of a day time speech, in which case I will not do so during my classroom hours and would make up the speech time during the day or weekend or nighttime preparation time. I do not intend for, nor will I allow, campaign activity to affect my teaching or instruction in any manner.

PETITION ATTACHMENT C

Identification of employment responsibilities not to be performed pursuant to partial leave of absence

Duties to be eliminated or reduced

Hours per week (average)

Totals

hours/week

Percentage reduction in weekly employment time: _____

Note: Policies of the Board of Governors do not permit partial or full leaves of absence, for a portion of a semester, that would affect adversely the instructional services available to students, e.g., substituting another instructor for the petitioner to teach a course for a portion of the academic term (as distinguished from such substitution for the full term).

PETITION ATTACHMENT D

Explanation of nature, extent and schedule of required duties as officeholder.

During the time of this employment for the fall semester, the legislature will not be in session. I do anticipate working on three to four interim committees, which will begin meeting once or twice a month in October of 2006, but do not anticipate needing to be out of Fayetteville for these meetings more than one to two days in October and the same in November. Once again, I do not anticipate this committee work affecting my classes or instructional preparation. All other legislative work can be accomplished at night, after hours, and on weekends.



The University of North Carolina

Appendix C

BOARD OF GOVERNORS

Appalachian State
University

East Carolina
University

Elizabeth City
State University

Fayetteville State
University

North Carolina
Agricultural and
Technical State
University

North Carolina
Central University

North Carolina
School of
the Arts

North Carolina
State University
at Raleigh

University of
North Carolina
at Asheville

University of
North Carolina
at Chapel Hill

University of
North Carolina
at Charlotte

University of
North Carolina
at Greensboro

University of
North Carolina
at Pembroke

University of
North Carolina
at Wilmington

Western Carolina
University

Winston-Salem
State University

An Equal Opportunity /
Affirmative Action
Employer

I, Patsy B. Perry, do hereby certify that I am the Secretary of the Board of Governors of the University of North Carolina, a state agency organized and existing under the laws of the State of North Carolina, and that the following is a true and correct copy of a resolution adopted by the Board of Governors of the said agency at a meeting held at the University of North Carolina General Administration Building in Chapel Hill, North Carolina on August 11, 2006 at which time a quorum was present.

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the senior management official meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Directors and other officers, provided that this action is recorded in the corporate minutes.

NOW THEREFORE BE IT DECLARED that the President of the University of North Carolina at the present time possesses, or will be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as the President of the University of North Carolina such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Directors and other officers, shall not require, shall not have, and can be effectively excluded from access to **CLASSIFIED** information in the possession of the corporation.

NAME	TITLE
Bradley Thomas Adcock	Member
Peaches Gunter Blank	Member
Brent David Barringer	Member
Rodney Steve Bowden	Member
Freeman Edward Broadwell, Jr.	Member
Laura Walton Buffaloe	Member
William Loomis Burns, Jr.	Member
John Wesley Davis III	Member
Phillip Ray Dixon	Member
Ray Simpson Farris	Member
Dudley Eargith Flood	Member
Hannah Dawson Gage	Member

Hiram Frank Grainger	Member
Peter Douglas Hans	Member
Charles Austin Hayes	Member
James Eubert Holshouser, Jr.	Emeritus Member
Peter Keber	Member
Adelaide Daniels Key	Member
Graham Leroy Lail, Jr.	Member
Charles Hubert Mercer, Jr.	Member
Fred Goode Mills	Member
Charles Stephens Norwood, Jr.	Member
Cary Caperton Owen	Member
Derek Tyler Pantiel	Ex Officio Member
Patsy Brewington Perry	Secretary
Jim Watkins Phillips, Jr.	Chairman
Gladys Ashe Robinson	Member
Irvin Al Roseman	Member
Benjamin Sylvester Ruffin	Emeritus Member
Estelle Wilkins Sanders	Member
William Gene Smith	Member
John Craig Souza	Vice Chairman
Priscilla Patterson Taylor	Member
James Bradley Wilson	Member
David Wallace Young	Member

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of The Board of Governors of the University of North Carolina this 11th day of August 2006.



**Patsy B. Perry, Secretary of the Board of
Governors of the University of North Carolina**