



June 26, 2006

Committee on University Governance  
UNC Board of Governors  
c/o Office of the President  
The University of North Carolina  
Post Office Box 2688  
Chapel Hill, North Carolina 27515-2688

Dear Committee Members:

Enclosed is Representative Rick Glazier's *Petition Regarding Political Activity*. During the fall, 2006 Representative Glazier will be a Visiting Professor in the Department of Criminal Justice, College of Basic and Applied Sciences, at Fayetteville State University. Representative Glazier is requesting that he be allowed to maintain full-time university employment during the fall, 2006 semester, while campaigning for a seat in the NC House of Representatives. Representative Glazier has indicated in his petition that he will engage in minimal campaign activities during this time.

Additionally, Representative Glazier is requesting that he be allowed to maintain full-time university employment during the fall, 2006 semester, while serving as a member of the NC House of Representatives. Representative Glazier has indicated in his petition that he will have minimal legislative commitments during this time

According to the department chair and provost, Representative Glazier's request will not have an adverse effect on the educational program in the Department of Criminal Justice. Based upon their recommendation, I support his request.

Sincerely,

T. J. Bryan  
Chancellor

Enclosure

cc: Representative Rick Glazier (w/o enclosure)  
Dr. Juliette Bell (w/o enclosure)  
Dr. Melissa Barlow (w/o enclosure)  
Ms. Wanda L. Jenkins  
Mr. L. Bart Corgnzi

## PETITION REGARDING POLITICAL ACTIVITY

FROM. Name: **Rick Glazier**  
Institution: **Fayetteville State University**  
Position held: **Visiting Professor**

TO: Committee on University Governance  
UNC Board of Governors  
c/o Office of the President  
The University of North Carolina  
Post Office Box 2688  
Chapel Hill, North Carolina 27515-2688

SUBJECT: Request for review of proposed political candidacy or officeholding

A. In accordance with The University of North Carolina policy regarding political activities of its employees, this petition concerns:

(X) My intention to campaign for election to a full-time or major part-time political office

Title of office: **North Carolina State Representative**

Primary or general election date: **November 7, 2006**

Period of proposed campaign activity: **September 1, 2006 - November 7, 2006**

(X) My intention to occupy a full-time or major part-time political office, either elective or appointive

Title of office: **North Carolina State Representative**

Term of office: **Present - 2008**

Period of employment affected: **Entire**

B. With respect to my candidacy for election to political office, I request permission:

(X) To maintain my full-time University employment while campaigning; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)

3. The written concurrence of my supervisors and the chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

( ) If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period \_\_\_\_\_; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attached B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible

( ) If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave); in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

( ) I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to assure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

(X) To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)
3. The written concurrence of my supervisors and the chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my fulltime employment responsibilities.

( ) If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office (Attachment D)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

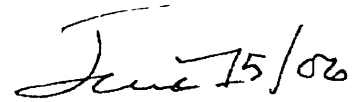
( ) If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period \_\_\_\_\_; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A).
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional written explanation or information that in his or her judgment would assist supervisors, the chancellor or the Board of Governors in making a decision whether to grant the request.



Signature of Petitioner



Date submitted



Signature of Chancellor



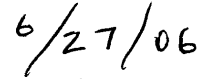
Date received by Chancellor



Date submitted to Office of the President



Signature of Secretary of the University



Date received by Secretary

## PETITION ATTACHMENT A

Detailed account of anticipated normal employment responsibilities during the affected period of employment; the information to be provided presupposes a standard eight-hour work day and a forty-hour work week and requires a demonstration of how that amount of employment time is accounted for and scheduled; the petitioner may supplement this form with a narrative account that further explains employment obligations and time commitments.

Rick Glazier  
Name of Petitioner

Present – 2008  
Employment period affected

1. Non-faculty employees (for those employees who regularly follow a standard eight-hour day and forty-hour week).

Length of required work day: \_\_\_\_\_ (number of hours)

Hours of work. from \_\_\_\_\_ (a.m.) to \_\_\_\_\_ (p.m.)

Days of week to which scheduled work applies: \_\_\_\_\_

2. Faculty employees (and other employees who do not necessarily follow standard schedule of eight-hour days and forty-hour weeks)

Duties	Hours per week (average)	% of total
Teaching (classroom, laboratory, etc.)	<u>12</u>	<u>29</u>
Instructional preparation	<u>24</u>	<u>59</u>
Counseling students	_____	_____
Other instructional responsibilities	<u>2</u>	<u>5</u>
Evaluating student performance	<u>2</u>	<u>5</u>
Research and writing	_____	_____
Institutional Committee service	<u>1</u>	<u>2</u>
Administrative service	_____	_____
Current professional development	_____	_____
Other (specify)	_____	_____
Totals:	<u>41</u> Hours/week	<u>100</u>

**PETITION ATTACHMENT B**

Explanation of nature, extent and schedule of proposed campaign activity

**My campaign activity will focus on my re-election to the North Carolina House of Representatives. It is my intent to limit my campaign activity to after-hours, evenings, weekends, and lunch-time activities, with the exception of a day time speech, in which case I will not do so during my classroom hours and would make up the speech time during the day or weekend or nighttime preparation time. I do not intend for, nor will I allow, campaign activity to affect my teaching or instruction in any manner.**

**PETITION ATTACHMENT C**

Identification of employment responsibilities not to be performed pursuant to partial leave of absence

Duties to be eliminated or reduced

Hours per week (average)

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Totals

\_\_\_\_\_  
hours/week

Percentage reduction in weekly employment time: \_\_\_\_\_

**Note:** Policies of the Board of Governors do not permit partial or full leaves of absence, for a portion of a semester, that would affect adversely the instructional services available to students, e.g., substituting another instructor for the petitioner to teach a course for a portion of the academic term (as distinguished from such substitution for the full term).



#### **PETITION ATTACHMENT D**

Explanation of nature, extent and schedule of required duties as officeholder.

**During the time of this employment for the fall semester, the legislature will not be in session. I do anticipate working on three to four interim committees, which will begin meeting once or twice a month in October of 2006, but do not anticipate needing to be out of Fayetteville for these meetings more than one to two days in October and the same in November. Once again, I do not anticipate this committee work affecting my classes or instructional preparation. All other legislative work can be accomplished at night, after hours, and on weekends.**