

### **Allocation of Funds for Academic Salary Increases (EPA) for University Personnel and Personnel at the North Carolina School of Science and Mathematics**

It is recommended that the General Fund appropriations for the 6% average salary increase for faculty and other employees who are exempt from the State Personnel Act (EPA) be allocated as shown in the table below.

<b>University Operations</b>	<b>6% Increase Funds</b>
Appalachian State University	\$ 4,998,642
East Carolina University	
Academic Affairs	8,654,689
Health Affairs	1,844,134
Elizabeth City State University	1,019,360
Fayetteville State University	1,869,323
North Carolina A & T State University	3,817,608
North Carolina Central University	2,872,740
North Carolina School of the Arts	892,668
North Carolina State University	14,164,265
UNC-Asheville	1,340,646
UNC-Chapel Hill	
Academic Affairs	11,387,469
Health Affairs	6,670,454
Area Health Education Centers	1,826,198
UNC-Charlotte	7,065,256
UNC-Greensboro	5,910,706
UNC-Pembroke	1,804,162
UNC-Wilmington	3,908,555
Western Carolina University	3,097,242
Winston-Salem State University	2,494,243
UNC-General Administration	791,274
<b>Total</b>	<b>86,429,634</b>
<b>Agricultural Programs</b>	
Agricultural Research Service	1,619,904
Cooperative Extension Service	1,680,696
<b>Total</b>	<b>3,300,600</b>
<b>UNC Hospitals</b>	<b>352,572</b>
<b>N. C. School of Science &amp; Mathematics *</b>	<b>525,194</b>
<b>TOTAL (includes estimated fringe benefits)</b>	<b>90,608,000</b>

*\*Provides an annual average salary increase of 6% for non-teaching employees and an annual average salary increase (8%) comparable to that provided for public school teachers for all teaching employees of the N. C. School of Science and Mathematics.*

The 6% salary increase appropriation is proposed for distribution in exact proportion to the share of each institution in the General Fund salary base.

The allocations, as approved, are for expenditures in accordance with the Resolution on Faculty and Non-Faculty EPA Salary Increases 2006-07, subject to adoption of this Resolution by the Committee on Personnel and Tenure. The Board of Trustees of the North Carolina School of Science and Mathematics has the specific authority to establish policies and procedures for academic salary increases at the School.

In addition, the General Assembly appropriated \$5,000,000 to establish a University Faculty Recruiting and Retention Fund [Senate Bill 1741 (S.L. 2006-66)] to be used at the discretion of the President for salary increases for the purpose of recruiting and retaining UNC faculty members as necessary at constituent institutions. It is recommended that these funds be allocated to UNC-General Administration, Institutional Programs to be held in reserves pending further action by the President.

This item includes allocations from *The Joint Conference Committee Report on the Continuation, Expansion and Capital Budgets*, dated June 30, 2006.

It is recommended that the Vice President for Finance be delegated the authority to adjust this recommendation to reflect technical amendments to the budget if any related amendments are approved by the General Assembly. It is further recommended that the Vice President for Finance be authorized to make refinements in the interest of accuracy and completeness.