

OFFICE OF THE CHANCELLOR



May 26, 2006

Committee on University Governance
UNC Board of Governors
c/o Office of the President
The University of North Carolina
Post Office Box 2688
Chapel Hill, North Carolina 27515-2688

Dear Committee Members:

Enclosed is Mr. Gregory N. Taylor's *Petition Regarding Political Activity*. Mr. Taylor has been an employee of the university for five years and currently serves as the Regional Director of the Small Business & Technology Development Center (SBTDC), which is a business development service of NC State University and The University of North Carolina operated in partnership with the US Small Business Administration. According to Mrs. Leslie Winner, UNC Vice President and General Counsel, Mr. Taylor's request should be processed through Fayetteville State University since he is on the university's payroll. Mr. Taylor reports administratively to the Dean of the School of Business and Economics at Fayetteville State University and programmatically to Scott Daugherty, Executive Director of the SBTDC, in Raleigh, NC.

Mr. Taylor is requesting that he be allowed to maintain full-time university employment during the fall 2006, while campaigning for a seat in the NC House of Representatives. Mr. Taylor has indicated in his petition that he will limit campaign activities to personal time and will use vacation time if unable to devote the proper time towards his university responsibilities.

According to the Executive Director SBTDC and his dean, Mr. Taylor's request will not have an adverse effect on the SBTDC. Based upon their recommendations, I support his request.

Sincerely,

T.J. Bryan
Chancellor

Enclosure

cc: Mr. Greg N. Taylor
Mr. Scott Daugherty
Dr. Assad Tavakoli
Ms. Wanda L. Jenkins

PETITION REGARDING POLITICAL ACTIVITY

FROM: Name: **Gregory Nathan Taylor**
 Institution: **Fayetteville State University**
 Position held: **Regional Director of the Small Business & Technology
 Development Center (SBTDC)**

TO: Committee on University Governance
 UNC Board of Governors
 c/o Office of the President
 The University of North Carolina
 Post Office Box 2688
 Chapel Hill, North Carolina 27515-2688

SUBJECT: Request for review of proposed political candidacy or officeholding.

A. In accordance with the University of North Carolina policy regarding political activities of its employees, this petition concerns:

(X) My intention to campaign for election to a full-time or major part-time political office
 Title of office: **State Representative for House District 22**
 Primary or general election date: **November 7, 2006**
 Period of proposed campaign activity: **Fall through November 7th**

() My intention to occupy a full-time or major part-time political office, either elective or appointive
 Title of office:
 Term of office:
 Period of employment affected:

B. With respect to my candidacy for election to political office, I request permission:

(X) To maintain my full-time University employment while campaigning; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)
3. The written concurrence of my supervisors and the chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

(X) If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for two (2) months (See Attachment C). In support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attached B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in

employment time (Attachment C)

4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave) ; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

() I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to assure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

() To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)
3. The written concurrence of my supervisors and the chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my fulltime employment responsibilities.

() If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office (Attachment D)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable


and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave ; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A).

2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional written explanation or information that in his or her judgment would assist supervisors, the Chancellor or the Board of Governors in making a decision whether to grant the request.



Signature of Petitioner

5/25/06

Date Submitted




Signature of Chancellor

5/25/06

Date Received by Chancellor

5/26/06

Date submitted to Office of the President



Signature of Secretary of the University

5/26/06

Date received by Secretary

Attachment A
Gregory (Greg) Nathan Taylor

My work performance with the SBTDC is assessed annually based upon the following five items.

1. Implementing program and service activities consistent with the overall goals and objectives of the SBTDC.
2. Meeting established milestones for counseling/training and achieving targeted standards for performance (hours/cases, client evaluations).
3. Developing and effectively utilizing internal and external resources to accomplish program objectives.
4. Maintaining effective working relationships with other small business service providers and within both the academic and larger communities.
5. Managing expenditures, program activities and results.

I am also attaching the 2006 Annual Work Plan for the Cape Fear Region so that you can see the specifics of what this entails.

Attachment B
Gregory (Greg) Nathan Taylor

Campaign activities will include but are not limited to the following; making personal contact with voters, securing campaign funds, preparing and distributing literature, organizing supporters, attending events, and organizing get out the vote efforts. My campaign activities will be limited to available personal time, primarily after hours and weekends. I will use my vacation time whenever I do not devote 40 hours per week to my university responsibilities. To that end I have the four (4) weeks of vacation that the state gave us in lieu of pay increases and I have another four (4) weeks of accumulated vacation time. I will take vacation days as necessary to keep the campaign progressing.

My supervisors know that I am not the type of individual to neglect my job responsibilities. Even when I am on vacation; I check email daily, call the office regularly, and complete assignments as necessary. This situation would be handled the same way.

Attachment C
Gregory (Greg) Nathan Taylor

I do not see why it would be necessary to take unpaid leave, but I am certainly willing to do so if that is what it takes. I would prefer to take the unpaid leave in much the same way as I described taking vacation in Attachment B. However, I will of course comply with the instructions of my Chancellor and my Executive Director in this regard. If I need to take unpaid leave a week or month at the time, I will do so. I estimate that the campaign will take the same amount of time, whether it is unpaid leave or vacation.

One month of unpaid leave would represent 8.35% of my annual pay. Two months of unpaid leave would represent 16.7% of my annual pay.