

**COMMITTEE ON PERSONNEL AND TENURE**  
Wednesday, April 11, 2006, at 11:30 a.m. in the Willow Room,  
Elliott University Center at UNC Greensboro

**Minutes of Meeting**  
**April 11, 2006**

Committee members present at the meeting included: Mr. Charles H. Mercer, Jr., Mr. Peter Keber, Mr. Brent D. Barringer, Dr. Dudley E. Flood, Dr. Patsy B. Perry, Mr. William G. Smith, Mr. J. Craig Souza and Mr. David W. Young. Board of Governors members attending were: Mr. Charles A. Hayes, Ms. Adelaide Daniels Key and Dr. Willie J. Gilchrist. General Administration staff present at the meeting included: Dr. Alan R. Mabe, Dr. Betsy E. Brown, Dr. Richard Thompson, Mr. Charles Waldrup, Ms. Leslie Winner, and Ms. Lisa Adamson. Ms. Kavita Pillai of the *Daily Tar Heel* also attended a portion of the meeting.

The minutes of the February 9, 2006 meeting were approved as distributed.

*Mr. Mercer asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)]*

*The meeting was moved into closed session.*

*(The complete minutes of the Closed Session are recorded in Appendix A.)*

The Committee returned to open session.

Dr. Betsy Brown discussed the May 12, 2006 Board of Governors Awards for Excellence in Teaching and presented the Committee with the schedule of events. Mr. Mercer assigned Committee members to perform certain duties for this event.

Ms. Kitty McCollum discussed the UNC Optional Retirement Program Investment Policy Statement. She explained how the "Policy Statement" would provide a structure to better monitor UNC's Optional Retirement Program and would establish methods to ensure consistency in those investment plans offered under the program. Ms. McCollum stated that each of the fund providers would be required to enter into a contract to continue to provide service for the ORP. Ms. McCollum told the Committee members that they would be receiving detailed information on the contract proposals for review before presenting them for approval at the May Board of Governors meeting. Committee members discussed the ORP and the changes

proposed and requested that an executive summary of the information be included in the materials sent for review. Ms. Winner agreed to send the information to the Committee members via email and to have copies at the May Committee meeting.

Ms. McCollum discussed the Tuition Remission Exchange Program Study, telling the Committee that the Study was requested by the General Assembly to examine the feasibility of offering a tuition remission exchange program between The University of North Carolina system and the North Carolina Community College system. She said that the Study was conducted to assess the costs and benefits of such program. Ms. McCollum noted that she and Mr. Kennon Briggs, Vice President for Finance, at the NC Community College System were co-chairs of the committee established to review this program. She stated it was expected that there would be many more community college staff seeking to take courses at UNC colleges than UNC staff seeking to take courses at community colleges. Ms. McCollum said that funding for this program would require Legislative support and would not become a part of the Budget Request until 2007. She asked the Committee to approve the Study only, as any action to adopt this plan would require approval of UNC and the Community Colleges. The motion was made and seconded for recommendation for approval of the Tuition Remission Exchange Program Study by the Board of Governors. Motion passed unanimously.

Mr. Charles Waldrup discussed the proposed amendment to Policy 300.2.14 *"Non-Salary and Deferred Compensation."* Mr. Waldrup told the Committee that the amendments would allow campuses to make permitted employer contributions to the Optional Retirement Program or the Teachers' and State Employees' Retirement System. The motion was made and seconded for recommendation for approval by the Board of Governors at the May meeting. Motion passed unanimously.

Ms. Leslie Winner provided updates on the search for chancellor at the North Carolina School of the Arts and the search for chancellor at North Carolina A & T State University. She stated that candidate interviews for the NCSA chancellor were scheduled for this month and that the search committee planned to present a finalist for approval at the May or June meeting. Ms. Winner noted that the chancellor search at NC A & T was in the beginning stages and that an interim chancellor was expected to be appointed at the May meeting. Ms. Winner also discussed the search for Senior Vice President for Academic Affairs, stating that there were seven candidates scheduled to be interviewed during late April and early May. She stated that the search committee expected to present a finalist for approval at the June meeting. Ms. Winner told the Committee that the Vice President for Finance search was nearing the end and that a finalist would also be presented at the May meeting.

The Committee recessed until 1:30 p.m.

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Mr. Brent D. Barringer, Secretary

Attachments