

DRAFT

BOARD OF GOVERNORS MEETING

The University of North Carolina

November 11, 2005

The Board of Governors met in regular session on November 11, 2005, in the Board Room of the General Administration Building, Chapel Hill. Mr. Wilson, the chairman, called the meeting to order at 10:00 a.m.

INVOCATION

Governor Holshouser gave the invocation:

Father, as we begin our final meeting of 2005, we pause to give thanks for the opportunity to serve. We ask that you guide us in our decisions, give us the wisdom and the courage to do what is right. Help us to lead this University so that it will continue to be a beacon of light pointing the way to a bright future for the people of our state. We thank you for our president, Molly Corbett Broad, and what she has brought and will continue to bring to not only this University, but to all of North Carolina and higher education. We are grateful for her vision which has been so needed for this new century, for the economic changes that we have witnessed, for her persistence and determination that has allowed us to carry forward when the bumps in the road have appeared, as they always do in life. We are thankful for her insight which has lifted us to a new level of expectation and accomplishment. And we are thankful for her character, for without that all else fails. We ask your blessing as she begins a new path of service and leadership and that you bless this new path just as you have blessed us with her service these past eight years. Amen.

ROLL CALL

Secretary Perry called the roll and the following members were present:

Bradley T. Adcock
Brent D. Barringer
Peaches Gunter Blank
F. Edward Broadwell, Jr.
William L. Burns, Jr.
John W. Davis III
Phillip R. Dixon
Ray S. Farris

G. Leroy Lail
Charles H. Mercer, Jr.
Fred G. Mills
Charles S. Norwood
Cary C. Owen
Patsy B. Perry
Jim W. Phillips, Jr.
Gladys Ashe Robinson

Dudley E. Flood
 Hannah D. Gage
 H. Frank Grainger
 Peter D. Hans
 Charles A. Hayes
 James E. Holshouser, Jr.
 Peter Keber
 Adelaide D. Key

Estelle W. Sanders
 William G. Smith
 J. Craig Souza
 Priscilla P. Taylor
 J. Bradley Wilson
 Zachary A. Wynne
 David W. Young

The following members were absent:

R. Steve Bowden
 Willie J. Gilchrist

Irvin A. Roseman
 Benjamin S. Ruffin

MINUTES

Mr. Adcock moved, duly seconded, that the minutes of the meeting of October 19, 2005, be approved. The motion carried.

ADMINISTRATIVE ACTION ITEMS

Chairman Wilson called attention to the Administrative Action Items listed on the agenda. Dr. Taylor moved, seconded by Mr. Souza, that the following Administrative Action Items be approved by consent:

- | | | |
|-----------|--|------------|
| a. (B&F) | Approval of the 2005-06 Budget Reductions Report | Appendix A |
| b. (B&F) | Approval of the Increase in Purchasing Benchmark, NCCU | Appendix B |
| c. (B&F) | Approval of Capital Improvements Project in HB 1264, FSU | Appendix C |
| d. (B&F) | Authorization to Enter Into a Remarketing Agreement, ECU | Appendix D |
| e. (B&F) | Approval of Exchange of Property, UNCW | Appendix E |
| f. (B&F) | Approval of Disposition of Property by Lease, UNCA | Appendix F |
| g. (B&F) | Approval of Disposition of Property and Lease of Housing Space, UNCP | Appendix G |
| h. (B&F) | Approval of Disposition of Property by Sale, UNC | Appendix H |
| i. (B&F) | Approval of the Annual Report of the Committee on Budget and Finance | Appendix I |
| j. (EPPP) | Approval to Discontinue the Following Degree Programs: | |
| | • BS in Habilitative Science, ASU | |
| | • MA in Health & Physical Education, ASU | |
| | • BS in Managerial Economics, FSU | |

	<ul style="list-style-type: none"> • MA in History, FSU • BS in Special Education, NCA&T • MS in Middle Grades Education, NCA&T • BS in English, Secondary Education, NCA&T • BS in Mathematics, Secondary Education, NCA&T • BS in Health and Physical Education, NCA&T • BS in Biology, Secondary Education, NCA&T • MS in Biology, Secondary Education, NCA&T • BS in Chemistry, Secondary Education, NCA&T • MS in Chemistry, Secondary Education, NCA&T • BS in History, Secondary Education, NCA&T • BS in Physics, Secondary Education, NCA&T • BS in Engineering Physics, NCA&T • BS in Recreation Administration, NCA&T • BS in Family and Consumer Science Education, NCCU • MS in Family and Consumer Science Education, NCCU • MA in Sociology Teacher Education, NCCU • MEd in Elementary Education, UNCG • BS in School Health, UNCG • MEd in Mathematics Education, UNCG • MEd in History Education, UNCG • BA in Communication Studies Education, UNCG • BA in Physics, Secondary Education, UNCW • BS in Physics, Secondary Education, UNCW • MA in Cherokee Studies, WCU • MAEd in Instructional Technology Specialists, WCU • BS in Human Development and Family Studies, UNCG 	Appendix J
k. (EPPP)	Authorization to Establish the Bachelor of Arts in Africana Studies, NCSU	Appendix K
l. (EPPP)	Authorization to Establish the Master of Arts in Women's and Gender Studies, UNCG	Appendix L
m. (EPPP)	Approval of the Report on Primary Care Physicians and Providers	Appendix M
n. (EPPP)	Approval of the Rules for Future Teachers of North Carolina Scholarship Loan Program	Appendix N
o. (EPPP)	Acceptance of the Biennial Academic Degree Program Productivity Report	Appendix O
p. (EPPP)	Acceptance of the Report on Sponsored Research	Appendix P
q. (EPPP)	Acceptance of the Educational Planning Committee's Annual Report	Appendix Q
r. (P&T)	Approval of Amendments to Policy 600.2.3, <i>Distinguished Professors Endowment Trust Fund</i>	Appendix R
s. (GOV)	Approval of the Annual Report of the Committee on University Governance	Appendix S

The motion carried.

REPORT OF COMMITTEE ON BUDGET AND FINANCE

Mrs. Gage, chair of the Committee on Budget and Finance, presented the committee's report. She stated that the committee recommends two items for board approval. The first item is a policy to address out-of-state students displaced by Hurricane Katrina. The committee recommends that students previously enrolled in institutions that will not be opening spring semester 2006 be charged the tuition and fees they would have paid at their previous institution unless those charges are more than the UNC institution's out-of-state tuition. In that case, the student would pay non-resident out-of-state tuition.

On behalf of the committee, Mrs. Gage moved approval of the Tuition and Fee Waivers for Students from Hurricane-Stricken Areas. The motion carried. (Appendix T)

Mrs. Gage reported that the committee approved the tuition guidelines for campuses to consider as they begin their planning process for proposed campus initiated tuition increases.

On behalf of the committee, Mrs. Gage moved approval of the guidelines for 2006-07 Tuition and Fee Increases. The motion carried. (Appendix U)

REPORT OF THE COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS

Dr. Taylor, chair of the Committee on Educational Planning, Policies, and Programs, presented the committee's report.

She stated that the committee has two items to present for action today and one item for notice for action at the next board meeting.

Dr. Taylor reported that the first item for board approval is a set of Strategic Directions for the Long-Range Plan 2006-2011. She stated that the revised document in the board folders includes committee changes noted on the front sheet. As reported last month, the committee added a new Strategic Direction, *Economic Transformation*, to capture the continuing and growing role of the University in the economic development of our state. Dr. Taylor stated that the committee believes that economic transformation is a fundamental mission of the University and its constituent institutions. She called attention to the revised wording for the Strategic Direction, *Economic Transformation: As fundamental to its mission, strengthen and extend the University's contribution to transforming the economy of North Carolina through basic and applied research, innovation and creativity, transfer of new knowledge, application of best practices, and high quality degree programs.*

Dr. Taylor also noted the addition of *Student Success* to the Strategic Direction on *Access* and stated that the committee believes that access must include student success, retention, and graduation. She reported that the committee added a set of benchmarks that will result in more tracking of the success in meeting the Strategic Directions. In closing, Dr. Taylor reported that the committee also approved the following statement for inclusion in the preamble: *The leadership of each campus is to align campus planning efforts to these Strategic Directions adopted by the Board of Governors.*

On behalf of the committee, Dr. Taylor moved approval of the revised set of seven Long-Range Plan Strategic Directions. The motion carried. (Appendix V)

Dr. Taylor reported that as part of the planning process for the Long-Range Plan 2006-2011, each campus reviewed its mission statement and seven campuses requested reaffirmation of their mission statements without change; however, nine campuses (FSU, NCA&T, NCCU, NCSA, UNCC, UNCG, UNCP, UNCW, and WSSU) requested approval of changes in their

mission statements. These changes range from the addition or deletion of a word or two to nearly complete rewrites. In each case the campus is seeking to better communicate its values, programs, goals, and aspirations.

On behalf of the committee, Dr. Taylor moved approval of the requested changes in mission statements and reaffirmation of those that are unchanged for inclusion in Long-Range Plan 2006-2011. The motion carried. See Appendix W for the Executive Summary – Mission Statements.

Dr. Taylor reminded the board members that some campuses have started Early College High Schools in cooperation with their local school board and other campuses are being asked to do so. These Early College High Schools are small high schools on a college campus where students begin with high school course work and then, when they demonstrate readiness for college-level work, they are allowed to take college courses. The committee, believing it is time to establish policies and regulations to govern these schools, approved a policy that will be presented in January for board consideration. Upon its approval, the President will issue detailed regulations for this initiative.

REPORT OF THE COMMITTEE ON PUBLIC AFFAIRS

Mr. Hans, chair of the Committee on Public Affairs, presented the committee's report. He stated that the committee heard good news from Associate Vice President Foxx who reported that the unofficial fundraising total for fiscal year 2005 shows the campuses raising \$425 million and the focus growth campuses raised nearly \$30 million, twice the figure for fiscal year 2001.

Mr. Hans stated that the committee also heard a federal legislative update from Associate Vice President Samors and Kimrey Rhinehardt, as well as a brief overview of next year's

federal agenda process. He reported that the board will soon receive information from Mr. Samors on how this year's process went, along with information on next year's congressional trip to Washington and information regarding legislators the board members need to thank for their work on behalf of the University.

Mr. Hans reported that the committee approved the 2005 State Legislative Report, a comprehensive overview of the 2005 session of the NC General Assembly. He stated that a copy of this report is on a CD at each member's place.

On behalf of the committee, Mr. Hans moved approval of the 2005 State Legislative Report. The motion carried. See Appendix X for an overview of this report.

REPORT OF THE COMMITTEE ON UNIVERSITY GOVERNANCE

Mr. Grainger, chair of the Committee on University Governance, presented the committee's report.

Election to the Board of Trustees – The North Carolina School of the Arts

Mr. Grainger reported that there is a partial term ending June 30, 2007, on the North Carolina School of the Arts Board of Trustees. On behalf of the committee, he moved the election of Skip Sherman of Orlando, Florida, to serve on the North Carolina School of the Arts Board of Trustees. The motion carried.

Appointment to the Board of Trustees – The North Carolina School of Science and Mathematics

Mr. Grainger reported that there is a term ending June 30, 2009, on the North Carolina School of Science and Mathematics Board of Trustees, representing Congressional District 3. On behalf of the committee, he moved the appointment of Albert Morton of New Bern to serve on the NCSSM Board of Trustees. The motion carried.

Appointments to the Board of Trustees - UNC Center for Public Television

Mr. Grainger stated that there are two partial terms ending June 30, 2006, on the UNC Center for Public Television Board of Trustees. On behalf of the committee, he moved the appointment of Phil Kirk of Raleigh and Gary York of Pilot Mountain to serve on the UNC Center for Public Television Board of Trustees. The motion carried.

Mr. Grainger reported that the 2005 campus winter commencement schedule is in the board folders and that it has been the long-standing tradition of the Board of Governors to be represented at the campus commencements. He asked the members to see Secretary Corgnati if they were interested in attending one of the commencements.

REPORT OF THE TUITION POLICY TASK FORCE

Mrs. Gage, co-chair of the Tuition Policy Task Force, presented the task force's report. She stated that the task force had adopted a draft proposal to approve the tuition process and will consider the proposal in February after receiving input from President-elect Bowles and after the peer review process is complete. At that point the task force may modify the proposal before bringing a recommendation to the full board.

* * *

On motion of Dr. Perry, seconded by Mr. Grainger, the board voted to convene in closed session pursuant to North Carolina General Statutes 143-318.11(a)(3), 143-318.11(a)(5), and 143-318.11(a)(6). The motion carried.

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The Board of Governors went into closed session at 10:35 a.m. and returned to open session at 12:15 p.m.

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REPORT ON THE TASK FORCE ON BEST FINANCIAL PRACTICES

Mr. Phillips, chair of the Task Force on Best Financial Practices, presented the task force's report. He stated that the task force has completed its work and presents the report of final recommendations for the board's approval. The recommendations are:

- that the board create an audit committee which will meet quarterly, meet with the state auditor annually, review the state audits of the campuses, and other work of an audit committee;
- that each campus board of trustees create an audit committee to work with the internal audit staff on the campus, and report to the board's audit committee annually;
- and the creation of various guidelines relating to associated entities.

Mr. Phillips thanked former board member, Bob Warwick, for all of his hard work and for his leadership of this task force. On behalf of the task force, Mr. Phillips moved that these recommendations be approved. The motion carried. (Appendix Y)

REPORT OF THE COMMITTEE ON PERSONNEL AND TENURE

Mr. Mercer, chair of the Committee on Personnel and Tenure, presented the committee's report.

Summary Personnel Report

On behalf of the committee, Mr. Mercer moved approval of the committee's summary personnel report and other items as presented in closed session. The motion carried. Mr. Mills abstained. (Appendix Z)

Mr. Mercer reported that during its meeting yesterday, the committee reviewed the UNC School of Medicine - Basic Science Faculty Compensation Plan Proposal, and was given a thorough explanation from Dr. Golden, Vice Dean of the School of Medicine. He stated that the

committee was impressed with the plan and asked that Dr. Golden report back to the committee on participation, then, in two years, present a report on the success of the plan.

On behalf of the committee, Mr. Mercer moved approval of the Proposed Compensation Plan for Tenure Track Basic Science Faculty in the School of Medicine, UNC Chapel Hill. The motion carried. (Appendix AA)

Mr. Mercer stated that the committee also reviewed a request from UNC Charlotte to establish a new senior academic and administrative officer position, *Vice Chancellor for University Relations and Community Affairs*.

On behalf of the committee, Mr. Mercer moved approval for UNC Charlotte to establish this position. The motion carried. (Appendix BB)

In closing, Mr. Mercer reported that the committee received a Board of Governors Awards for Excellence in Teaching report, which included the 2005 Report on Allocation of Funds, a time line for the 2006 Teaching Awards, the Report on Phased Retirement Program, and the Report on Post-Tenure Review.

PRESIDENT'S REPORT

President Broad introduced the chancellors and representatives of affiliated organizations in attendance at the meeting.

In her last report to the board, President Broad presented updates on fall 2005 enrollment and the financial health of the University. She also reflected on her tenure as President of the University of North Carolina. For President Broad's full report, see Appendix CC.

CHAIRMAN'S REMARKS

Chairman Wilson acknowledged the former members of the board who were present. He also thanked Vice President Render and her staff for the drop-in demonstration of the Tablet PC on Thursday afternoon.

Chairman Wilson welcomed several East Carolina University students who were at the meeting to fulfill an internship requirement to visit four policymaking meetings at various levels including the community college and university and general administration. They are assigned this task to observe leadership styles and the interaction between the chief executive, other administrators, and the various board members.

Chairman Wilson thanked Mr. Farris and the 2005 University Award Committee for a wonderful University Award Dinner. He reminded members of the next board meeting on January 13, 2006, in Chapel Hill. He also stated that the date for President-elect Bowles' inauguration at UNC Greensboro will be April 12, 2006, with the board meeting on April 11.

Chairman Wilson moved that he chair the Litigation Settlement Committee to include the following members: Mr. Farris, Mrs. Gage, Mr. Grainger, Gov. Holshouser, Mr. Phillips, and Mr. Smith. This committee's function is to settle any mold litigation issues that may arise. The motion was duly seconded and carried.

Chairman Wilson reminded the board of other important dates:

- Chancellor Dubois will be installed on February 3, 2006, at 10:30 a.m. at UNC Charlotte.
- The Joint Meeting of the NC Education Governing Boards will be held February 16, 2006.
- The board will meet April 11, 2006, at UNC Greensboro, in conjunction with the April 12 inauguration.
- A gala sponsored by the Development Foundation of NC Center for the Advancement of Teaching will be held on Saturday, February 25, 2006, at the Capital City Club in Raleigh in

celebration of their 20th anniversary.

- The Board of Governors will honor the distinguished service and many accomplishments of Molly Corbett Broad as the fifteenth president at a Presidential Gala on Wednesday, December 7. This wonderful occasion will be held at the Carolina Inn, starting with a reception at 6:30 p.m.

RECOGNITION OF PRESIDENT MOLLY CORBETT BROAD

Chairman Wilson stated that President Broad has been a champion for this University on every front and that one of the warmest and most endearing relationships has been with the students. He invited student board member, Mr. Wynne, to acknowledge the respect and admiration that our students have for President Broad.

In his remarks, Mr. Wynne said:

There is immense pressure with this because there is so much that can be said. I am one of the youngest people in the room, which I am proud of. Since I began paying attention to our University just a few years ago, you are the only president that I have known and seen, visibly, in action. I know the history that we see and hear, but you are what I have seen since coming to the University, and what I've lived through. I have gained the utmost respect for you for a number of reasons and I will always hold that respect. I am sure a number of students, if they get the opportunity to speak with you as I have, and I hope they do, will understand, for one thing, just how incredibly smart you are. I know that a lot of people call you Dr. Broad and I have heard that you did not get a PhD, but you might as well have in my opinion because you know just as much. I say that because, if you listen to one of your reports, it is the way you grasp every issue, the way you grasp everything that goes on at all of our universities, it is just incredible to me and I can only hope to know just a part of that. You have that book memorized, and I just know that there are four colors in it! And I was late because I was reading it this morning. The drive you have and the hard work that you do...you know I read, not too long ago, the *Tarheel of the Week* article about you in the *News and Observer* from a few years back. The things that it said were things that I have come to know myself, and that is your drive. From the beginning of the day to the end and all year long, it's just incredible. The way you zip around the state in one of those little important people planes that I got to ride on with you this summer, going to events and recognizing the events and the achievements of our University. I find it so respectful that you start your report by recognizing those who make up the University, not at this table, and you often bring up important accomplishments. Part of that is the vision that you have had for this University. There are two things that are the biggest things that come

to my mind, and one is the Focus-Growth Universities. As a student, it is easy for me to be extremely proud of both of the universities I have attended, and I am, but when I talk about this University, I talk about it as a system, as one. Because that is how I see it, we are one University. You knew early on that there were parts of the University that serve regions of the state that really needed the education and the drive that the University could provide, and you put emphasis on that. So, as we did our university tours this summer, I saw so many wonderful things from Elizabeth City to Western Carolina and everywhere in between. The little things, the programs, the people, the centers that you have put emphasis on, have made those universities grow and, most importantly, progress. I think there is a major difference between growth and progress and you have allowed them to do both. It is that progress that is allowing those regions to grow. And so that is, so proud. You know, I'll be honest, some time you hear people say things about smaller universities, they only see Chapel Hill and NC State. Those are great; those are our national face sometimes. However, I have to remind them that Western Carolina, UNC Pembroke, North Carolina Central, Elizabeth City State, and all the others are fantastic universities. If only they saw what you see, and what I have learned from you to see myself, in them. And the amount of great things that come out of them and the great students that I have made friends with at all of them. But I think most importantly, and this is something that I personally have been a part of, is your bond program. I was a *kid's voter* then, I was a big kid's voter, almost 18. But I didn't know what it meant; I didn't know the impact that it would have. And I have done a lot of things. I served two years as president as a student at UNC Wilmington and during that time I got to do the ceremonial shovel thing and break a lot of ground and tour a lot of buildings, but the best thing that I have done is actually studied and learned in a building that was provided by the voters based on your vision for this University. I can't thank you enough for having that opportunity to have those resources in front of me. And I know that if all of my peers understood that, they would thank you in the same way. So, I don't have fancy quotes, all I can say to you is *Thank You* and offer my appreciation in the form of my degree, which I look at every day and know that it is worth more and will continue to be worth more, because of your leadership and all the energy and drive that you have injected into us that we will know for years to come. And I thank you so very much.

Chairman Wilson then invited Governor Holshouser to come forward for remarks and a special presentation to President Broad.

In his remarks, Governor Holshouser said:

If you attended Molly Broad's inauguration back in 1998 and think back to that time, I think you would agree with me that none of us knew what was going to happen in North Carolina over the next 24-36 months or how much was going to change in our state in a way that it had never changed before. In looking back to those days, I think we know just how fortunate we have been as a state that you chose to come. Destiny really smiled on North Carolina and that's going to be more and more apparent as the years go by. I am not going to preempt the things that will be said in December, but the tangible evidence grows every time a new building comes on line and you heard eloquent testimony about that. The intangible evidence is going to be even more important and more striking as we build on the

foundation that you have laid for this University's leadership in building a new economy for our state. The campuses' reputation, individually and collectively, and the reputation of our University have simply grown dramatically during your tenure here. Since 1997, you've worn, at a great many University ceremonies, the Presidential Medallion that contains the University seal. For those of you who don't know much about that, the seal was adopted first back in 1791 on the original university campus here, and is now the seal of the 16-campus University. John and Ann Sanders gave us the medallion years ago to be worn by the sitting University president. I hope you haven't been guilty of Dick Spangler's habits. He swore that it was heavy, but it never bothered him except at night when he rolled over. The board has commissioned a replica that we want you to take with you as you head into the new challenge at the School of Government. We hope it will be a reminder of a great administration, but also a reminder of how much opportunity is still ahead to help lead North Carolina into a bright future. I also want to add a personal observation that I have shared with our president from time to time. Being president of this University is a tough, hard job. I can tell you from close observation, that it is a lot tougher than being governor of the state. Every president knows, and at least your two immediate predecessors can attest, that by the very nature of this job, you unavoidably have to be the point person in times of controversy and in serious differences of opinion. And because of that you leave scars and you pick up a few, it comes with the territory. I think it is important to note that as you prepare to leave the presidency, you are leaving not only with an enviable record, but you leave with a huge reservoir of goodwill and with our thanks for a job well done. History is going to show just how remarkable this term has been.

Governor Holshouser invited President Broad to join him at the podium and presented her with a replica of the Presidential Medallion on behalf of the Board of Governors.

Chairman Wilson presented and moved approval of the Resolution Honoring Molly Corbett Broad. The motion carried. (Appendix DD) The board members honored President Broad with a standing ovation.

There being no further business, the meeting adjourned at 1:00 p.m.

Secretary

APPENDICES

(All appendices are a part of the official record of the meeting.)

Appendix A	Approval of the 2005-06 Budget Reductions Report	Attached
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Appendix V	Long-Range Plan Strategic Directions	Attached
Appendix W	Executive Summary – Mission Statements	Attached
Appendix X	The University of North Carolina 2005 NC General Assembly Session Overview	Attached
Appendix Y	Recommendations of the Task Force on Best Financial Practices	Attached
Appendix Z	Summary Personnel Report	Attached
Appendix AA	Proposed Compensation Plan for Tenure Track Basic Science Faculty in the School of Medicine, UNC Chapel Hill	Attached
Appendix BB	Establish New SAAO Position, <i>Vice Chancellor for University Relations and Community Affairs</i> , at UNC Charlotte	Attached
Appendix CC	President's Report	Attached
Appendix DD	Resolution Honoring President Molly Corbett Broad	Attached