



December 6, 2005

Committee on University Governance  
UNC Board of Governors  
c/o Office of the President  
The University of North Carolina  
Post Office Box 2688  
Chapel Hill, North Carolina 27515-2688

Dear Committee Members:

Enclosed is Representative Rick Glazier's *Petition Regarding Political Activity*. I understand that the deadline for submission of this petition has passed. I am requesting that the Board waive the required deadline since Representative Glazier was not employed at the university prior to the deadline. Your consideration of our request for a waiver would be appreciated.

The university wishes to hire Representative Glazier for the spring semester as a Visiting Professor in the Department of Criminal Justice, College of Basic and Applied Sciences, at Fayetteville State University. Representative Glazier is requesting that he be allowed to maintain full-time university employment during the spring 2006 semester, while campaigning for a seat in the NC House of Representatives. Representative Glazier has indicated in his petition that he will engage in minimal campaign activities during this time.

According to the department chair and dean, Representative Glazier's request will not have an adverse effect on the educational program in the Department of Criminal Justice. Based upon their recommendation, I support his request.

Sincerely,

T.J. Bryan  
Chancellor

Enclosure

cc: Representative Rick Glazier (w/o enclosure)  
Dr. Juliette Bell (w/o enclosure)  
Dr. David Barlow (w/o enclosure)  
Ms. Wanda L. Jenkins

**PETITION REGARDING POLITICAL ACTIVITY**

FROM: Name: Rick Glazier  
 Institution: Fayetteville State University  
 Position held: Visiting Professor

TO: Committee on University Governance  
 UNC Board of Governors  
 c/o Office of the President  
 The University of North Carolina  
 Post Office Box 2688  
 Chapel Hill, North Carolina 27515-2688

SUBJECT: Request for review of proposed political candidacy or officeholding

A. In accordance with the University of North Carolina policy regarding political activities of its employees, this petition concerns:

☒ My intention to campaign for election to a full-time or major part-time political office  
 Title of office: State Representative - NC House, District 45  
 Primary or general election date: May, 2006  
 Period of proposed campaign activity: January - May, 2006

☐ My intention to occupy a full-time or major part-time political office, either elective or appointive  
 Title of office: \_\_\_\_\_  
 Term of office: \_\_\_\_\_  
 Period of employment affected: \_\_\_\_\_

B. With respect to my candidacy for election to political office, I request permission:

- ☒ To maintain my full-time University employment while campaigning; in support of my request I have provided/attached:
1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
  2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)
  3. The written concurrence of my supervisors and the chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

☐ If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period \_\_\_\_\_; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attached B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

☐ If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period \_\_\_\_\_; in support of my request I have provided/attached:

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2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

☐ I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to assure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

☐ To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to

interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)

3. The written concurrence of my supervisors and the chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my fulltime employment responsibilities.

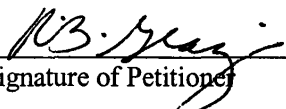
( ) If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
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3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
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( ) If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period (dates of leave); in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A).
2. Assurances by my supervisors and the chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional written explanation or information that in his or her judgment would assist supervisors, the chancellor or the Board of Governors in making a decision whether to grant the request.

  
Signature of Petitioner

12-5-05  
Date submitted

J. J. Brya  
Signature of Chancellor

12/6/05  
Date received by Chancellor

Date submitted to Office of the President

Dart Corquati  
Signature of Secretary of the University

12/14/05  
Date received by Secretary

**PETITION ATTACHMENT A**

Detailed account of anticipated normal employment responsibilities during the affected period of employment; the information to be provided presupposes a standard eight-hour work day and a forty-hour work week and requires a demonstration of how that amount of employment time is accounted for and scheduled; the petitioner may supplement this form with a narrative account that further explains employment obligations and time commitments.

Richard B. Glazier	January, 2006- May, 2006
Name of Petitioner	Employment period affected

1. Non-faculty employees (for those employees who regularly follow a standard eight-hour day and forty-hour week).

Length of required work day: \_\_\_\_\_ (number of hours)

Hours of work, from \_\_\_\_\_ (a.m.) to \_\_\_\_\_ (p.m.)

Days of week to which scheduled work applies: \_\_\_\_\_

2. Faculty employees (and other employees who do not necessarily follow standard schedule of eight-hour days and forty-hour weeks)

<u>Duties</u>	<u>Hours per week</u> (average)	<u>% of total</u>
Teaching (classroom, laboratory, etc.)	<u>12</u>	<u>30%</u>
Instructional preparation	<u>18</u>	<u>45%</u>
Counseling students	<u>3</u>	<u>7.5%</u>
Other instructional responsibilities	<u>0</u>	<u>0</u>
Evaluating student performance	<u>4</u>	<u>10%</u>
Research and writing	<u>0</u>	<u>0</u>
Institutional Committee service	<u>1</u>	<u>2.5%</u>
Administrative service	<u>0</u>	<u>0</u>
Current professional development	<u>1</u>	<u>2.5%</u>
Other (specify)		
<u>Community Service</u>	<u>1</u>	<u>2.5%</u>
_____	_____	_____
Totals:	<u>40</u>	<u>100%</u>
	Hours/week	

**PETITION ATTACHMENT B**

#### Explanation of nature, extent and schedule of proposed campaign activity

I do not anticipate a primary opponent or election at this time so there should be minimal campaigning required of me in the spring of 2006. I have a fundraiser scheduled for January 10 at night and no other event planned in the spring if no primary opponent develops. Any other campaigning in the spring semester can occur at night, on weekends or during my lunchtime as events necessitate. I see no campaign interruptions likely through the spring semester.

I will not be teaching in the summer of 2006 so any campaigning during this period of time should have no academic consequences.

Whether I face a general election opponent in the fall of 2006 remains an open question. Assuming that occurs, I will work with my Department Chair on a schedule of classes that will assure no interruption of academic activities for my students and will plan all campaign events, as much as possible, for the evenings, weekends and lunchtime. I will submit a supplemental petition to the Board by July 1, 2006, if this schedule changes in any significant manner. I do not anticipate my campaigning substantially impairing my ability to serve as a 75% faculty member for the university under my proposed contract, having gained and held my position as a House member from 2002-present while engaged in the full time practice of law.

The following  
correspondence from  
Chancellor Bryan  
supplements the previous  
correspondence.





December 9, 2005

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According to the department chair and dean, Representative Glazier's request will not have an adverse effect on the educational program in the Department of Criminal Justice. Based upon their recommendation, I support his request.

Sincerely,

  
T. J. Bryan  
Chancellor

Enclosure

cc: Representative Rick Glazier (w/o enclosure)  
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*RB. Gray*  
Signature of Petitioner

12-5-05  
Date submitted

*J. J. Brya*  
Signature of Chancellor

Signature of Chancellor

12/6/05  
Date received by Chancellor

Date ~~received~~ by Chancellor

Date submitted to Office of the President

Dart Corquati  
Signature of Secretary of the University

Signature of Secretary of the University

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**PETITION ATTACHMENT A**

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_____	_____	_____
Totals:	<u>40</u>	<u>100%</u>
	Hours/week	

**PETITION ATTACHMENT B**

**PETITION ATTACHMENT D****Explanation of nature, extent and schedule of required duties as officeholder.**

During the timeframe of January 2006-May 2006, the General Assembly is not in session. The only legislative commitments I anticipate during this period that might interfere with any FSU work hours are several interim committees on which I serve in the House. These include being a member of the Joint Education Oversight Committee, which meets 1.5 days per month, a member of the Death Penalty Review Committee, chair of the House Select Committee on the Education of Children with Disabilities, and I anticipate as a co-chair of the Joint Committee on Emergency Preparedness and Management. I assume these committees will require my being in Raleigh a total of approximately 3-4 days per month. The remainder of my responsibilities in the interim can all be performed in non-university hours at night, on weekends, and during my lunch hour as speeches or appearances might be mandated locally. I do not anticipate any significant interruption of class or faculty function time. I can work with my Department to schedule classes accordingly and to flexibly schedule my other faculty assignments.

The General Assembly will meet and be in short session from May 9, 2006, until approximately August 1, 2006, and since I will not be teaching classes this summer, I anticipate no interference with any academic responsibilities. Finally, the General Assembly is not expected to be in session this fall and outside of some interim committee assignments that may begin in November after the general election and near the end of classes for the fall, I do not expect any interference with fall academic assignments from job responsibilities in Raleigh or locally as a legislator.