

# COMMITTEE ON UNIVERSITY GOVERNANCE

Thursday, November 10, 2005

## Draft Minutes

The Committee on University Governance met Thursday, November 10, 2005, at 4:00 p.m. in Conference Room B of the General Administration Building. Committee members present included Chairman Grainger, Mr. Davis, Mr. Dixon, Dr. Gilchrist, Dr. Key, Mr. Lail, and Mr. Mills. Ms. Winner, Mrs. Bunting, Mr. Johnson, and Mr. Corgnati attended as staff. Laura Giovanelli of the Winston-Salem Journal attended.

### Approval of Minutes

Upon motion of Dr. Key and seconded by Mr. Dixon, the committee voted to approve the minutes of the October 18, 2005, meeting of the committee.

### Annual Report, 2004-2005

Upon motion by Mr. Dixon and seconded by Dr. Key, the committee voted to approve the committee's annual report as presented. (Appendix A)

### Discussion of Vacancies on Boards and Councils

The committee discussed vacancies on councils and boards of trustees.

There is a partial term ending June 30, 2007, on the North Carolina School of the Arts Board of Trustees. Upon motion of Mr. Lail and seconded by Mr. Dixon, the committee voted to recommend the election of Skip Sherman of Orlando, Florida to serve on the North Carolina School of the Arts Board of Trustees. (Appendix B)

There is a term ending June 30, 2009, on the North Carolina School of Science and Mathematics Board of Trustees, representing Congressional District 3. Upon motion of Mr. Lail and seconded by Dr. Grainger, the committee voted to recommend the appointment of Albert Morton of New Bern to serve on the North Carolina School of Science and Mathematics Board of Trustees, representing Congressional District 3. (Appendix C)

Committee on University Governance  
Thursday, November 10, 2005  
Minutes

There are two partial terms ending June 30, 2006, on the UNC Center for Public Television Board of Trustees. Upon motion of Mr. Davis and seconded by Dr. Key, the committee voted to recommend the appointment of Phillip Kirk of Raleigh and Gary York of Pilot Mountain to serve on the UNC Center for Public Television Board of Trustees. (Appendices D and E)

Report of Litigation Settlements

Ms. Winner provided a report of litigation settlements over the past calendar year and noted the need for settlements to be announced to the Board of Governors in open session.

Other Business

Chairman Grainger briefed the committee on the function and makeup of the Litigation Settlement Committee.

He also reminded the committee of their campus commencement responsibilities.

There being no further business, the committee voted to adjourn.

## ANNUAL REPORT, 2004-2005

### COMMITTEE ON UNIVERSITY GOVERNANCE

The Committee on University Governance is responsible for reviewing and making recommendations with respect to proposed changes in *The Code* and the Delegations of Duty and Authority, for nominating individuals for election to the sixteen institutional boards of trustees and other University related boards, and for appellate review of certain campus actions and decisions. This report summarizes the work of the Committee from November 2004 through October 2005.

The list below shows the membership of the committee at the beginning of this period.

#### November 2004

Bradley T. Adcock, Chairman  
H. Frank Grainger, Vice Chairman  
Adelaide D. Key, Secretary  
G. Irvin Aldridge  
Anne W. Cates  
Bert Collins  
G. Leroy Lail

Effective August 12, 2005, the committee is now composed of the following members:

H. Frank Grainger, Chairman  
John W. Davis III, Vice Chairman  
Adelaide D. Key, Secretary  
Phillip R. Dixon  
Willie J. Gilchrist  
G. Leroy Lail  
Fred G. Mills

### Appointments to Institutional Boards of Trustees

During 2004-2005, the committee considered a number of nominations for election to the boards of trustees at the sixteen constituent campuses. Five recommendations for partial terms were necessary.

Pursuant to the committee's recommendation, the Board of Governors made the following appointments:

Institution	Trustee	Term Ending
FSU	Juanita P. Pilgrim	6/30/2007
NCSA	Amy Blumenthal	6/30/2009
UNCC	Robert F. Hull, Jr.	6/30/2007
UNCG	Earlene Hardie Cox	6/30/2007
UNCW	Wendy F. Murphy	6/30/2007

Pursuant to the Committee's recommendation, with terms ending June 30, 2009, the Board of Governors made the following regular biennial appointments in 2005:

#### APPALACHIAN STATE UNIVERSITY

John M. Blackburn  
J. Edgar Broyhill  
Jeannine U. Collins  
James M. Deal, Jr.

#### EAST CAROLINA UNIVERSITY

Joel K. Butler  
Robert O. Hill, Jr.  
Mark E. Tipton  
Margaret C. Ward

#### ELIZABETH CITY STATE UNIVERSITY

Earl M. Brown  
Teresa D. Bryant  
Walter C. Davenport  
Joe Wilson

FAYETTEVILLE STATE UNIVERSITY

Gerald Dean  
Nathan T. Garrett  
Anita L. Jackson  
Sylvia Ray

NORTH CAROLINA A&T STATE UNIVERSITY

Albert Lineberry, Jr.  
Franklin E. McCain  
Velma R. Speight-Buford  
Joseph A. Williams

NORTH CAROLINA CENTRAL UNIVERSITY

Robert E. Dolan  
Eddie L. Long  
Esther Silver-Parker  
R. Edward Stewart

NORTH CAROLINA SCHOOL OF THE ARTS

N. Allison Haltom  
Morris Marley  
Christine M. McGuire  
Phillip F. Nelson

NORTH CAROLINA STATE UNIVERSITY

Derick S. Close  
Lawrence Davenport  
Suzanne Gordon  
Burley B. Mitchell, Jr.

UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE

James R. Buckner  
Joseph F. Damore  
Imogene R. Stevens  
Alfred J. Whitesides, Jr.

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Paul Fulton, Jr.

Barbara R. Hyde

Karol V. Mason

Nelson Schwab III

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE

Eugene B. Johnson

Bertram L. Scott

Ruth G. Shaw

Michael C. Tarwater

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

Kate R. Barrett

Carolyn R. Ferree

Richard L. Moore

Thomas W. Ross

UNIVERSITY OF NORTH CAROLINA AT PEMBROKE

Marion F. Bass

Donald Bonner

Sybil J. Bullard

Roger Oxendine

UNIVERSITY OF NORTH CAROLINA AT WILMINGTON

Charles D. Evans

Robert S. King

Linda A. Pearce

George M. Teague

WESTERN CAROLINA UNIVERSITY

Rick Carlisle

Teena S. Little

Joan G. MacNeill

Stephen M. Metcalf

## WINSTON-SALEM STATE UNIVERSITY

Nigel Alston

F. Scott Bauer

Loretta C. Biggs

Gloria R. Reese

### 2005 Trustee Orientation

The 2005 Board of Trustee Orientation Program was presented April 25, April 26, May 6, and June 10, 2005. A number of gubernatorial appointees accepted our invitation to attend. The campus Student Government Presidents were invited to attend the June 10 orientation.

### Appointments to Other Boards

Pursuant to the committee's recommendations for affiliated entities to the University, the Board of Governors made the following appointments or confirmations:

Institution	Name of Board	Member	Term Ending
NCA	Board of Directors	Anne Copenhaver	6/30/2009
NCA	Board of Directors	Robert S. Hayter	6/30/2009
NCA	Board of Directors	William C. Sword	6/30/2009
NCCAT	Board of Trustees	Richard Scott Griffin	10/31/2009
NCCAT	Board of Trustees	John Highsmith	10/31/2009
NCCAT	Board of Trustees	Lee Lewis Leidy	10/31/2009
NCCAT	Board of Trustees	Guy Patrick Smith	10/31/2009
NCSSM	Board of Trustees	William P.H. Cary	6/30/2009
NCSSM	Board of Trustees	Margaret A. Ellis	6/30/2009
NCSSM	Board of Trustees	Andrew J. Filipowski	6/30/2009
NCSSM	Board of Trustees	William M. Ives	6/30/2009
NCSSM	Board of Trustees	Larry K. Monteith	6/30/2009
NCSSM	Board of Trustees	Harold G. Troy, Sr.	6/30/2009
NCSSM	Board of Trustees	John D. Wink III	6/30/2009
NCSSM	Educational Advisory Council	David A. Emmerling	6/30/2009

NCSSM	Educational Advisory Council	James H. Johnson, Jr.	6/30/2009
NCSSM	Educational Advisory Council	Helen R. LeGette	6/30/2009
NCSSM	Educational Advisory Council	Dorothy J. Mebane	6/30/2009
NCSSM	Educational Advisory Council	Nathan F. Simms, Jr.	6/30/2009
PCMH	Board of Trustees	Ernest L. Evans	2/28/2010
PCMH	Board of Trustees	Robert V. Owens, Jr.	2/28/2010
UNC CPTV	Board of Trustees	Carl Venters, Jr.	6/30/2008
UNC Press	Board of Governors	Fitzhugh Brundage	6/30/2008
UNC Press	Board of Governors	J. Haywood Davis	6/30/2010
UNC Press	Board of Governors	John P. Evans	6/30/2010
UNC Press	Board of Governors	Sherman James	6/30/2008
UNC Press	Board of Governors	Joy S. Kasson	6/30/2010
UNC Press	Board of Governors	Hiroshi Motomura	6/30/2006

### UNC Health Care System

In May 2005, the Committee received President Broad's appointments of Dr. Frank M. Longo of the UNC Department of Neurology to the faculty position on the Health Care System Board of Directors. The Board of Governors approved the Committee's recommendation to ratify this appointment.

### Appeals

In November 2004, the Committee received background information regarding the appeal of a student in the University of North Carolina at Greensboro. The Board of Governors approved the Committee's recommendation to sustain the decision of the Board of Trustees.

Also in November, the Committee received background information regarding the appeal of a student in the University of North Carolina at Charlotte. The Board of Governors approved the Committee's recommendation to affirm the decision of President Broad.



In January 2005, the Committee received background information regarding the appeal of a student at North Carolina State University. The Board of Governors approved the Committee's recommendation to affirm the decision of the Board of Trustees.

Also In January, the Committee received background information regarding the appeal of a faculty member at North Carolina Central University. The Board of Governors approved the Committee's recommendation to sustain the decision of the North Carolina Central University Hearing and Reconsideration Committee.

In February, the Committee received background information regarding the appeal of a faculty member at Elizabeth City State University. The Board of Governors approved the Committee's recommendation to affirm the decision of President Broad.

In May, the Committee received background information regarding the appeal of a student at North Carolina State University. The Board of Governors approved the Committee's recommendation to sustain the decisions of President Broad and North Carolina State University.

In October, the Committee received background information regarding the appeal of a faculty member at North Carolina State University. The Board of Governors approved the Committee's recommendation to uphold the decision of President Broad.

Also in October, the Committee received background information regarding the appeal of a faculty member at North Carolina School of Science and Mathematics. The Committee determined that Board of Governors does have jurisdiction over this appeal and referred it to the Committee on Personnel and Tenure.

### Litigation Requests

In December 2004, the Committee approved the request of East Carolina University to settle litigation titled *West v. Balch*.

In March 2005, the Committee approved the request of the University of North Carolina at Greensboro to initiate litigation, in the name of the Board of Governors, against Quentin E. Baker and/or Q. E. Baker Associates.

In March, the Committee approved the actions taken by Appalachian State University in the judicial action titled *Board of Governors (et al) v. Sarah Kathleen Shaw* and authorized the University to maintain the pending civil action against Ms. Shaw.

In June, the Committee approved the request of Winston-Salem State University to settle litigation titled *Kathy M. Bennett-Muhammad v. Betty A. Alexander, et al.*

In July, the Committee authorized Ms. Winner, Vice President and General Counsel to designate a representative to represent the Board of Governors in the mediation of the judicial action titled *Board of Governors (et al) v. Bryant-Durham Electric Co., Inc.* The Committee further authorized the designee to settle the case for fifty thousand dollars or above. Then in August the Committee authorized settlement in this case in a way that results in payment over four years.

In August, the Committee approved a reduction of the claim of the University of North Carolina at Wilmington suit against South Brunswick Water and Sewer Authority previously authorized in March 2004.

Also in August, the Committee authorized settlement of the judicial action titled *Medical Mutual Insurance Company of North Carolina v. Board of Governors, et al.*

In October, the Committee authorized settlement of the litigation titled *Rosemary Booth v. The University of North Carolina at Charlotte.*

Also in October, the Committee authorized settlement of the litigation titled *Alvin Howard v. North Carolina A&T State University.*

#### Political Activities of University Employees

In November 2004, the Committee considered the petition of Dr. Paul Luebke, a faculty member of the University of North Carolina at Greensboro, requesting that he be granted a full leave of absence, without pay, while serving as a member of the North Carolina General Assembly during the Spring Semester 2005. The Committee approved the petition and recommended such action to the Board of Governors for approval. The Board approved the request.

In May 2005, the Committee recommended approval of the petition of Dr. Paul Luebke, a faculty member of the University of North Carolina at Greensboro, granting his request to maintain full-time University employment for the Fall Semester 2005 while serving as a member of the North Carolina General Assembly. The Board of Governors approved the request.

In October, the Committee recommended approval of the petition of Dr. Paul Luebke, a faculty member of the University of North Carolina at Greensboro, granting his request to maintain full-time University employment for the Spring Semester 2006 while campaigning for reelection and continuing to serve as a member of the North Carolina General Assembly. The Board of Governors approved the request.

#### Amendments to *The Code*

In March 2005, the Committee recommended adoption of an amendment to *The Code* that would make the Committee on Public Affairs a standing committee. In June the Committee received additional proposed changes to the description of the Committee on Educational Planning, Policies, and Programs. The Board of Governors approved these amendments in August.

#### Policy Changes

In August 2005, the Committee recommended approval of changes to Policy 200.5, *Initiating and Settling Lawsuits*. The Board of Governors approved these policy changes in September.

#### 2005 Trustee Selection Process

In May, the Committee presented the 2005 slate of trustees for the 16 institutional campus Boards of trustees. Terms for these trustees began July 1, 2005 and will conclude June 30, 2009. Five provisionally elected trustees had not yet completed orientation and were invited to attend an orientation on June 10.

#### Department of Defense Classified Research

The accreditation process for the University of North Carolina at Charlotte Closed Facility to meet the requirements of the National Industrial Security Program Operations

Manual under which the campus will be conducting research involving Department of Defense classified information requires the Board of Governors to pass a resolution naming those members of the Board who will not have access to the information and will, therefore not be required to have personal security clearances. The Board of Governors approved the required resolution in July 2005.

In October, the Board of Governors approved the required resolution reflecting the current membership of the Board.

#### Other Committee Action

At several meetings, the Committee encouraged members to visit the campuses and emphasized their attendance at meetings of the institutional boards of trustees. This initiative included attendance at campus winter and spring commencements.

For the Committee on University Governance:

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H. Frank Grainger, Chairman

## SKIP SHERMAN

7488 Lake Marsha Drive, Orlando, FL 32819

(407) 832.6569

email: s.2@earthlink.net

Web: www.skipsherman.com

### SUMMARY

Over nineteen years achieving outstanding results at the executive leadership level in the entertainment industry. Most recently functioned as Senior Vice President of Entertainment for a multi-billion dollar Resort/Movie Studios theme park. Significant experience in interdepartmental restructuring and in establishing new and more meaningful relationships with service and civic organizations for the purpose of promoting goodwill and developing new business and revenues. Also held senior level position with a large Casino Resort company directing all aspects of entertainment property wide. Strong leadership skills with demonstrated success in the areas of training, organization, supervision, planning, analysis, marketing, public relations, human relations and innovation.

### STRENGTHS

- Leadership - organizational & operational / cross-functional teams
- Keen negotiation, problem solving, crisis management and relationship skills
- Revenue/market growth & profit improvement through cost control
- Budgeting & resource allocation / productivity, efficiency and yield improvement
- Increase productivity through the practical application of new technologies
- Decisive, analytical and driven by business and competition
- Imaginative spirit, strong left brain and right brain / out of the box thinker
- New business development / bottom-line profit & loss performance
- Creative design, implementation & analysis

### EXPERIENCE

**UNIVERSAL PARK & RESORTS, Orlando, FL**

1991-Present

**Senior Vice President, Entertainment - Universal Creative**

2004-Present

*Reported directly to the Senior Vice President (Chief Creative Officer).*

Provided strategic planning and creative development/oversight for Universal properties in Japan, California, Florida and Spain. Worked with senior management and marketing at both corporate and regional levels to meet combined business objectives.

- Conceptualized and designed the 15th annual "Halloween Horror Nights" event in Florida realizing 15% growth in attendance and 8% in revenues.
- Conceptualized major "Extreme Sports" event with internationally known sports celebrities to be produced in three of the four Universal properties.
- Redesigned annual Mardi Gras event which produced a 36% increase in earnings before interest, taxes, depreciation and allowances (EBITDA) year over year.

**Senior Vice President, Entertainment – Universal Orlando** 1997-2004

*Reported directly to the President / CEO of Universal Orlando.*

Oversaw the planning, development and operation of Universal Orlando collaborating with senior management to build the business and provide higher than expected returns on investments. Administered 2200 employees with \$42 million operating budget.

- Reduced number of worker compensation claims by 16.5%, equating to 39% reduction in costs.
- Halloween Horror Nights showed a 44% increase in attendance 2001 to 2004 with 138% increase to EBITDA.
- Mardi Gras showed a 35% increase in attendance 2001 to 2004 with a 315% increase to EBITDA.
- Elected by President & CEO, Universal Orlando Resorts to be the featured on the May 16, 2004 episode of the cable show "Now Who's Boss?" (CEO of ClubMed and Loews Hotels also featured on the show). A DVD is available.

**Vice President, Entertainment – Universal Studios Florida** 1993-1997

*Reported directly to the Executive Vice President of Universal Orlando.*

Led the creative development, operation and budgeting of all shows, events and special projects. Directed the staffing and development of Entertainment division for planned expansion (a second gate, a nighttime entertainment complex, and five themed resort hotels). Administered 1300 employees with \$22 million operating budget.

- Established a talent buying/contracting and casting group within the Entertainment Division saving Universal Orlando Resort on average of 15% annually in agency fees.
- Reduced cost of Islands of Adventure's end-of-day Firework Show by 60% through prototypical product development and manufacturing alliances.
- Worked with creators of Mardi Gras in New Orleans to create Universals "Mardi Gras" using original floats and costumes and building an industry recognized business that delivered incremental attendance of 500,000 guests in the first year.
- Worked in tandem with NBC Universal film group on promotional opportunities of new movie releases. Exposed new product to approximately 2.5 million visitors which converted where logical into new businesses and attractions. (Jurassic Park, Apollo 13, Mummy, SHREK)

**Director, Entertainment – Universal Studios Florida** 1991-1993

*Reported directly to the Vice President Operations, Universal Studios Florida*

Assured the creative development, operation and budgeting of all shows, events and special projects and directed the development of Entertainment division for planned expansion which included a second gate, a nighttime entertainment complex, and five themed resort hotels.

- Restructured department and revised policies to avoid overwhelming union presence as well as provide a vision and a strategy for change.
- Created and executed an industry recognized business for Universal Orlando Resort, "Halloween Horror Nights."

**BALLY'S HOTEL - CASINO, Reno, NV**

1986-1991

**Director, Entertainment**

*Executive Senior Department head reporting directly to the President*

Managed over 250 permanent employees, as well as one of four major profit and loss centers with a \$20 million annual operating budget. Ensured overall policy and procedures, budget planning, purchasing, hiring, contracts and labor management relations.

- Developed an in-house ticketing system to handle up to 1,000,000 tickets per year to multiple events that enabled a reorganization of showroom staff. Reorganization afforded competitive ticket pricing resulting in an increase of tickets sales to the public.
- Annually produced approximately 60 custom industrial shows, 36 custom theme parties and 10 major events.
- Immediately following Bally's buy out of MGM, was tasked by new ownership to research and reorganize the Entertainment Department in Las Vegas providing a 10% budget savings.

**EDUCATION**

BFA Degree, Design and Production, University of North Carolina, North Carolina School of the Arts.

High School Diploma, School of Design and Production, University of North Carolina, North Carolina School of the Arts.

**PROFESSIONAL MEMBERSHIPS**

- Board of Directors – Central Florida Ballet, 2001 to Present
- Board of Trustees – North Carolina School of the Arts, 1999 to 2006
- Member- Valencia Community College Theater Technical Advisory Board, 1993 to Present
- Producer – International Special Olympics, 1988
- Technical Producer- Reno Promotional Events, 1986-1987
- Technical Producer/Production Stage Manager – Nevada Festival Ballet, 1985-1986
- Founding Member - Nevada Festival Ballet, 1985
- Member - L.A.T.S.E Local #363, Reno, NV, 1978 to 1986
- Technical Coordinator – Dick Clark Show
- Pyrotechnic License in the State of Nevada 1984 to 1992

**ALBERT FREDRICK MORTON, JR.  
3914 COUNTRY CLUB ROAD  
NEW BERN, NC 28562**

A. Fredrick Morton, Jr. was born in New Bern, North Carolina on November 11, 1951. He received his early education in the public schools of New Bern, North Carolina and received his BSBA degree from East Carolina University, Greenville, North Carolina, with a major in Real Estate.

Upon graduating from East Carolina University in the spring of 1974, where he was a member of Pi Kappa Phi Fraternity, he received his NC Real Estate Brokers License in July of 1974 and began a career in the real estate business. In 1976 he received his NC General Contractors License which allowed him to also be involved in the building industry. In 1976 he started Morton Companies and continues to be the President of and 50/50 owner with his brother. Morton Companies has been involved in real estate development, sales, home building, apartment and condominium development and construction. Since the late 1980's, the company has focused only on commercial development and sales and commercial building.

In 1976 he married Kathy H. Morton, who is an interior designer for the company, and they have two children, a son who graduated from the North Carolina School of Science and Math in the spring of 2004 and presently attends North Carolina State University and a daughter that graduated from UNC – Chapel Hill in the spring of 2005 that now attends the Charleston School of Law.

He is a past member of the New Bern Kiwanis Club and the New Bern Jaycees. He has served on the Board of Directors of the Craven County YMCA and the Troop Committee for the Boy Scouts. He is a member of First Presbyterian Church in New Bern, North Carolina, the East Carolina University Pirate Club, New Bern Golf and Country Club, Eastern Carolina Yacht Club, Coral Bay Club at Atlantic Beach, North Carolina, New Bern – Craven County Board of Realtors, New Bern Craven County Homebuilders Association and New Bern Area Chamber of Commerce. He has been a continuous political supporter and supporter of various civic organizations.

He resides in Trent Woods, North Carolina, outside of New Bern, North Carolina and also has a residence in Atlantic Beach, North Carolina where he and his family enjoy spending time together.



## RESUME OF PHILLIP J. KIRK, JR.

Appendix D

Phil Kirk is in his 16<sup>th</sup> year as the President and Secretary of the North Carolina Citizens for Business and Industry (NCCBI) and as publisher of the *North Carolina* magazine. NCCBI serves as both the state chamber of commerce and the state manufacturing association.

A native of Rowan County, Kirk is a graduate of Catawba College where he has received an Honorary Doctor of Laws degree and the O.B. Michael Award as the outstanding alumnus. The Phillip J. Kirk, Jr. scholarship has been endowed in his name in the Department of Education at Catawba. He has received the I.E. Ready Award, which is the top award given by the North Carolina Community College System, and the Holderness-Weaver award given by the University of North Carolina at Greensboro for outstanding public service. Catawba College has also awarded him the prestigious Medallion for Exemplary Lifetime Service. In July 2002 the Boy Scouts named him as the inaugural "North Carolina Citizen of the Year."

He has held a variety of jobs, including holding the Chief of Staff's position for Governors Jim Holshouser and Jim Martin and U.S. Senator Jim Broyhill. He has served as the Secretary of the Department of Human Resources for two Governors and in 1970 he became the youngest State Senator in N.C. history. Among his other former jobs are English and journalism teacher, radio announcer, newspaper reporter, and vice president of a nursing home management firm.

As a lobbyist in the General Assembly, he is consistently ranked in the top 25 of the most effective lobbyists out of 830 registered lobbyists. *Business North Carolina* magazine named him as the seventh most influential North Carolinian.

Kirk has consistently emphasized public education and other programs for children throughout his career. He is Chairman Emeritus of the State Board of Education, after serving six and one-half years in that position. Among the other education-related boards he serves on are the Catawba College Board of Trustees, Meredith College Board of Trustees, Visiting International Faculty (VIF) Program, National Advisory Board of the Friday Institute, Public School Forum of North Carolina, N.C. Center for the Advancement of Teaching Foundation Board and Rowan-Cabarrus Community College Foundation. Currently he is a member of more than 20 boards, commissions, and committees and is chairman emeritus of the N. C. Center for Public Policy Research.

Kirk chaired the working committees for the two largest successful bond issues in North Carolina history - \$2.75 billion in bonds for schools and roads in 1996 and the \$3.1 billion bond campaign for community colleges, the UNC System and UNC TV in 2000. He also has received two statewide "Friends of Education" awards from the Professional Educators of North Carolina and the North Carolina Associates of Supervision and Curriculum Development. He received the "Power of One" Award at the North Carolina Education Ball in May, 2005. He has been named an "Honorary Alumnus" of East Carolina University and is a member in the ECU Educators Hall of Fame.

Kirk is also active on a number of statewide boards related to economic development and travel and tourism. Governor Easley has appointed him to the N.C. Economic Development Board where he serves on the executive committee. Recently he was named to the Board of Trustees for the North Carolina Baptist Hospital. He is secretary-treasurer of the Conference of State Manufacturing Associations and a member of the executive committee for the Council of State Chambers.

Among the many honors he has received include East Carolina University Honorary Alumnus, Salisbury Teacher of the Year, Rowan County Distinguished Citizen of the Year, Leadership North Carolina's Governor's Award, Tar Heel of the Week, Most Outstanding Republican Legislator, and was the first GOP legislator inducted into the N. C. Republican Hall of Fame. He has received an Honored Education Scholarship at the North Carolina Center for the Advancement of Teaching at Western Carolina University.

Former Governor Jim Hunt has said of Kirk, "If there's a single person in this state who is more involved and at the center of every issue, I don't know who it is."

Kirk is married to the former Margaret Simmons of Newport and has four daughters and four grandchildren. The Kirks reside in Raleigh and are active members of Ridge Road Baptist Church.

July, 2005

Gary York  
Biographical Information

Personal

1. Resident of 203 W. Main St, Pilot Mtn, NC 27041 (336-368-1183)
2. Age – 62
3. Wife – Charlotte

Education

1. Guilford College 1965 – BA Economics
2. Bucknell University 1968 – MBA

Businesses

1. York Oil Company – Petroleum Marketing, Home Heat
2. Neighbors Stores – Chain of 26 Convenience Stores
3. Action Outdoor Advertising – Billboards
4. GTY Trucking – Petroleum Transport
5. 100.9 WIFM – FM Radio in Elkin, NC
6. Dr. Flippins – Bed & Breakfast
7. Employs 150 people in Surry, Stokes, Wilkes, Yadkin, Forsyth and Guilford Counties

Significant Leadership

1. Surry County Zoning Ordinance
2. First Mount Airy City/Surry County Cooperative Water Extension
3. Citizen Recognition Program – Surry County Board of Commissioners

Memberships

1. Mount Airy Rotary Club
2. Salvation Army Advisory Board
3. NC Cooperative Extension Advisory Board
4. Mount Airy Friends Meeting
5. Guilford College Board of Trustees
6. NC Teaching Fellows County Committee
7. Former member Mount Airy Board of Education – 1992-1998
8. Former Surry County Commissioner – 1998-2002
9. Wilkes County Chamber of Commerce Ambassador

## Community Advocate

1. Weekly Radio Broadcast "People Doing Good For Others" on WPAQ, WSYD, WIFM
2. Neighbors gasoline raffle program provides needed funds for schools, clubs and organizations
3. Donates P-Nut Butter D-Lite for non-profit fundraisers
4. Monthly newsletter, "The Communicator," reaches approximately 2000 people
5. Donates kerosene gift certificates for distribution by Salvation Army and Yokefellow Ministries each heating season
6. Photo ministry – takes pictures of people making a difference in the community and sends to individuals
7. Promotes company philosophy that York Oil/Neighbors/WIFM will be the place people come for help
8. Donates Christmas fruit baskets for distribution by Salvation Army and delivers baskets to housing project residents
9. Supports Senior Citizens, Public Education, Scouting, Veterans Affairs, Blood Drives, Charity Cruise-Ins, Hosts

## Awards/Honors

1. Surry County Citizen of the Year – 2002
2. Sam Walton Business Leader Award - 1998
3. York Oil/Neighbors – Surry County Friends of Education Award – 1997 – recognized as the #1 contributor to fund-raising projects and events

NC General Contractor License  
NC Real Estate License