

**COMMITTEE ON PERSONNEL AND TENURE**  
Thursday, September 8, 2005, at 11:35 a.m., Board Room,  
General Administration Building, 910 Raleigh Road, Chapel Hill, NC  
VIA TELECONFERENCE

**Minutes of Meeting**  
**September 8, 2005**

Committee members present at the meeting included: Mr. Charles H. Mercer, Jr., Mr. Brent D. Barringer, and Dr. Dudley E. Flood. Mr. Peter Keber, Mr. J. Craig Souza, and Mr. David W. Young participated via teleconference. Mr. William G. Smith participated via teleconference during the open session of the meeting and was present during the closed session. Board of Governors members present were: Mr. Phillip R. Dixon and Mr. Fred G. Mills. Office of the President staff present were: President Molly Corbett Broad, Dr. Russ Lea, Ms. Ann Lemmon, Ms. Robyn Render, Dr. Richard Thompson, Mr. Charles Waldrup, Ms. Leslie Winner, and Ms. Lisa Adamson. Dr. Gretchen M. Bataille participated via teleconference. Dr. Karla Hughes, ACE Fellow, also attended a portion of the meeting.

Due to restrictions on travel and the subsequent change to the structure of the committee meetings and the meeting of the Board of Governors, the Committee decided to address only certain items listed on the draft agenda issued on August 31, 2005 and to discuss the remaining items at the October 18, 2005 meeting.

The minutes of the August 11, 2005 meeting and the August 29, 2005 Special Meeting were approved as distributed.

Dr. Betsy Brown presented the UNC Leadership Institute Report for 2004-2005 and discussed some key information contained in the report.

Dr. Bataille told the Committee that the "*Resolution on Faculty and Non-Faculty EPA Salary Increases 2005-2006*" had been sent to the campuses on August 29, 2005. She told the Committee that campuses without management flexibility will submit their 2005-2006 salary recommendations for SAAOs at the October meeting.

**As there were no further items for discussion, the meeting was adjourned.**

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Mr. Brent D. Barringer, Secretary

Attachments

The Committee reconvened at the 1:00 p.m. meeting of the Board of Governors.

*Dr. Perry asked for a motion to go into Closed Session “to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee.” [N.C.G.S. §143.318.11(a)(5)&(6)]*

*The meeting was moved into closed session.*

*(The complete minutes of the Closed Session are recorded in Appendix A)*