

COMMITTEE ON PERSONNEL AND TENURE

March 18, 2004

TENTATIVE AGENDA

1. Minutes of the February 12, 2004 meeting.
2. *Recommendations for Administrative Appointments
3. *Salary Increases
4. *Board of Governors Teaching Awards
5. Other Business

*The Committee will discuss these items in Closed Session.

COMMITTEE ON PERSONNEL AND TENURE

February 12, 2004, at 4:00 p.m. in the Board Room, William Jones Building, at the North Carolina Central University, Durham, NC

Minutes of Meeting February 12, 2004

Committee members present at the meeting included: Mr. John W. Davis III, Mr. James G. Babb, Mr. Brent D. Barringer, Mr. C. Clifford Cameron, Member Emeritus, Mr. John F.A.V. Cecil, Mr. Dudley E. Flood, Mr. Peter Keber, and Mrs. Patsy B. Perry. Board of Governors members included: Mr. Bradley T. Adcock, Mr. F. Edward Broadwell, Jr., Ms. Anne W. Cates, Mr. Ray S. Farris, Ms. Hannah D. Gage, Ms. Adelaide Daniels Key, Mrs. Cary C. Owen, Mr. J. Craig Souza and Member Emeritus Mr. Benjamin S. Ruffin. Office of the President staff attending were: President Molly Corbett Broad, Dr. Gretchen M. Bataille, Dr. Cynthia Bonner, Dr. Betsy Brown, Ms. Leslie Winner, and Ms. Lisa Adamson. Ms. Diane Suchetka of the *Charlotte Observer* attended the open session.

The minutes of the January 8, 2004 meeting and the January 23, 2004 special meeting were approved as distributed.

Mr. Davis asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)]

*The meeting was **moved into closed session.***

(The complete minutes of the Closed Session are recorded in Appendix A.

The Committee returned to open session.

Under the authority granted to the Committee by the Board of Governors, Dr. Bataille asked the Committee to approve the request for the granting of *management flexibility to appoint and fix compensation* to Winston-Salem State University. The motion was made and seconded. Motion passed unanimously.

Ms. Leslie Winner discussed the proposed amendments to Policy 101.3.2 – *Grievances Filed Pursuant to Section 607 of The Code*. It was noted that the proposed amendments to this policy were to ensure that the policy coordinates with the recent changes to the grievance process. The motion was made and seconded for recommendation for approval by the Board of Governors at the March 2004 meeting. Motion passed unanimously.

Dr. Betsy Brown discussed the process for the Board of Governors Teaching Awards, scheduled to take place at the May 2004 Board of Governors meeting.

As there were no further items for discussion, the meeting was adjourned.

Mr. John F.A.V. Cecil

Attachments