

**MINUTES**

September 12, 2018  
University of North Carolina  
Center for School Leadership Development, Board Room  
Chapel Hill, North Carolina

**Call to Order**

The Board of Governors met in a special session via teleconference on September 12, 2018, in the Board Room at the Center for School Leadership Development, Chapel Hill. This meeting substituted for the regularly scheduled meeting of September 13-14, 2018, which was canceled due to the pending hurricane. Chair Smith called the meeting to order at 5:12 p.m.

**Roll Call**

Secretary Burris-Floyd called the roll. The following members were present:

Darrell T. Allison	Steven B. Long
W. Louis Bissette, Jr.	J. Alex Mitchell
Kellie H. Blue	Wendy F. Murphy
Robert P. Bryan III	Anna S. Nelson
Pearl Burris-Floyd	Bettylenah Njaramba
C. Philip Byers	R. Doyle Parrish
Carolyn L. Coward	David M. Powers
N. Leo Daughtry	Randall C. Ramsey
Walter C. Davenport	Robert A. Rucho
Thomas H. Fetzer	Harry L. Smith, Jr.
H. Frank Grainger	O. Temple Sloan III
James L. Holmes, Jr.	William A. Webb
Joe T. Knott	Michael L. Williford
W. Marty Kotis III	

The following members were absent:

Thomas C. Goolsby	Ann Maxwell
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**State Ethics Act**

Chair Smith stated that, under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts and asked if anyone had a potential conflict. There were none.

Chair Smith called on Secretary Burris-Floyd for a motion to move into closed session. Secretary Burris Floyd moved that the Board go into closed session to prevent the disclosure of information that is privileged or confidential under Article 7 of Chapter 126 or not considered a public record within the meaning of Chapter 132 of the General Statutes; prevent the premature disclosure of an honorary degree, scholarship, or similar award; consult with its attorney to protect attorney-client privilege; and consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or

employee pursuant to Sections 143-318.11(a)(1), (2), (3) and (5) of the North Carolina General Statutes. The motion was properly seconded and it carried.

The Board went into closed session at 5:17 p.m. and returned to open session at 5:20 p.m.

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#### **Report of the Committee on Educational Planning, Policies, and Programs**

Mrs. Nelson, chair of the committee, reported that the committee reviewed and approved five academic degree programs and approved placing those on today's consent agenda (See Appendix A).

**Motion:** Mrs. Nelson

**Motion carried**

#### **Report of the Committee on Personnel and Tenure**

Mrs. Murphy, chair of the committee, reported that the committee discussed a resolution granting the president the authority to purchase commercial insurance related to employee benefits plan administration.

**Motion:** Resolved, that the Board adopt the Resolution of the Board of Governors of the University of North Carolina for Authorization to Purchase Commercial Insurance Related to the Management, Direction, Administration, and Investments of University Employee Benefit Plans (see Appendix B).

**Motion:** Mrs. Murphy

**Motion carried**

The committee also discussed the annual raise process. The Appropriations Act of 2018 supported a 2% annual raise for non-University SHRA and EHRA employees. In July 2018, the Board approved a 2% across-the-board raise for University SHRA employees and adopted a resolution that delegated the president the authority to develop and issue detailed instructions for a 2018-2019 annual raise process. The committee considered a resolution that added to that authority by delegating to the president the ability to issue instructions permitting a one-time bonus payment in lieu of or in addition to permanent base salary increases.

**Motion:** Resolved, that the Board adopt the Resolution for Authorization for One-Time Bonus Option in the 2018-2019 Annual Raise Process (see Appendix C).

**Motion:** Mrs. Murphy

**Motion carried**

#### **Report of the Committee on University Governance**

Mr. Powers, chair of the committee, reported that the committee considered the Report on Free Speech and Free Expression Within the University of North Carolina. This is the inaugural report for the period of August 1, 2017 – June 30, 2018 as required by the General Assembly.

**Motion:** Recommended that the Board approve the 2017-2018 Report on Free Speech and Free Expression Within the University System, and that the Report be conveyed to the General Assembly and the Governor (Appendix D).

**Motion:** Mr. Powers

**Motion carried**

**Report of the Committee on Audit, Risk Management, and Compliance**

Mr. Holmes, chair of the committee, reported that the committee considered the UNC System's 2018-2019 Internal Audit Plan report. The report included a list of projects that the chief audit officer has identified for the audit plan.

**Motion:** Recommended that the Board approve the UNC System's 2018-2019 Internal Audit Plan (see Appendix E). The motion carried.

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The next meeting of the Board of Governors is scheduled for October 10, 2018 in Chapel Hill. There being no further business, Chair Smith made a motion to adjourn. The motion was properly seconded. The motion carried.

To close the meeting, Mr. Fetzer offered a prayer. The Board adjourned at 5:30 p.m.

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Pearl Burris-Floyd, Secretary

## **APPENDICES**

The Appendices are part of the official record of the meeting and are posted on the UNC System website at:  
<http://www.northcarolina.edu/apps/bog/index.php>

- Appendix A Authorization to Establish UNC Degree Programs – ECSU, UNC Greensboro, NCA&T, and NCCU
- Appendix B Resolution Authorizing the President to Purchase Commercial Insurance Related to Employee Benefits Plan Administration
- Appendix C Resolution for a One-Time Bonus Option to 2018-2019 Annual Raise Process
- Appendix D Report on Free Speech and Free Expression Within the University of North Carolina System
- Appendix E Approval of the UNC System Office's 2018-19 Internal Audit Plan