

AGENDA ITEM

3. Informational Report: President's Delegated Personnel Actions Report (Pursuant to Policy 200.3)Dr. Junius Gonzales/Mr. Matthew Brody

Situation: This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

Background: Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

Assessment: This month's report includes the following:
UNC General Administration Appointments – State Funded Positions:
One (1) personnel appointment¹ at UNC General Administration which is state funded.
Delegation of Authority to President for Faculty Recruitment and Retention Funds:
Five (5) awards were made from the UNC Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2015 salary. Three (3) institutions received awards. Fund Balance: \$575,191.
Delegation of Authority to President for Appointment and Conferral of Tenure.
NC Central University had nine (9) academic promotions; and six (6) academic promotions and tenure conferrals.

Action: This item is for information only.

THE UNIVERSITY OF NORTH CAROLINA
PRESIDENT'S DELEGATED PERSONNEL ACTIONS REPORT

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of April 9, 2016 to May 10, 2016:

UNC General Administration

Appointments

State-Funded Positions

Grace Trilling, Special Assistant to the President, UNCGA/Office of the President, New Position
(\$85,000, effective 4/21/2016)

Delegation of Authority to President for Faculty Retention and Recruitment Funds

University of North Carolina-Chapel Hill

Wizdom Powell, Associate Professor in Health and Behavior, \$10,000 from the Faculty Recruitment and Retention Fund and \$15,259 from UNC-Chapel Hill's own funding sources plus the cost of benefits.
(\$140,000 **from** \$114,741 effective April 22, 2016)

University of North Carolina Greensboro

Colleen Fairbanks, Professor and Department Chair in the Department of Teacher Education and Higher Education, \$5,000 from the Faculty Recruitment and Retention Fund and \$5,000 from UNC Greensboro's own funding sources plus the cost of benefits.
(\$136,633 **from** \$126,633 effective May 3, 2016)

Scott Ross, Associate Professor in the Department of Kinesiology, \$3,656 from the Faculty Recruitment and Retention Fund and \$3,656 from UNC Greensboro's own funding sources plus the cost of benefits.
(\$98,712 **from** \$91,400 effective April 22, 2016)

Kelley Rulison, Assistant Professor in the Department of Public Health, \$3,496 from the Faculty Recruitment and Retention Fund and \$3,496 from UNC Greensboro's own funding sources plus the cost of benefits.
(\$76,846 **from** \$69,924 effective April 22, 2016)

University of North Carolina School of the Arts

Tim McCann, Assistant Professor of Filmmaking, \$10,000 from the Faculty Recruitment and Retention Fund.
(\$74,000 **from** \$64,000 effective April 7, 2016)

Delegation of Authority to President for Appointment and Conferral of Tenure

All actions effective 4/18/2016

North Carolina Central University

Tenure Conferral

Jaleh Rezaie, Full Professor, Mathematics and Physics

Promotion

Mildred Pointer, Associate Professor **to** Full Professor, Biological and Biomedical Sciences

Cristina Rodriguez-Cabral, Associate Professor **to** Full Professor, Language and Literature

Ravanasamudram Uma, Associate Professor **to** Full Professor, Mathematics and Physics

Jiahua Xie, Associate Professor **to** Full Professor, Pharmaceutical Sciences

Liju Yang, Associate Professor **to** Full Professor, Pharmaceutical Sciences

ABM Nasir, Associate Professor **to** Full Professor, Decision Sciences, Economics and Finance

Kimberly Cogdell Boies, Associate Professor **to** Full Professor, School of Law

Todd Clark, Associate Professor **to** Full Professor, School of Law

Ismail Abdullahi, Associate Professor **to** Full Professor, School of Library and Information Sciences

Promotion and Tenure Conferral

Carolyn Fulford, Assistant Professor **to** Associate Professor, Language and Literature

Xinyu Huang, Assistant Professor **to** Associate Professor, Mathematics and Physics

Donghyun Kim, Assistant Professor **to** Associate Professor, Mathematics and Physics

Dayami Lopez, Assistant Professor **to** Associate Professor, Pharmaceutical Sciences

Lydia Lavelle, Assistant Professor **to** Associate Professor School of Law

Kia Vernon, Assistant Professor **to** Associate Professor School of Law