

6. President's Delegated Personnel Actions.....Junius Gonzales/Matthew Brody

**Situation:** This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

**Background:** Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

**Assessment:** This month's report includes the following:  
**State-Funded Positions:**  
There were two (2) personnel appointment at UNC General Administration which are state funded. These are new positions.

**Non-State Funded Positions:**  
There were two (2) personnel appointments at UNC-TV which were non-state funded. These are new positions.

**Delegation of Authority to President for Faculty Recruitment and Retention Funds**

Three (3) awards were made from the UNC Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2015 salary. Three (3) institutions received awards.

**Fund Balance:** \$818,992

**Action:** This item is for information only.

# **THE UNIVERSITY OF NORTH CAROLINA**

## **PRESIDENT'S DELEGATED PERSONNEL ACTIONS REPORT**

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of October 13, 2015 to November 30, 2015:

### **UNC General Administration**

#### **Appointments**

##### ***State-Funded Positions***

Eric Barlow, UNC Online Proctor Coordinator (New Position)  
(\$47,000, effective 10/19/2015)

*Position Summary: The UNC Online Proctor Coordinator will ensure proctors and proctoring sites meet defined test security and quality standards. The coordinator will also assist with website design and maintenance, proctor recruiting, and other duties as assigned. Most importantly, the coordinator will provide support and guidance to online students, faculty members and proctors that participate in the UNC Online Proctoring Network. This position will have a direct impact on the core academic mission of the university system. The successful candidate will work closely with academic officers, faculty and key administrators throughout the University of North Carolina System. The position reports to the Service Manager for UNC Online ([online.northcarolina.edu](http://online.northcarolina.edu)).*

Michael Delafield, Associate General Counsel (New Position)  
(\$118,845, effective 11/1/2015)

*Position Summary: The Associate General Counsel reports to the Vice President for Legal Affairs and Deputy General Counsel at UNC General Administration. The position will serve UNC General Administration as Associate General Counsel and be the primary point of legal contact for NCSSM as its Chief Legal Counsel.*

##### ***Non-State Funded Positions***

Theresa Banner, Senior Account Executive, UNCTV (New Position)  
(\$45,000 + Incentive Pay, effective 11/23/2015)

*Position Summary: The Senior Account Executive based out of the Charlotte area is responsible for assisting in achieving market sales goals through his or her own direct sales and through participation in the implementation of UNC-TV's underwriting performance management annual operational and monthly sales plan, and overall market strategy. This position is an outside sales role that focuses on executing a consultative sales approach.*

Jacqueline Miller, Senior Account Executive, UNCTV (New Position)  
(\$45,000 + Incentive Pay, effective 11/23/2015)

*Position Summary: The Senior Account Executive is responsible for assisting in achieving market sales goals through his or her own direct sales and through participation in the implementation of UNC-TV's underwriting performance management annual operational and monthly sales plan and overall market strategy. This position is an outside sales role that focuses on executing a consultative sales approach.*

**Delegation of Authority to President for Faculty Retention and Recruitment Funds**

**University of North Carolina Asheville**

Dr. Mary Lynn Manns, Professor in the Department of Management and Accountancy, \$10,000 from the Faculty Recruitment and Retention Fund  
(\$111,625 **from** \$101,625 effective 10/30/2015)

**University of North Carolina Charlotte**

Dr. David Kerr, Associate Professor in the Department of Accounting, \$16,160 from the Faculty Recruitment and Retention Fund and \$15,363 from UNC Charlotte's own funding sources plus the cost of benefits.  
(\$165,000 **from** \$138,840 effective 10/12/2015)

**University of North Carolina Greensboro**

Dr. Edna Tan, Associate Professor in the School of Education, \$6,000 from the Faculty Recruitment and Retention Fund  
(\$85,363 **from** \$74,888 effective 11/11/2015)