

3. Delegated Personnel Actions.....Junius Gonzales/Matthew Brody

Situation: This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

Background: Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

Assessment: This month's report includes the following:

UNC General Administration Appointments

There was two (2) personnel appointments at UNC General Administration which were state funded and one (1) which was non-state funded. These are all new positions.

Delegation of Authority to President for Faculty Recruitment and Retention Funds

Twelve (12) awards were granted from the Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2014 salary. Six (6) institutions received awards.

Fund Balance: \$1,032,420

Delegation of Authority to President to Confer Promotion and Tenure

There were thirteen (13) conferrals of promotion and/or tenure approved. All actions were from NC Central University.

Action: This item is for information only.

THE UNIVERSITY OF NORTH CAROLINA PRESIDENT'S SUMMARY PERSONNEL REPORT

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of March 21, 2015 to May 15, 2015:

UNC GENERAL ADMINISTRATION

Appointments

State Funded Positions

Michelle Soler, Director of Competency-Based Assessment and Education (New Position)
(\$80,000, effective 4/15/2015)

Position Summary: The primary purpose of this position is to support the University of North Carolina's General Administration and its 17 constituent institutions in their efforts to identify and evaluate strategies to assess UNC students' development of competencies deemed critical for their success, and to develop courses, certificates, or degree programs that are fully grounded in a competency-based approach. The Director will report to the Vice President for Academic Planning and Assessment and the Vice President for Technology-Based Learning and Innovation.

Kevin Nathanson, Product Manager UNC Online (New Position)
(\$90,000, effective 5/4/2015)

Position Summary: The Product Manager UNC Online will be responsible for managing the operations and road map of a site that serves the University's approximately 86,000 online learners. The position will be the functional owner of the UNC Online product, and will understand all of the details of the system and provide the first level of support to campuses when trying to solve problems, training users, etc. The position be responsible for the day-to-day operations of the site as well as the roadmap.

Non-State Funded Positions

N. Camille Barkley, Associate Vice President for Strategic Communications (New Position)
(\$130,000, effective 5/11/2015)

Position Summary: The Associate Vice President (AVP) for Strategic Communications. will report directly to the Vice President for Communications (VP) and will have primary responsibility for leading all University system strategic messaging and social media efforts. The AVP will serve as the division's second-in-command on all communications matters, with authority to make communications decisions and take action on behalf of the VP when appropriate. In consultation with the VP and senior leadership team at UNC General Administration, the AVP will develop and implement a comprehensive communications strategy

to build external awareness and knowledge of the UNC system's contributions, impact, value, and brand identity. As part of a communications team, the AVP will play a key role in the development and proactive dissemination of strategic messaging and programs to advance University goals and priorities, and will provide communications counsel and advice to colleagues within General Administration and on the campuses, as requested. The AVP will work closely with the VP in providing editorial and presentation support to the President and coordinating and/or contributing to special projects. In partnership with the VP, the AVP also will promote greater collaboration and strategic coordination among communications officers across the UNC system.

Delegation of Authority to President for Faculty Retention and Recruitment Funds

East Carolina University

Dr. Andrew Crane, Associate Professor in the School of Music, \$12,752 from the Faculty Recruitment and Retention Fund and \$12,752 from ECU's own funding sources.
(\$90,000 **from** \$68,816 effective 4/29/2015)

North Carolina State University

Dr. Mehmet Caner, Distinguished Professor in the Department of Economics, \$30,930.00 from the Faculty Recruitment and Retention Fund and \$30,090.00 from NCSU's own funding sources.
(\$204,000 **from** \$152,956 effective 4/02/2015)

Dr. Moody Chu, Professor in the Department of Mathematics, \$18,549 from the Faculty Recruitment and Retention Fund and \$18,549 from NCSU's own funding sources.
(\$147,356 **from** \$117,356 effective 4/17/2015)

Dr. Jorge Piedrahita, Professor in the Department of Molecular Biomedical Sciences, \$9,090 from the Faculty Recruitment and Retention Fund and \$9,090 from NCSU's own funding sources.
(\$215,000 **from** \$200,000 effective 4/24/2015)

University of North Carolina Chapel Hill

Dr. Hongtu Zhu, Professor in the Gillings School of Public Health, \$20,000 from the Faculty Recruitment and Retention Fund and \$29,106 from UNC Chapel Hill's own funding sources.
(\$250,000 **from** \$200,984 effective 3/19/2015)

University of North Carolina-Charlotte

Dr. Roslyn Mickelson, Professor in the Department of Sociology, \$27,091 from the Faculty Recruitment and Retention Fund and \$10,230 from UNCC's own funding sources.
(\$150,000 **from** \$119,000 effective 3/23/2015)

Dr. Jose Gamez, Associate Professor in the School of Architecture, \$12,956 from the Faculty Recruitment and Retention Fund and \$6,382 from UNCC's own funding sources.
(\$96,000 **from** \$80,100 effective 4/24/2015)

Dr. David Woehr, Professor in the Department of Management, \$20,000 from the Faculty Recruitment and Retention Fund and \$6,382 from UNCC's own funding sources.
(\$201,000 **from** \$171,700 effective 4/24/2015)

University of North Carolina-Greensboro

Dr. Ronald Morrison, Associate Professor in the Department of Nutrition, \$8,920 from the Faculty Recruitment and Retention Fund and \$16,383 plus the cost of benefits from UNCG's own funding sources.
(\$99,025 nine-month salary **from** \$90,105 twelve-month salary effective 4/17/2015)

Dr. Lauren Haldeman, Associate Professor in the Department of Nutrition, \$8,480 from the Faculty Recruitment and Retention Fund and \$15,575 plus the cost of benefits from UNCG's own funding sources.
(\$94,141 nine-month salary **from** \$90,105 twelve-month salary effective 4/24/2015)

University of North Carolina Wilmington

Dr. Nancy Pappemihel, Professor of Teaching English as a Second Language, \$6,012 from the Faculty Recruitment and Retention Fund.
(\$77,816 **from** \$72,816 effective 3/26/2015)

Dr. Victor Malo-Juvera, Professor of English Education, \$6,012 from the Faculty Recruitment and Retention Fund.
(\$60,012 **from** \$54,000 effective 3/26/2015)

Delegation of Authority to President for Appointment and Conferral of Tenure *All actions effective 4/24/2015*

North Carolina Central University

Conferral of Tenure

College of Behavioral and Social Sciences

Dr. Gertrude Jackson, Assistant Professor, Department of Social Work

College of Arts and Sciences

Dr. Xiaohu Yang, Associate Professor, Department of Biology

Dr. Jonathan Sexton, Associate Professor, Department of Pharmaceutical Sciences

Dr. Mohammad W. Ahmed, Associate Professor, Department of Physics

Conferral of Promotion

College of Behavioral and Social Sciences

Dr. Robert Stiefvater, Associate Professor **to** Full Professor, Department of Physical Education and Recreation

College of Arts and Sciences

Dr. Delores Grant, Associate Professor **to** Full Professor, Department of Biology

School of Law

Brenda Reddix-Small, J.D., Associate Professor **to** Full Professor

Dionne Gonder, J.D., Clinical Assistant Professor **to** Clinical Associate Professor

School of Education

Dr. Hycy Prince Bull, Associate Professor **to** Full Professor, Department of Curriculum and Instruction

Dr. Nancy Reese-Durham, Associate Professor **to** Full Professor, Department of Curriculum and Instruction

Conferral of Promotion and Tenure

College of Behavioral and Social Sciences

Dr. Lorna Grant, Assistant Professor **to** Associate Professor, Department of Criminal Justice

Dr. Andrea Woodson-Smith, Assistant Professor **to** Associate Professor, Department of Physical Education and Recreation

Hsin Yin Liu, Assistant Professor **to** Associate Professor, Department of Physical Education and Recreation

Lei Guo, Assistant Professor **to** Associate Professor, Department of Physical Education and Recreation

Dr. Larry Williams, Assistant Professor **to** Associate Professor, Department of Social Work

College of Arts and Sciences

Dr. TinChung Leung, Assistant Professor **to** Associate Professor, Department of Biology

Dr. Wendy Heck-Grillo, Assistant Professor **to** Associate Professor, Department of Biology

Dr. Joshua Nadel, Assistant Professor **to** Associate Professor, Department of History

Dr. John Price, Assistant Professor to Associate Professor, Department of Language and Literature

Dr. Kathryn Wymer, Assistant Professor to Associate Professor, Department of Language and Literature

Dr. Rachelle Gold, Assistant Professor to Associate Professor, Department of Language and Literature

School of Business

Dr. Lei Shi, Assistant Professor to Associate Professor

School of Education

Dr. Clarence E. Davis, Assistant Professor to Associate Professor, Department of Curriculum and Instruction