

4. *Discussion Topic:* UNC System Position Trends Follow-up.....Charlie Perusse

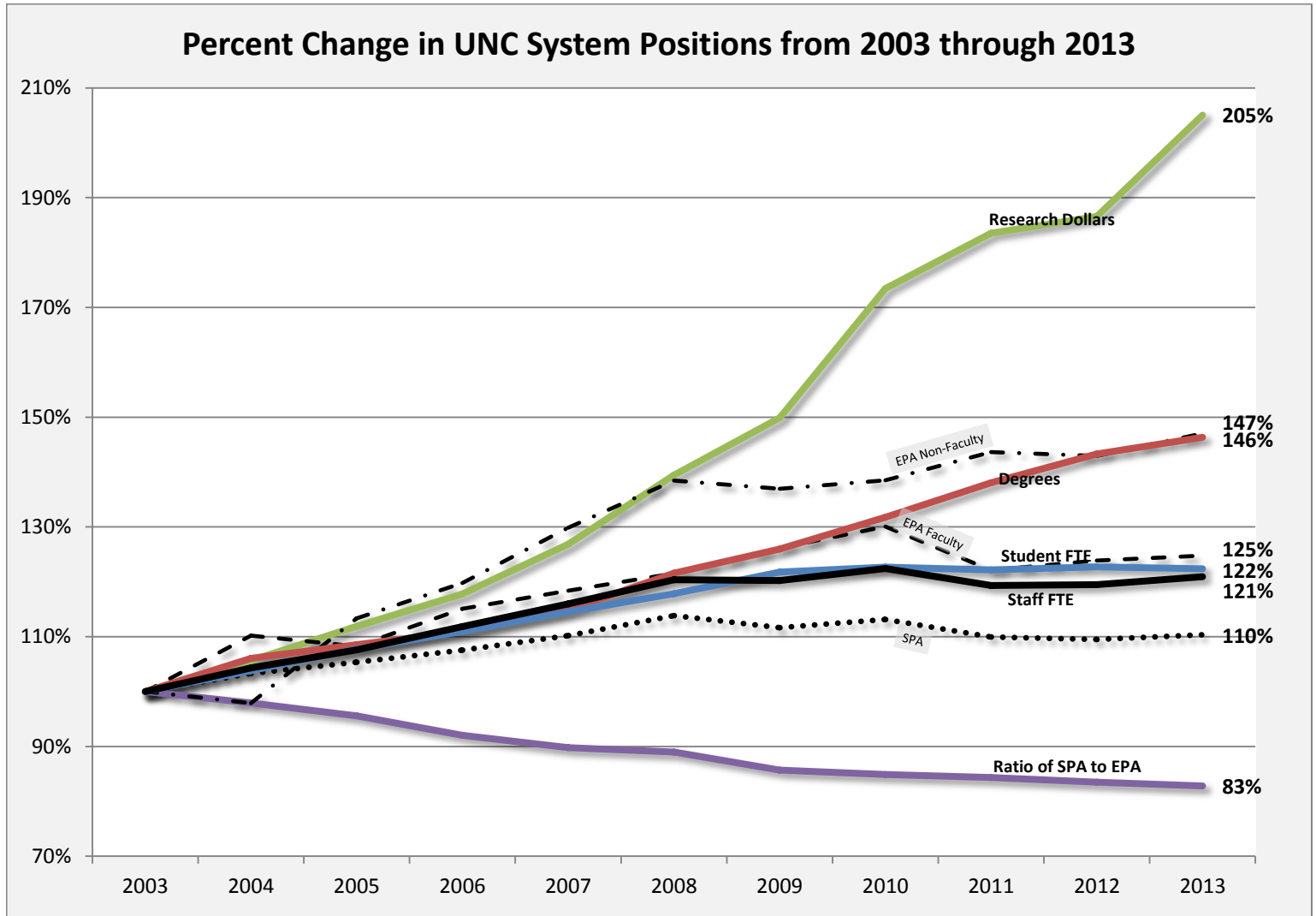
Situation: This presentation provides additional information on UNC System ten-year position trends (from 2003 through 2013) recently discussed at the December 2014 Board of Governors (BOG) meeting.

Background: At the BOG Retreat in September, the Office of State Budget & Management provided information on position and salary trends across the UNC System. UNC General Administration discussed this data more fully with the Personnel and Tenure Committee in December 2014. The Committee requested additional data and analyses be provided at their January 2015 meeting.

Assessment: Over this ten-year period, the UNC System has seen a 21% increase in total positions compared to a 25% increase in enrollment, a 47% increase in degrees conferred, and a 105% increase in research dollars. In addition, the UNC System spends \$552 less per student FTE on academic and institutional support than their public peers.

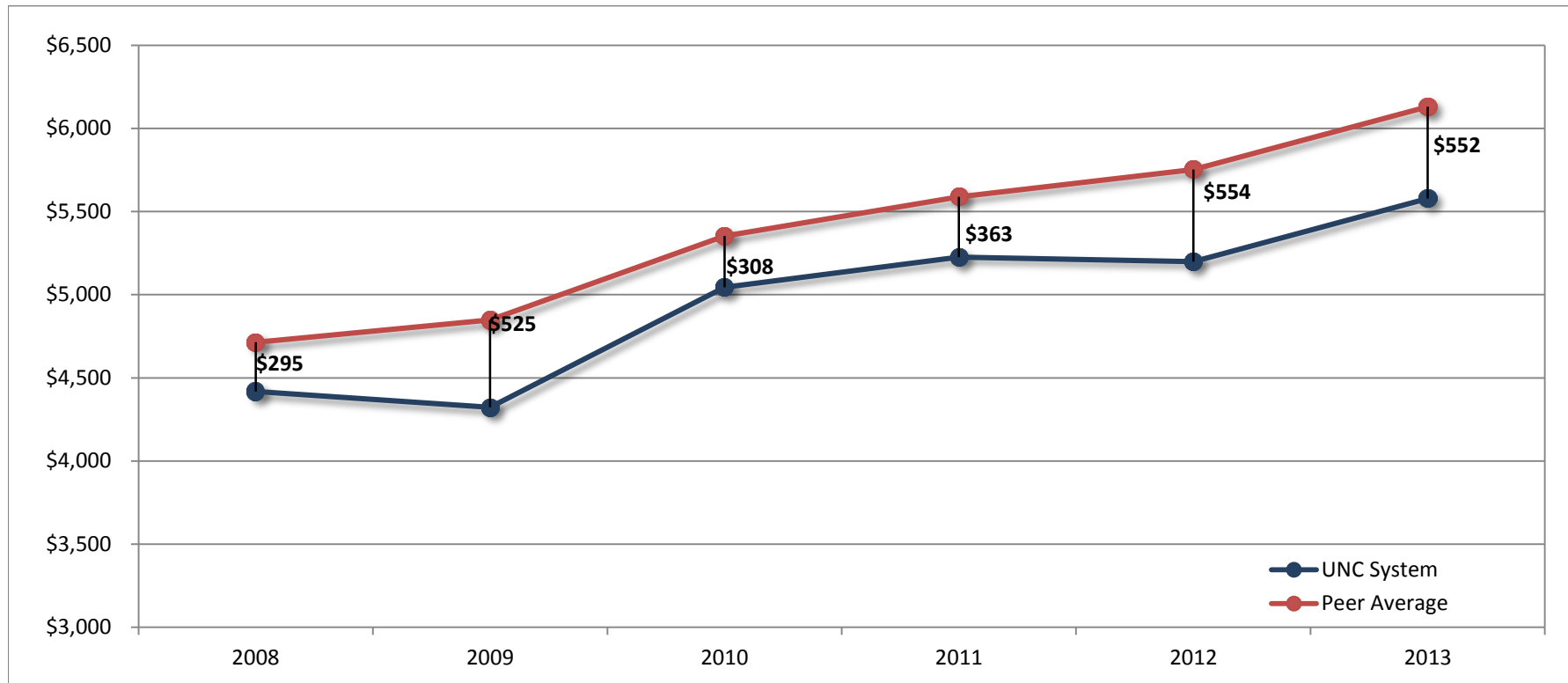
Action: This item is for information only.

UNC System Position Trends from 2003 through 2013



	EPA Faculty	EPA Non-Faculty	SPA	Total	SPA to EPA Ratio
2003	12,085	7,473	22,881	42,440	1.17
2004	13,319	7,316	23,636	44,270	1.15
2005	13,084	8,471	24,104	45,658	1.12
2006	13,909	8,953	24,615	47,478	1.08
2007	14,310	9,705	25,220	49,235	1.05
2008	14,685	10,346	26,055	51,086	1.04
2009	15,249	10,237	25,543	51,029	1.00
2010	15,720	10,350	25,892	51,961	0.99
2011	14,759	10,736	25,156	50,652	0.99
2012	14,972	10,684	25,061	50,718	0.98
2013	15,079	10,987	25,252	51,318	0.97

UNC System Academic and Institutional Support Spending per Student FTE Compared to Public Peers



Definitions

Academic support expenses are for activities and services that support the institution's primary missions of instruction, research, and public service. Examples include:

- Retention, preservation, and display of educational materials (for example, libraries, museums, and galleries)
- Media such as audiovisual services
- Academic administration (including academic deans but not department chairpersons)

Institutional support expenses are for the day-to-day operational support of the institution. Examples include:

- General administrative services
- Central executive-level activities concerned with management and long range planning, legal services, fiscal operations, space management, human resources