

## COMMITTEE ON UNIVERSITY GOVERNANCE

Thursday, December 4, 2014

Board Room Spangler Center

### Minutes

Attendees: Presided by Chairman MacNeill. Other members present: Mr. Harrelson, Mr. Hinton, Mr. Lail, Mr. McMahan, Mr. Powers, Mr. Rippy, Chancellor Brady, and Chancellor Carter. Chairman Fennebresque and President Ross also attended portions of the meeting, along with other members of the Board of Governors.

1. Approval of the Minutes of October 23, 2014

The minutes of the Thursday, October 23, 2014 meeting of the committee were reviewed and approved.

2. Approval of the Minutes of November 7, 2014

The minutes of the November 7, 2014 special meeting of the committee were reviewed and approved.

3. Discussion Items

a. 2015 Trustee Selection Process

The committee continues to plan for the Trustee selection process. They have received many nominations from both the liaisons and other BOG members. Nominations are due in December.

b. Chancellor Selection Process

The Committee continued its discussion on the Chancellor selection process. At their next meeting, the Committee will review all this feedback, and recommend changes to the process, and possibly amendments to policies related to the selection of Chancellors. Chairwoman MacNeill announced that at the direction of Chairman Fennebresque, she has asked Hannah Gage, Peter Hans, David Powers, and Bob Rippy to form a working group to look at the policy for selection of the President to see if changes should be made there as well.

4. Proposed Policy Changes: Revisions to non-discrimination provisions in *The Code* and the UNC Policy Manual

The Committee approved a revision to the Board's nondiscrimination policy to prevent discrimination based upon sexual orientation and gender identity. This action was done to comply with President Obama's recent Executive Order requiring that federal contractors not engage in unlawful discrimination based upon sexual orientation or gender identity. The policy change also includes prohibitions against unlawful discrimination based on genetic information in order to

comply with a recent change in federal law. Finally, the policy eliminates "creed" and keeps "religion" in compliance with a recent change in State law.

The Board's legal counsel, Mr. Shanahan, advised the committee that this policy change will not affect University policies providing that recognized student organizations, including recognized religious student organizations, may limit their membership and participation to those students who, upon individual inquiry, affirm that they support the group's goals and agree with its beliefs. It also will not affect the ability of recognized student organizations, including recognized religious student organizations, to use University facilities in accordance with standard campus facilities use policies. The policies will be on the Consent Agenda for the January meeting.

5. Discussion of Vacancies on Councils and Boards of Trustees

a. State Advisory Council on Indian Education

There is a term ending September 30, 2016, on the State Advisory Council on Indian Education. Brandi Brooks Davis has served as a UNC Board of Governors appointment to (SACIE) since 2010. Her term expired September 30. She is not eligible for appointment. The Committee voted to recommend the appointment of Dr. Ryan Emanuel, a faculty member from NC State University.

6. Legal Update

There was no update in open session.

After a proper motion and second, the Committee moved into closed session for a legal update from University Counsel Tom Shanahan.

Closed Session

7. Approval of the Closed Session Minutes of October 23, 2014

8. Legal Update

Open Session

9. Other Business

10. Annual Report of the Committee on University Governance

The Committee reviewed the Annual Report of the Committee on University Governance, covering the period July 2013 through June 2014.

11. Reference Materials