

2. Delegated Personnel Actions.....Warwick Arden/William Fleming

Situation: This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

Background: Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

Assessment: This month's report includes the following:

UNC General Administration Appointments

Two (2) vacant positions were filled at UNC General Administration. One (1) position is funded by state funds and one (1) is funded using non-state funds.

Delegation of Authority to President for Faculty Recruitment and Retention Funds

Seven (7) awards were granted from the Faculty Recruitment and Retention Fund during this reporting cycle which resulted in a salary of 10% over the June 30, 2014 salary. Six (6) institutions received awards.

Fund Balance: \$1,430,581

Action: This item is for information only.

THE UNIVERSITY OF NORTH CAROLINA PRESIDENT'S SUMMARY PERSONNEL REPORT

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of November 15, 2014 to December 31, 2014:

UNC GENERAL ADMINISTRATION

Appointments

State Funded Positions

Frederick Van Sant, Executive Director, NC Center for International Understanding (Vacant Position)
(\$98,004, effective 11/17/2014)

Position Summary: The Executive Director is responsible for building and leading collaborative efforts, locally and globally, to optimize North Carolina's global engagement as a critical means to enhance economic well-being and quality of life for all North Carolinians, ensuring strong relationships with state and local education leaders and international K-12 networks, sustaining and growing existing and new strategic business partnerships and maintaining strong relationships with North Carolina government leaders. This person will work closely with The University of North Carolina to support its efforts to promote international programs and global partnerships. A key part of the position will be to ensure the financial sustainability and growth of the Center through public and private fundraising. The Executive Director must manage, support and motivate an experienced, self-directed staff of nine full-time professionals, several part-time professionals and interns, including overseeing financial, communications, and program management functions. The Executive Director will work in partnership with a 24-member Advisory Board to advance the work of the Center; and to continually increase awareness of, and support for, the Center by communicating its vision and accomplishments.

Non-State Funded Positions

Timothy Gallimore, Associate Vice President for Academic Planning & State Authorization (Vacant Position)
(\$143,000, effective 11/26/2014)

Position Summary: The Associate Vice President for Academic Planning & State Authorization will work with non-public and out-of-state institutions seeking to offer post-secondary degree programs in North Carolina in the authorization and licensure process for degree programs (including institutional site visits, recommendations for licensure, and policy interpretations) and will prepare proposals regarding licensure for presentation to the UNC BOG; will coordinate UNC's activities with the Southern Regional Education Board; will assist UNC campuses with development and review of new baccalaureate programs and will prepare proposals for presentation to the UNC Board of Governors (BOG); will assist the Vice President of Academic Planning and Quality with the liaison role with the Southern Association

of Colleges and Schools (SACS) Commission on Colleges and with accreditation issues involving UNC constituent institutions; assist the University in its involvement with the State Authorization Reciprocity Agreement; be involved in program assessment and the biennial study of quality and productivity; assist with long range academic program planning; assist with or manage special reports required by the President, BOG, or General Assembly and other special projects that arise.

Delegation of Authority to President for Faculty Retention and Recruitment Funds

North Carolina State University

Dr. Kyle Mathews, Professor, College Veterinary Medicine, \$7,500.00 from the Faculty Recruitment and Retention Fund and \$7,500.00 from NCSU's own funding sources.
(\$147,385 **from** \$123,385 effective 12/18/2014)

Dr. Denis Marcellin-Little, Associate Professor, College of Veterinary Medicine, \$10,000.00 from the Faculty Recruitment and Retention Fund and \$10,000.00 from NCSU's own funding sources.
(\$152,867 **from** \$132,867 effective 12/18/2014)

University of North Carolina-Asheville

Dr. Brian Butler, Professor in the Department of Philosophy, \$10,000.00 from the Faculty Recruitment and Retention Fund plus the cost of benefits from UNCA's own funding sources
(\$87,044 **from** \$77,044 effective 12/02/2014)

University of North Carolina-Charlotte

Dr. Joseph Kuhns, Associate Professor, Department of Criminal Justice and Criminology, \$11,919.00 from the Faculty Recruitment and Retention Fund and \$6,000 from UNCC's own funding sources.
(\$90,000 **from** \$72,081 effective 12/19/2014)

University of North Carolina-Chapel Hill

Dr. Charles Kurzman, Professor of Sociology, \$33,995 from the Faculty Recruitment and Retention Fund and \$33,995 plus the cost of benefits from UNCC's own funding sources
(\$180,000 **from** \$112,010, effective 7/1/2015-approved 12/9/14)

University of North Carolina-Greensboro

Dr. William Hart, Professor and Department Head, Department of Religious Studies, (\$15,301.00) from the Faculty Recruitment and Retention Fund plus the cost of benefits from UNCG's own funding sources.
(\$117,310 **from** \$102,009 effective 12/19/2014)

University of North Carolina-Wilmington

Dr. Scott Imig, Associate Professor in Educational Leadership, \$3,010.00 from the Faculty Recruitment and Retention Fund and \$3,010.00 plus the costs of benefits from UNCW's own funding sources (\$84,950 **from** \$79,950, effective 11/24/2014)