

5. Delegated Personnel Actions.....Warwick Arden/William Fleming

Situation: This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6

Background: Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund.

Assessment: This month's report includes the following:

State-Funded Positions:

Two (2) new positions were filled in this category

Delegation of Authority to President for Faculty Recruitment and Retention Funds

Five (5) awards were granted from the Faculty Recruitment and Retention Fund. Three (3) institutions received awards.

Fund Balance: \$1,058,874

Action: This item is for information only.

THE UNIVERSITY OF NORTH CAROLINA PRESIDENT'S SUMMARY PERSONNEL REPORT

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of May 6, 2014 to June 30, 2014:

UNC GENERAL ADMINISTRATION

Appointments

State Funded Positions

Brendan Brown, Financial Analyst (New Position)
(\$65,000, effective 5/27/2014)

Position Summary: This position is responsible for supporting the Assistant Vice President for Budget Development and the Associate Vice President for Economic Analysis with fiscal, statistical, cost-benefit, and policy analysis in the Budget and Finance Division. The position serves as a member of the financial and management staff to accomplish strategic University priorities. The position works across disciplines in UNC General Administration, as well as with all UNC constituent institutions and affiliates, and other North Carolina state government agencies as needed. The positions serves on multi-disciplinary teams and assists in analyzing policy, financials, and data on various University matters. The incumbent is responsible for maintaining reporting databases; interpreting statute and regulation, coordinating information requests; analyzing data to determine fiscal impact of potential policy changes; and enrollment forecasting.

K. Lindsay McCollum, Financial Analyst (New Position)
(\$68,000, effective 6/16/2014)

Position Summary: This position is responsible for supporting the Assistant Vice President for Budget Development and the Associate Vice President for Economic Analysis with fiscal, statistical, cost-benefit, and policy analysis in the Budget and Finance Division. The position serves as a member of the financial and management staff to accomplish strategic University priorities. The position works across disciplines in UNC General Administration, as well as with all UNC constituent institutions and affiliates, and other North Carolina state government agencies as needed. The positions serves on multi-disciplinary teams and assists in analyzing policy, financials, and data on various University matters. The incumbent is responsible for maintaining reporting databases; interpreting statute and regulation, coordinating information requests; analyzing data to determine fiscal impact of potential policy changes; and enrollment forecasting.

Delegation of Authority to President for Faculty Retention and Recruitment Funds

North Carolina State University

Dr. Craig Friend, Professor in the Department of History, \$6,250.00 from the Faculty Recruitment and Retention Fund and \$6,250.00 plus the cost of benefits from NCSU's own funding sources
(\$92,500 **from** \$80,000 effective 7/01/2014)

Dr. Lizette Hardie, Department Head in the College of Veterinary Medicine, \$7,500 from the Faculty Recruitment and Retention Fund and \$7,500 plus the cost of benefits from NCSU's own funding sources
(\$166,740 **from** \$151,740 effective 5/16/2014)

Dr. Fred Gould, William Neal Reynolds Professor in the Department of Entomology, \$7,187 from the Faculty Recruitment and Retention Fund and \$7,187 plus the cost of benefits from NCSU's own funding sources
(\$186,255 **from** \$171,881 effective 5/05/2014)

University of North Carolina-Charlotte

Dr. Joanne Carman, Associate Professor in the Department of Political Science and Public Administration, \$10,622 from the Faculty Recruitment and Retention Fund and \$5,471 plus the cost of benefits from UNCC's own funding sources
(\$92,000 **from** \$75,907, effective 5/27/2014)

University of North Carolina-Greensboro

Ms. Janet Allard, Assistant Professor of Theatre, \$10,000 from the Faculty Recruitment and Retention Fund
(\$71,370 **from** \$61,370, effective 6/26/2014)