# **Committee on Personnel and Tenure**

| 8.     | Delegated | Personnel Actions                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Situat | tion:     | This is an informational report provided to the Committee at each meeting pursuant to Policy 200.6                                                                                                                                                                                                                                                                                                                      |
| Backg  | round:    | Policy 200.6 delegates authority to the President to appoint and fix compensation of Senior Academic and Administrative Officers and other employees exempt from the State Personnel Act serving within the UNC General Administration. The policy also delegates authority for approval for salary increases of \$10,000 and 10% supported by the University of North Carolina Faculty Recruitment and Retention Fund. |
| Asses  | sment:    | This month's report includes the following:<br><b>Non-State and State-Funded Position:</b><br>One (1) new position was filled in this category<br><b>Delegation of Authority to President for Faculty Recruitment and Retention Funds</b><br>Eleven (11) awards were granted from the Faculty Recruitment and Retention Fund.<br>Six (6) institutions received awards.<br><b>Fund Balance:</b> \$1,079,496              |

Action: This item is for information only.

# THE UNIVERSITY OF NORTH CAROLINA PRESIDENT'S SUMMARY PERSONNEL REPORT

The following actions have been approved by the President pursuant to *Policy 200.6* during the period of March 22, 2014 **to** May 5, 2014:

## **UNC GENERAL ADMINISTRATION**

#### **Appointments**

#### Non-State and State Funded Positions

Environmental, Health and Safety Director, North Carolina Research Campus (New Position) (\$75,000, effective 4/1/2014)

Position Summary: The Environmental Health and Safety (EHS) Director at the North Carolina Research Campus serves as the primary onsite resource for EHS issues, and acts as a liaison between local UNC research groups and the EHS offices at their respective main campuses.

### **Delegation of Authority to President for Faculty Retention and Recruitment Funds**

### East Carolina University

Dr. Cynthia Deal, Professor, School of Hospitality Leadership, \$12,469.00 from the Faculty Recruitment and Retention Fund and \$12,469 from ECU's own funding sources. (\$123,756 **from** \$98,818, effective 4/4/2014)

Dr. Robert O'Halloran, Professor School of Hospitality Leadership, \$12,645 from the Faculty Recruitment and Retention Fund and \$12,645 from ECU's own funding sources. (\$181,008 <u>from</u> \$155,719, effective 4/7/2014)

### **Fayetteville State University**

Dr. Carol Boston Weatherford, Professor of English, \$20,000 from the Faculty Recruitment and Retention Fund

(\$85,356 from \$65,356, effective 4/28/2014)

Dr. Linda Wilson-Jones, Professor in the Department of Educational Leadership, \$17,493.00 from the Faculty Recruitment and Retention Fund.

(\$100,000 from \$72,507, effective 4/04/2014)

## **University of North Carolina Central University**

Dr. Susan Hauser, Associate Professor in the School of Law, \$23,200 from the Faculty Recruitment and **Retention Fund** 

(\$121,870 **from** \$98,670, effective 4/24/2014)

Dr. Beverly McIver, Professor of Art, \$32,000 from the Faculty Recruitment and Retention Fund and \$10,196 from NCCU's own funding sources

(\$110,000 from \$67,804, effective 4/22/2014)

### North Carolina State University

Dr. Fred Gould, Professor in the Department of Entomology, \$7,187 from the Faculty Recruitment and Retention Fund and \$7,186 plus the cost of benefits from NCSU's own funding sources (\$186,255 from \$171,881 effective 5/05/2014)

Dr. Blair Kelley, Associate Professor in the Department of History, \$2,750 from the Faculty Recruitment and Retention Fund and \$2,750 plus the cost of benefits from NCSU's own funding sources (\$74,000 from \$68,500 effective 4/17/2014)

Dr. Paul Umbach, Professor of Research Methodology in the Leadership, Policy, Adult, and Higher Education, \$12,075 from the Faculty Recruitment and Retention Fund (\$112,150 from \$100,075 effective 3/18/2014)

### **University of North Carolina-Charlotte**

Dr. Scott Frame, Belk Distinguished professor of Business, \$30,000 from the Faculty Recruitment and Retention Fund and \$15,000

(\$270,000 from \$225,000, effective 4/24/2014)

### **University of North Carolina School of the Arts**

Dr. Saxton Rose, Instructor, School of Music, \$9,280 from the Faculty Recruitment and Retention Fund (\$70,000 from \$60,720, effective 4/17/2014)