



UNC
SCHOOL OF MEDICINE



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**The University of North Carolina at Chapel Hill School of Medicine and
The Brody School of Medicine at East Carolina University
Clinical Faculty Salary Ceilings
FY 2011-2012 (actual) and FY 2012-2013 (proposed)**

Departments of Anesthesiology, Emergency Medicine,
Ob-Gyn, Ophthalmology, Otolaryngology, Orthopaedics,
Clinical Pathology, Radiology, Radiation Oncology, Mohs Surgery
Pediatric Cardiology, Neonatology, Internal Medicine,
Cardiology, Gastroenterology, Oncology, and
Surgical Subspecialties (Except Cardiothoracic Surgery)

	2011-2012 (actual)	2012 - 2013 (proposed)
• Professor & Chair, Division Chief, or Center Director	\$ 1,444,000	\$ 1,588,000
• Professor	\$ 680,000	\$ 1,358,000
• Associate Professor	\$ 655,000	\$ 1,210,000
• Assistant Professor	\$ 543,000	\$ 679,000
• Instructor	\$ 472,000	\$ 575,000

Cardiothoracic Surgery

• Professor & Chair, Division Chief, or Center Director	\$ 1,172,000	\$ 1,533,000
• Professor	\$ 733,000	\$ 995,000
• Associate Professor	\$ 501,000	\$ 935,000
• Assistant Professor	\$ 382,000	\$ 585,000
• Instructor	\$ 329,000	\$ 395,000

All Other Departments

• Professor & Chair, Division Chief, or Center Director	\$ 651,000	\$ 808,000
• Professor	\$ 450,000	\$ 638,000
• Associate Professor	\$ 400,000	\$ 519,000
• Assistant Professor	\$ 353,000	\$ 448,000
• Instructor	\$ 329,000	\$ 334,000

Source: Association of American Medical Colleges, Summary Statistics on Medical School Faculty Compensation, 2010-2011, M.D. Degree, All Schools, All Regions 75th percentile or highest UNC total salary with 25% productivity calculation.

Allied Health Department	2011-2012 (actual)	2012-2013 (proposed)
• Chair/Dean	\$ 270,087	\$ 278,189
• Division Director	\$ 199,925	\$ 207,922
• Professor	\$ 176,253	\$ 185,065
• Associate Professor	\$ 144,287	\$ 152,944
• Assistant Professor	\$ 128,933	\$ 138,022
• Instructor	\$ 100,892	\$ 108,964

Source: 75th Percentile of the 2011 ASAHC Salary Data and computed using the standard 12 month salary standardized formula as the ASAHC data is presented as 11 month salary; advanced degrees not including MD.