

UNC Finance Improvement and Transformation (FIT) Update

UNC Shared Services Payroll

The nine Shared Services Payroll campuses are successfully (timely and accurately) meeting payroll for both biweekly and monthly employees. The UNC FIT Team is currently circling back to each campus to provide additional training in specific areas. The HR Payroll Advisory Team, working in conjunction with the FIT team, has developed an initial set of payroll key performance indicators (KPIs) that will be piloted with the Advisory Team campuses in November and December and rolled out to all campuses in early 2012. Baseline monitoring of the standard model on each campus is underway as are preparations for calendar year-end processing (leave roll and W2 activities), interface modifications required to meet vendor updates, position control planning, leave enhancements, development of an annual data certification process and enhancements to the HR Payroll Active Collab repository.

UNC Human Resources Data Mart

As of October 31, all campuses are live on the new UNC HR Data Mart. Standard and ad hoc reports have been developed, a User Guide is under construction and Phase II planning has begun. Campuses continue to work on furnishing a few missing data elements and discussions are underway with the Office of State Personnel and the Office of State Budget about retiring the State's Personnel Management Information System (PMIS) now that UNC is in a position to meet statewide HR reporting requirements for SPA employees through the UNC HR Data Mart. It is anticipated that by the end of this calendar year campuses will be able to eliminate the very inefficient dual entry into PMIS and the State will be able to retire that system.

Business Process Improvements and Financial Monitoring

Campuses continue to make good progress in implementing the newly developed standards in Capital Assets and Student Accounts. Planning for monitoring visits to occur in early 2012 is underway. Updates to the General Accounting standards were distributed in August and planned updates to the Contracts and Grants standards will be distributed in November. Trial reporting on the Key Performance Indicators for Student Accounts and Capital Asset standards began in September and October, respectively. Campuses continue to submit their monthly KPIs in the other business process areas on time. Consolidation of campus reports for the quarterly UNC FIT Financial Dashboard (for the period ending 09/30/11) is in progress. Action plans for those KPIs needing attention are in progress, and targeted follow-up and campus visits by the UNC FIT team have occurred on several campuses.

UNC E-Procurement Initiative

Planning has begun on a new UNC E-Procurement Initiative that will build on the SciQuest implementation. Establishment of an E-Procurement Advisory Team and a Central Procurement Officer, development of efficient and effective approaches to conduct spend analysis and

strategic sourcing with campuses and enhanced vendor and contract management will be initial priorities. Project planning will continue during the months of November and December.