

APPENDIX LL

RESOLUTION

May 10, 2002

1. The Board of Governors delegates to the Committee on Personnel and Tenure the authority to approve the appointment and set the compensation of the Vice President for University School Programs, the Secretary of the University and of other Senior Academic and Administrative Officers whose appointments are to take effect before the next scheduled meeting of the Board of Governors. These appointments may be approved at a special meeting of the Personnel and Tenure Committee. If the person to be appointed is to be paid out of state funds, the appointment may not have an effective date prior to July 1, 2002.
2. In recognition of the fact that the State of North Carolina is currently operating at a budget deficit and that the University of North Carolina is obligated to reduce its expenditures to help make up for that deficit, and in recognition of the probable budget cuts that the University will have to implement for the 2002-03 fiscal year in order for the State to have a balanced budget, the RESOLUTION ON SALARY INCREASES 2001-2002 is modified as follows:
 - a) No incumbent employee of the University of North Carolina may receive a salary increase from state funds unless the effective date is after June 30, 2002. This includes promotions, position reclassifications, equity adjustments, and in-range adjustments.
 - b) After June 30, 2002, neither a constituent institution nor the General Administration of the University of North Carolina may implement a temporary or permanent salary or compensation increase for any current SPA or EPA employee of the University of North Carolina if that salary or compensation increase is to be paid out of State funds unless the employee is granted a promotion or a transfer of positions that involves an increase in duties or responsibilities.
 - c) If an employee is given a salary or compensation increase because of a promotion or transfer of positions pursuant to paragraph 2 above, the person approving the increase shall promptly report it to the President along with a justification for the increase within ten days after the increase is approved.
 - d) Requests for exceptions to paragraph 2 above may be made to the Personnel and Tenure Committee of the Board of Governors. The Board of Governors delegates to the Personnel and Tenure Committee the authority to act on these requests.
 - e) This Resolution is effective beginning May 10, 2002 and will remain in effect until it is repealed or modified by the Board of Governors or until the General Assembly enacts a State budget which includes a salary increase for state employees.