

APPENDIX II
RESOLUTION HONORING
CHARLES R. COBLE
VICE PRESIDENT FOR UNIVERSITY-SCHOOL PROGRAMS
THE UNIVERSITY OF NORTH CAROLINA

WHEREAS **CHARLES R. COBLE** has served as Vice President for University-School Programs since 1998 and as Associate Vice President for Academic Affairs from 1996-1998; and

WHEREAS, he has made innumerable contributions to both higher education and public school education in North Carolina through service as a science educator in Charlotte-Mecklenburg Schools, a member of the faculties of the Schools of Education at UNC-Chapel Hill and East Carolina University, and Dean of the School of Education at East Carolina University, as well as his positions with The University of North Carolina; and

WHEREAS, he initiated and organized collaborative efforts to renew both public schools and programs of teacher education through university-school partnerships in every region of the state; and

WHEREAS, he orchestrated the creation of the Center for School Leadership Development, a nationally admired assemblage of professional development programs for teachers, principals, and other public school educators; and

WHEREAS, he championed the cause of excellent teaching and teacher education within the state, nationally, and internationally long before many others came to understand their importance to the state's economy, our democracy, and our children; and

WHEREAS, through his Parents and Schools television program he explained issues and developments in education to parents and the public in every region of North Carolina while also giving voice to their concerns and beliefs about the schools' proper goals, problems, and achievements; and

WHEREAS, through the many national and international awards he won, publications he authored, and addresses he gave, he brought the School of Education at East Carolina University to national prominence and honor to The University of North Carolina; and

WHEREAS, he gave always sage and sometimes welcome advice to Governors, Legislators, U.S. Senators, University Presidents, the State Board of Education, the Board of Governors, colleagues, and others with the good judgment to invite it; and

WHEREAS, in all of this he combined an undimmed Baptist faith with a scientific outlook, seriousness of purpose with wry humor, relentless work with great enjoyment of people, a deep love of the South with a commitment to social justice, and effortless courtesy with an ability to speak truth to power;

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of the University of North Carolina honors and pays tribute to **CHARLES R. COBLE**, for his extraordinary intellect, tireless work ethic, and commitment to the University of North Carolina.

This the 10th day of May 2002

Benjamin S. Ruffin, Chairman

G. Irvin Aldridge, Secretary

APPENDIX KK

THE UNIVERSITY OF NORTH CAROLINA SUMMARY PERSONNEL REPORT May 10, 2002

The Committee on Personnel and Tenure requests approval by the Board of Governors for the following appointments and conferrals of permanent tenure, as recommended by the President.

APPALACHIAN STATE UNIVERSITY

Promotions with Conferral of Tenure

Zhiyuan Chen, Associate Professor, Foreign Languages & Literatures, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Heather M. Clark, Associate Professor, Language, Reading & Exceptionalities, Reich College of Education

(9 month, state funds, effective July 1, 2002)

Robert Payson Creed, Jr., Associate Professor, Biology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Paul H. Gates, Jr., Associate Professor, Communication, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

Sandra Lynne Gravett, Associate Professor, Philosophy & Religion, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Lisa Curtin Grizzard, Associate Professor, Psychology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Kristina K. Groover, Associate Professor, English, Colleges of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

James Maurice Ivory, Associate Professor, English, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Mike Kernodle, Associate Professor, Health, Leisure and Exercise Science, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

Janine M. Lanza, Associate Professor, History, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Kenneth L. Mullen, Associate Professor, Political Science/Criminal Justice, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Kathleen Schroeder, Associate Professor, Geography and Planning, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Karen Robertson Smith, Associate Professor, Hayes School of Music

(9 month, state funds, effective July 1, 2002)

Dragan Stefanović, Associate Professor, Political Science and Criminal Justice, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Mark E. Venable, Associate Professor, Biology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Promotions with Conferral of Tenure (continued...)

Laurie Williamson, Associate Professor, Human Development & Psychological Counseling,
College of Education

(9 month, state funds, effective July 1, 2002)

Conferrals of Tenure

Sandra L. Ballard, Professor/Editor of Appalachian Journal, English, College of Arts and
Sciences

(9 month (Tenure) (12 month Administrative), state funds, effective July 1, 2002)

David P. Haney, Professor/Chair, English, College of Arts and Sciences

(9 month (Tenure) (12 month Administrative), state funds, effective July 1, 2002)

Michael L. Krenn, Professor/Chair, History, College of Arts and Sciences

(9 month (Tenure) (12 month Administrative), state funds, effective July 1, 2002)

L. Arthur Safer, Professor/Chair, Leadership and Educational Studies, Reich College of
Education

(9 month (Tenure) (12 month Administrative), state funds, effective July 1, 2002)

Melanie W. Greene, Associate Professor, Curriculum and Instruction, Reich College of
Education

(9 month, state funds, effective July 1, 2002)

Marie C. Hoepfl, Associate Professor, Technology, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

Margo Olson, Associate Professor, Family & Consumer Science, College of Fine and Applied
Arts

(9 month, state funds, effective July 1, 2002)

Eli Bentor, Assistant Professor, Art, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

Susan Lutz, Assistant Professor, Theatre and Dance, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

Margaret Yaukey, Assistant Professor, Art, College of Fine and Applied Arts

(9 month, state funds, effective July 1, 2002)

EAST CAROLINA UNIVERSITY

Faculty Appointment with Conferral of Tenure

Claudio H. Sibata, Professor, Radiation Oncology, Brody School of Medicine

(12 month, state and non-state funds, effective June 1, 2002)

Promotions with Conferral of Tenure

Kermit G. Buckner, Professor, Educational Leadership, School of Education

(9 month, state funds, effective August 19, 2002)

Mary Jane Barchman, Associate Professor, Internal Medicine, Brody School of Medicine

(12 month, state and non-state funds, effective July 1, 2002)

L. Lorraine Basnight, Associate Professor, Pediatrics, Brody School of Medicine

(12 month, non-state funds, effective July 1, 2002)

David L. Batie, Associate Professor, Construction Management, College of Industry &
Technology

(9 month, state funds, effective August 19, 2002)

I. Randolph Daniel, Jr., Associate Professor, Anthropology, College of Arts and Sciences,

(9 month, state funds, effective August 19, 2002)

Seo Eo, Associate Professor, School of Art

(9 month, state funds, effective August 19, 2002)

Promotions with Conferral of Tenure (continued...)

Carlos A. Estrada, Associate Professor, Internal Medicine, Brody School of Medicine
(12 month, state and non-state funds, effective July 1, 2002)

Richard A. Franklin, Associate Professor, Microbiology and Immunology, Brody School of Medicine

(12 month, state funds, effective July 1, 2002)

W. Wayne Godwin, Associate Professor/Director of Computer Center for the School of Art
(9 month (Tenure) (12 month Administrative), state funds, effective August 19, 2002)

Edward Jacobs, Associate Professor, School of Music
(9 month, state funds, effective August 19, 2002)

Lu Ann Jones, Associate Professor, History, College of Arts and Sciences
(9 month, state funds, effective August 19, 2002)

Christopher Knighten, Associate Professor, School of Music
(9 month, state funds, effective August 19, 2002)

Scott Allen Lecce, Associate Professor, Geography, College of Arts and Sciences
(9 month, state funds, effective August 19, 2002)

Daniel W. McKenney, Associate Professor, Pediatrics, Brody School of Medicine
(12 month, state and non-state funds, effective July 1, 2002)

Michele Turner Sharp, Associate Professor, English, College of Arts and Sciences
(9 month, state funds, effective August 19, 2002)

Kyle Summers, Associate Professor, Biology, College of Arts and Sciences
(9 month, state funds, effective August 19, 2002)

Kathleen M. Walsh, Associate Professor/Director of Sports Medicine Academic Program,
Health Education and Promotion, College of Health and Human Performance
(9 month (Tenure) (12 month Administrative), state funds, effective August 19, 2002)

David A. West, Associate Professor, Decision Sciences, College of Business
(9 month, state funds, effective August 19, 2002)

Umit Yalcin, Associate Professor, Philosophy, College of Arts and Sciences
(9 month, state funds, effective August 19, 2002)

Conferrals of Tenure

Larry J. Dobbs, Jr., Associate Professor, Pathology and Laboratory Medicine, Brody School of Medicine

(12 month, state and non-state funds, effective July 1, 2002)

Beth P. Velde, Associate Professor, Occupational Therapy, School of Allied Health Sciences
(12 month, state funds, effective July 1, 2002)

Rose L. Allen, Assistant Professor, Communication Sciences and Disorders, School of Allied Health Science

(12 month, state funds, effective July 1, 2002)

Kathleen Treole, Assistant Professor, Communication Sciences and Disorders, School of Allied Health Sciences

(12 month, state funds, effective July 1, 2002)

FAYETTEVILLE STATE UNIVERSITY

Administrative Appointment

Marion Gillis-Olson, Dean, School of Education

(12 month, state funds, effective July 1, 2002)

Promotion with Conferral of Tenure

Earlyn G. Jordan, Associate Professor and Coordinator/Advisor to PATH Fellow
Program for Teacher Assistants, Elementary Education, School of Education
(11 month, state funds, effective August 14, 2002)

Conferral of Tenure

Dorothy G. Brown, Assistant Professor and Coordinator for PDS Program for Middle
Grades Education, Elementary Education, School of Education
(10 month, state funds, effective August 14, 2002)

NORTH CAROLINA AGRICULTURAL & TECHNICAL STATE UNIVERSITY

Promotions with Conferral of Tenure

Abdellah Ahmidouch, Associate Professor, Physics, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Elizabeth Jane Davis-Seaver, Associate Professor, Curriculum & Instruction, School of
Education
(9 month, state funds, effective July 1, 2002)

Derrek B. Dunn, Associate Professor, Electronics and Computer Technology, School of
Technology
(9 month, state funds, effective July 1, 2002)

Phyllis A. Ford-Booker, Associate Professor, Psychology, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Cynthia Carlton Gillispie-Johnson, Associate Professor, Graphic Communication
Systems & Technological Studies, School of Technology
(9 month, state funds, effective July 1, 2002)

Sameer A. Hamoush, Associate Professor, Architectural Engineering, College of
Engineering
(9 month, state funds, effective July 1, 2002)

Olenda E. Johnson, Associate Professor, Business Administration, School of Business &
Economics
(9 month, state funds, effective July 1, 2002)

David J. Lundberg, Associate Professor, Human Development and Services, School of
Education
(9 month, state funds, effective July 1, 2002)

Jeffrey Richardson, Associate Professor, Visual and Performing Arts, College of Arts and
Sciences
(9 month, state funds, effective July 1, 2002)

Yongmie Wang, Associate Professor, Chemistry, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Conferrals of Tenure

Gladys G. Shelton, Professor, Human Environment & Family Sciences, College of
Agriculture & Environmental Science
(12 month, state funds, effective July 1, 2002)

Samuel Danagouljian, Associate Professor, Physics, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Conferrals of Tenure (continued...)

Numan S. Dogan, Associate Professor, Electrical Engineering, College of Engineering
(9 month, state funds, effective July 1, 2002)

Frederick Ferguson, Associate Professor, Mechanical Engineering, College of Engineering
(9 month, state funds, effective July 1, 2002)

Donald Bradsher, Assistant Professor, Library Services, Academic Affairs
(12 month, state funds, effective July 1, 2002)

Andrew Tobias, Assistant Professor, Human Development & Services, School of Education
(9 month, state funds, effective July 1, 2002)

NORTH CAROLINA SCHOOL OF THE ARTS

Administrative Appointment

Lucinda Lavelli, Provost/Vice Chancellor for Arts & Academic Programs
(12 month, state funds, effective July 1, 2002)

NORTH CAROLINA STATE UNIVERSITY

Faculty Appointment with Conferral of Tenure

Dimitris S. Argyropoulos, Professor, Wood and Paper Science, College of Natural Resources
(12 month, state funds, effective July 1, 2002)

Jorge Piedrahita, Professor, Anatomy, Physiological Science and Radiology, College of Veterinary Medicine
(12 month, state and non-state funds, effective July 1, 2002)

Promotions with Conferral of Tenure

Lynda Aiman-Smith, Associate Professor, Business Management, College of Management
(9 month, state funds, effective August 16, 2002)

Robert E. Bardon, Associate Professor, Forestry, College of Natural Resources
(12 month, state funds, effective July 1, 2002)

Candy M. Beal, Associate Professor, Curriculum and Instruction, College of Education
(9 month, state funds, effective August 16, 2002)

Heather M. Cheshire, Associate Professor, Forestry, College of Natural Resources
(12 month, state and non-state funds, effective July 1, 2002)

David A. Crouse, Associate Professor, Soil Science, College of Agriculture and Life Sciences
(12 month, state funds, effective July 1, 2002)

Christopher R. Daubert, Associate Professor, Food Science, College of Agriculture and Life Sciences
(12 month, state funds, effective July 1, 2002)

Thomas G. Drake, Associate Professor, Marine, Earth and Atmospheric Sciences, College of Physical and Mathematical Sciences
(9 month, state funds, effective August 16, 2002)

Timothy C. Elston, Associate Professor, Statistics, College of Physical and Mathematical Sciences and Agriculture and Life Sciences
(9 month, state funds, effective August 16, 2002)

Promotions with Conferral of Tenure *(continued...)*

Peter W. Farin, Associate Professor, Farm Animal Health and Resource Management,
College of Veterinary Medicine

(12 month, state funds, effective July 1, 2002)

Gina E. Fernandez, Associate Professor, Horticultural Science, College of Agriculture
and Life Sciences

(12 month, state funds, effective July 1, 2002)

Sujit K. Ghosh, Associate Professor, Statistics, College of Physical and Mathematical
Sciences

(9 month, state funds, effective August 16, 2002)

John R. Godwin, Associate Professor, Zoology, College of Agriculture and Life Sciences

(12 month, state funds, effective July 1, 2002)

George R. Hess, Associate Professor, Forestry, College of Natural Resources

(12 month, state funds, effective July 1, 2002)

Timothy J. Hinton, Associate Professor, Philosophy and Religion, College of Humanities
and Social Sciences

(9 month, state funds, effective August 16, 2002)

William A. Horne, Associate Professor, Anatomy, Physiological Science and Radiology,
College of Veterinary Medicine

(12 month, state funds, effective July 1, 2002)

David L. Jordan, Associate Professor, Crop Science, College of Agriculture and Life
Sciences

(12 month, state funds, effective July 1, 2002)

David B. Kaber, Associate Professor, Industrial Engineering, College of Engineering

(9 month, state funds, effective August 16, 2002)

John F. Kadla, Associate Professor, Wood and Paper Sciences, College of Natural
Resources

(12 month, state funds, effective July 1, 2002)

Michael A. Kanters, Associate Professor, Parks, Recreation and Tourism Management,
College of Natural Resources

(9 month, state funds, effective August 16, 2002)

Susan M. Katz, Associate Professor, English, College of Humanities and Social Sciences

(9 month, state funds, effective August 16, 2002)

Kevin M. Keener, Associate Professor, Food Science, College of Agriculture and Life
Sciences

(12 month, state funds, effective July 1, 2002)

Mi G. Kim, Associate Professor, History, College of Humanities and Social Sciences

(9 month, state funds, effective August 16, 2002)

Detlef R. Knappe, Associate Professor, Civil Engineering, College of Engineering

(9 month, state funds, effective August 16, 2002)

Andrey V. Kuznetsov, Associate Professor, Mechanical and Aerospace Engineering,
College of Engineering

(9 month, state funds, effective August 16, 2002)

Zhilin Li, Associate Professor, Mathematics, College of Physical and Mathematical
Sciences

(9 month, state funds, effective August 16, 2002)

Promotions with Conferral of Tenure *(continued...)*

Frank J. Louws, Associate Professor, Plant Pathology, College of Agriculture and Life Sciences

(12 month, state funds, effective July 1, 2002)

Marian G. McCord, Associate Professor, Textile Engineering, Chemistry and Science, College of Textiles

(9 month, state funds, effective August 16, 2002)

Philip H. Mitchell, Associate Professor, Wood and Paper Science, College of Natural Resources

(12 month, state funds, effective July 1, 2002)

Perry N. Peralta, Associate Professor, Wood and Paper Science, College of Natural Resources

(12 month, state funds, effective July 1, 2002)

Rongda Qu, Associate Professor, Crop Science, College of Agriculture and Life Sciences

(12 month, state funds, effective July 1, 2002)

Alan J. Reiman, Associate Professor, Curriculum and Instruction, College of Education

(9 month, state funds, effective August 16, 2002)

Clyde E. Sorenson, Associate Professor, Entomology, College of Agriculture and Life Sciences

(12 month, state funds, effective July 1, 2002)

Brian E. Whipker, Associate Professor, Horticultural Science, College of Agriculture and Life Sciences

(12 month, state funds, effective July 1, 2002)

Conferrals of Tenure

Gary R. Hodge, Research Associate Professor, Forestry, College of Natural Resources

(12 month, non-state funds, effective July 1, 2002)

Martin A. Hubbe, Associate Professor, Wood and Paper Science, College of Natural Resources

(12 month, state and non-state funds, effective July 1, 2002)

Bailian Li, Research Associate Professor, Forestry, College of Natural Resources

(12 month, non-state funds, effective July 1, 2002)

Theodore H. Shear, Associate Professor, Forestry, College of Natural Resources

(9 month, state funds, effective August 16, 2002)

Grada A. Wossink, Associate Professor, Agricultural and Resource Economics, College of Agriculture and Life Sciences

(9 month, state funds, effective August 16, 2002)

Albert J. Shih, Associate Professor, Mechanical and Aerospace Engineering, College of Engineering

(9 month, state funds, effective August 16, 2002)

Salary Increases in Excess of 15%

William Erchul, Professor, Psychology, College of Humanities and Social Sciences

(9 month, state funds, effective July 1, 2002)

Muthukumaran Kannan, Research Associate (Post Doc), Chemistry, College of Physical and Mathematical Sciences

(12 month, non-state funds, effective May 11, 2002)

Masahiko Taniguchi, Research Associate (Post Doc), Chemistry, College of Physical and Mathematical Sciences

(12 month, non-state funds, effective May 11, 2002)

UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE

Administrative Appointment

Mark W. Padilla, Vice Chancellor, Academic Affairs
(12 month, state funds, effective July 1, 2002)

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Administrative and Faculty Appointment with Conferral of Tenure

James M. Anderson, Professor/ Department Chair, Cell & Molecular Physiology, School of Medicine

(12 month, state funds, effective July 1, 2002)

Appointment as Austin H. Carr Distinguished Professor

(Board of Governors Distinguished Professor Endowment Trust Fund)

John S. Akin, Distinguished Professor, Economics, College of Arts and Sciences

(9 month, state and non-state funds, effective July 1, 2002)

Appointment as William B. Umstead Distinguished Professor of History

(Board of Governors Distinguished Professor Endowment Trust Fund)

William Fitzhugh Brundage, Distinguished Professor, History, College of Arts and Sciences

(9 month, state and non-state funds, effective July 1, 2002)

Appointment as John T. Kerr, Jr. Distinguished Professor of Journalism and Mass

Communication

(Board of Governors Distinguished Professor Endowment Trust Fund)

Richard R. Cole, Distinguished Professor, School of Journalism and Mass Communication

(9 month, state and non-state funds, effective July 1, 2002)

Appointment as Thomas H. Hudson, Jr./Deloitte & Touche LLP Distinguished Professor

(Board of Governors Distinguished Professor Endowment Trust Fund)

Mark H. Lang, Distinguished Professor, Kenan-Flagler Business School

(9 month, state and non-state funds, effective July 1, 2002)

Appointments with Conferral of Tenure

Vonnie C. McLoyd, Professor, Psychology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

James E. Rossi, Professor, School of Law

(9 month, state funds, effective July 1, 2002)

Timothy P. Daaleman, Associate Professor, Family Medicine, School of Medicine

(12 month, non-state funds, effective July 1, 2002)

Jesse Jonathan Prinz, Associate Professor, Philosophy, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Andreas P. Teske, Associate Professor, Marine Sciences & Carolina Environmental Program, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Reappointment with Conferral of Tenure

Rachel Willis, Associate Professor, Curriculum in American Studies, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Promotions with Conferral of Tenure

Dong-Hyung Ahn, Associate Professor, Kenan-Flagler Business School

(9 month, state funds, effective July 1, 2002)

Nicholas Bandarenko, III, Associate Professor, Pathology and Laboratory Medicine, School of Medicine

(12 month, state and non-state funds, effective July 1, 2002)

Amarjit Budhiraja, Associate Professor, Statistics, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

David Cai, Associate Professor, Mathematics, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Regina M. Carelli, Associate Professor, Psychology, College of Arts and Sciences

(9 month, state and non-state funds, effective July 1, 2002)

Patrick J. Curran, Associate Professor, Psychology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Robert Joseph Duronio, Associate Professor, Biology, College of Arts and Sciences

(12 month, state and non-state funds, effective July 1, 2002)

Carol Ann Ford, Associate Professor, Pediatrics, School of Medicine

(12 month, non-state funds, new effective date May 11, 2002)

William K. Funkhouser, Associate Professor, Pathology and Laboratory Medicine, School of Medicine

(12 month, state and non-state funds, effective July 21, 2002)

Edward L. LeCluyse, Associate Professor, Drug Delivery & Disposition, School of Pharmacy

(12 month, state and non-state funds, effective June 1, 2002)

Michael C. Lambert, Associate Professor, African and Afro-American Studies, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Linda Levin, Associate Professor, Endodontics, School of Dentistry

(12 month, state and non-state funds, effective July 1, 2002)

Bonita Marks, Associate Professor, Exercise and Sports Science, College of Arts and Sciences

(12 month, state funds, effective July 1, 2002)

Michael Joseph McMahon, Associate Professor, Obstetrics and Gynecology, School of Medicine

(12 month, state funds, effective May 11, 2002)

David L. Penn, Associate Professor, Psychology, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Pamela Johnson Rowsey, Associate Professor, Academic Division I, School of Nursing

(9 month, state and non-state funds, effective July 1, 2002)

Charles A. Tuggle, Associate Professor, School of Journalism and Mass Communication

(9 month, state funds, effective July 1, 2002)

Kevin M. Weeks, Associate Professor, Chemistry, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Salary Increases in Excess of 15%

Gunter Brewer, Assistant Football Coach, Athletic Association

(12 month, non-state funds, effective May 11, 2002)

David A Huxtable, Assistant Football Coach, Athletic Association

(12 month, non-state funds, effective May 11, 2002)

Salary Increases in Excess of 15% (continued...)

Ryuko Kubota, Associate Professor, School of Education
(– 9 month, state funds, effective July 1, 2002)

Rebecca L. Mabe, Assistant Dean, School of Public Health
(12 month, state funds, effective July 1, 2002)

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE

Administrative and Faculty Appointment with Conferral of Tenure

Amy Dykeman, University Librarian and Professor, J. Murrey Atkins Library
(9 month (Tenure) (12 month Administrative), state funds, effective July 1, 2002)

Administrative Appointment

Thomas Reynolds, Associate Provost for Graduate Programs and Dean of the Graduate School,
(9 month (Tenure) (12 month Administrative), state funds, effective May 13, 2002)

Faculty Appointment with Conferral of Tenure

Beth Rubin, Associate Professor, Management, Belk College of Business
(9 month, state funds, effective August 14, 2002)

Promotion and Appointment as John Crosland, Sr. Distinguished Professor of Real Estate and Development

(Board of Governors Distinguished Professor Endowment Trust Fund)

Steven Ott, Distinguished Professor, Finance and Business Law, Belk College of Business Administration
(9 month, state and non-state funds, effective July 1, 2002)

Promotions with Conferral of Tenure

Falih Ahmad, Associate Professor, Engineering Technology, William States Lee College of Engineering
(9 month, state funds, effective July 1, 2002)

Jurgen Buchenau, Associate Professor, History, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Zongwu Cai, Associate Professor, Mathematics, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Harrison Campbell, Associate Professor, Geography and Earth Sciences, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Robin Coger, Associate Professor, Mechanical Engineering and Engineering Sciences, William States Lee College of Engineering
(9 month, state funds, effective July 1, 2002)

James Franki, Associate Professor, Art, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Susan Furr, Associate Professor, Counseling, Special Education and Child Development, College of Education
(9 month, state funds, effective July 1, 2002)

Heather Hoover, Associate Professor, Art, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Susan Johnson, Associate Professor, Psychology, College of Arts and Sciences
(9 month, state funds, effective July 1, 2002)

Promotions with Conferral of Tenure (continued...)

Sylvia Nassar-McMillan, Associate Professor, Counseling, Special Education and Child Development, College of Education

(9 month, state funds, effective July 1, 2002)

Mark Pizzato, Associate Professor, Dance & Theatre, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

David Pugalee, Associate Professor, Middle, Secondary and K-12 Education, College of Education

(9 month, state funds, effective July 1, 2002)

Daniel Rabinovich, Associate Professor, Chemistry, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Joanne Robinson, Associate Professor, Religious Studies, College of Arts and Sciences

(9 month, state funds, effective July 1, 2002)

Melba Spooner, Associate Professor, Reading and Elementary Education, College of Education

(9 month, state funds, effective July 1, 2002)

William Tolone, Associate Professor, Software and Information Systems, College of Information Technology

(9 month, state funds, effective July 1, 2002)

Thomas Weldon, Associate Professor, Electrical and Computer Engineering, William States Lee College of Engineering

(9 month, state funds, effective July 1, 2002)

Conferrals of Tenure

Theresa Perez, Professor, Middle, Secondary and K-12 Education, College of Education

(9 month, state funds, effective July 1, 2002)

Charles Hamaker, Associate Professor, J. Murrey Atkins Library

(9 month, state funds, effective July 1, 2002)

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

Appointment with Conferral of Tenure

Larry E. Lavender, Professor, Dance, School of Health and Human Performance

(10 month, state funds, effective August 1, 2002)

Promotions with Conferral of Tenure

Jacalyn A. Claes, Associate Professor, Social Work, School of Human Environmental Sciences

(9 month, state funds, effective August 1, 2002)

Susan Dietrich, Associate Professor, Communication Sciences and Disorders, School of Human Environmental Sciences

(9 month, state funds, effective August 1, 2002)

Ann H. Dils, Associate Professor, Dance, School of Health and Human Performance

(9 month, state funds, effective August 1, 2002)

Anne C. Fletcher, Associate Professor, Human Development and Family Sciences, School of Human Environmental Sciences

(9 month, state funds, effective August 1, 2002)

Linda L. Hestenes, Associate Professor, Human Development and Family Studies, School of Human Environmental Sciences

(12 month, state and non-state funds effective August 1, 2002)

Phyllis W. Hunter, Associate Professor, History, College of Arts and Sciences

(9 month, state funds, effective August 1, 2002)

Promotions with Conferral of Tenure (continued...)

Amy J. Lixl-Purcell, Associate Professor, Art, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Kevin B. Lowe, Associate Professor, Business Administration, School of Business and Economics
(9 month, state funds, effective August 1, 2002)

Gail McDonald, Associate Professor, English, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Elisabeth S. Nelson, Associate Professor, Geography, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Brian S. Romine, Associate Professor, English, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Eluza M. Santos, Associate Professor, Dance, School of Health and Human Performance
(9 month, state funds, effective August 1, 2002)

Marie F. Shoffner, Associate Professor, Counseling and Educational Development, School of Education
(9 month, state funds, effective August 1, 2002)

THE UNIVERSITY OF NORTH CAROLINA AT WILMINGTON

Administrative Appointment

Mary Murchison Gornto, Vice Chancellor for University Advancement,
(12 month, state funds, effective May 10, 2002)

Administrative Appointment with Conferral of Tenure

William K. Harmon, Professor and Chair, Accountancy and Business Law, Cameron School of Business
(9 month (Tenure) (12 month Administrative), effective July 1, 2002)

WESTERN CAROLINA UNIVERSITY

Appointment of Carol Grotnes Belk Distinguished Professor with Conferral of Tenure (Board of Governors Distinguished Professor Endowment Trust Fund)

Bruce H. Frazier, Distinguished Professor, Music, College of Arts and Sciences
(9 month, state and non-state funds, effective August 1, 2002)

Appointment of Phillips Distinguished Professor in Musical Theatre (Board of Governors Distinguished Professor Endowment Trust Fund)

Dennis C. Jackson, Distinguished Professor, Music, College of Arts and Sciences
(9 month, state and non-state funds, effective August 1, 2002)

Promotions with Conferral of Tenure

Cynthia A. Atterholt, Associate Professor, Chemistry and Physics, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Debasish Banerjee, Associate Professor, Business Computer Information Systems and Economics, College of Business
(9 month, state funds, effective August 1, 2002)

Julia A. Barnes, Associate Professor, Mathematics and Computer Science, College of Arts and Sciences
(9 month, state funds, effective August 1, 2002)

Promotions with Conferral of Tenure (continued...)

Monica L. Belton, Associate Professor, Human Services, College of Education and Allied Professions

(9 month, state funds, effective August 1, 2002)

James T. Costa, Associate Professor, Biology, College of Arts and Sciences

(9 month, state funds, effective August 1, 2002)

Mark R. Couture, Associate Professor, Modern Foreign Languages, College of Arts and Sciences

(9 month, state funds, effective August 1, 2002)

Ruby L. Drew, Associate Professor, Human Services, College of Education and Allied Professions

(9 month, state funds, effective August 1, 2002)

Roger L. Lirely, Associate Professor, Accountancy, Finance, and Entrepreneurship, College of Business

(9 month, state funds, effective August 1, 2002)

Anna T. McFadden, Associate Professor, Educational Leadership and Foundations, College of Education and Allied Professions

(9 month, state funds, effective August 1, 2002)

Nonso Okereafoezeke, Associate Professor, Criminal Justice, College of Applied Sciences

(9 month, state funds, effective August 1, 2002)

Thomas A. Oren, Associate Professor, Human Services, College of Education and Allied Professions

(9 month, state funds, effective August 1, 2002)

Kevin L. Pennington, Associate Professor, Educational Leadership and Foundations, College of Education and Allied Professions

(9 month, state funds, effective August 1, 2002)

Kathy A. Starr, Associate Professor, Physical Therapy, College of Applied Sciences

(9 month, state funds, effective August 1, 2002)

Conferrals of Tenure

Niall G. Michelsen, Associate Professor, Political Science and Public Affairs, College of Arts and Sciences

(9 month, state funds, effective August 1, 2002)

Leslie S. Philyaw, Assistant Professor, History, College of Arts and Sciences

(9 month, state funds, effective August 1, 2002)

UNC – GENERAL ADMINISTRATION

Administrative Appointments

Dutchess F. Maye, Teacher Academy Fellow for Instructional Design, North Carolina Teacher Academy

(12 month, state funds, effective June 10, 2002)

Judith A. Rizzo, Director, The James B. Hunt, Jr. Institute for Educational Leadership and Policy

(12 month, non-state funds, effective June 1, 2002)

Rebecca Zulli, Research Associate, University School Programs, NC Education Research Council

(12 month, non-state funds, effective June 1, 2002)

UNC – OFFICE OF THE PRESIDENT

Salary Increases

Paul M. Hudy, Director, Networking & Media Services, Information Resources
(12 month, state funds, effective July 1, 2002)

Thomas C. Warner, Director, Collaborative IT Procurement, Information Resources
(12 month, state funds, effective July 1, 2002)

APPENDIX LL

RESOLUTION

May 10, 2002

1. The Board of Governors delegates to the Committee on Personnel and Tenure the authority to approve the appointment and set the compensation of the Vice President for University School Programs, the Secretary of the University and of other Senior Academic and Administrative Officers whose appointments are to take effect before the next scheduled meeting of the Board of Governors. These appointments may be approved at a special meeting of the Personnel and Tenure Committee. If the person to be appointed is to be paid out of state funds, the appointment may not have an effective date prior to July 1, 2002.
2. In recognition of the fact that the State of North Carolina is currently operating at a budget deficit and that the University of North Carolina is obligated to reduce its expenditures to help make up for that deficit, and in recognition of the probable budget cuts that the University will have to implement for the 2002-03 fiscal year in order for the State to have a balanced budget, the RESOLUTION ON SALARY INCREASES 2001-2002 is modified as follows:
 - a) No incumbent employee of the University of North Carolina may receive a salary increase from state funds unless the effective date is after June 30, 2002. This includes promotions, position reclassifications, equity adjustments, and in-range adjustments.
 - b) After June 30, 2002, neither a constituent institution nor the General Administration of the University of North Carolina may implement a temporary or permanent salary or compensation increase for any current SPA or EPA employee of the University of North Carolina if that salary or compensation increase is to be paid out of State funds unless the employee is granted a promotion or a transfer of positions that involves an increase in duties or responsibilities.
 - c) If an employee is given a salary or compensation increase because of a promotion or transfer of positions pursuant to paragraph 2 above, the person approving the increase shall promptly report it to the President along with a justification for the increase within ten days after the increase is approved.
 - d) Requests for exceptions to paragraph 2 above may be made to the Personnel and Tenure Committee of the Board of Governors. The Board of Governors delegates to the Personnel and Tenure Committee the authority to act on these requests.
 - e) This Resolution is effective beginning May 10, 2002 and will remain in effect until it is repealed or modified by the Board of Governors or until the General Assembly enacts a State budget which includes a salary increase for state employees.