UNC Finance Improvement and Transformation (UNC FIT) Update

UNC Shared Services Payroll Project

The UNC FIT team continued its implementation of the UNC Shared Services Payroll solution for the nine campuses that have been a part of the State's Central Payroll System. By the end of October, seven of the nine campuses will be live on Banner Payroll and by April 2011 all campuses will be fully migrated off of the State system.

Banner Bi-Weekly Payroll for Students and Temporaries

During the month of October Fayetteville State University and North Carolina Central University will implement Banner bi-weekly payroll. Both of these campuses have been working aggressively and each will roll-out web-time entry as a part of their implementation. Winston-Salem State University successfully completed their implementation of web-time entry during September. Both WSSU and NCA&T have successfully produced three months of bi-weekly payrolls.

Banner Monthly Payroll for Permanent Employees

During the month of October NCA&T will go-live on Banner monthly payroll. Despite diligent efforts on the part of both the campus and the UNC FIT team, there were too many unresolved items to go-live in September. Campus leadership has committed to the October deadline. WSSU is continuing to work aggressively on all of the monthly implementation tasks. Successful parallel payroll tests will determine their readiness for an October implementation.

Next Campuses

The UNC FIT team will continue working with Fayetteville State University and NC Central University during the fourth quarter of 2010 to go-live with Banner monthly pay in January. Work will also begin with Elizabeth City State University to implement bi-weekly pay in January and monthly pay in April. The last campus to implement Banner payroll will be the UNC School of Arts which will be live with both bi-weekly and monthly pay by April 2011.

Business Process Improvements and Financial Monitoring

Initial meetings of the newly constituted UNC FIT Advisory Teams for both Financial Aid and Contracts and Grants were held in September. The teams discussed additional standards and Key Performance Indicators (KPIs) that need to be considered this year. A brainstorming session was held to identify subprocesses to address under Capital Assets and Student Accounts Receivable for FY 2011. Review of the campus internal control assessments is in process at UNC General Administration. Campuses continue to report on KPIs and provide timely remediation plans for those areas with unacceptable ratings.