

## COMMITTEE ON PERSONNEL AND TENURE

Thursday, August 12, 2010 at 2:30 p.m. in the Executive Conference Room at the C.D. Spangler, Jr., Building, UNC General Administration, 910 Raleigh Road, Chapel Hill, NC

### Minutes of Meeting August 12, 2010

Committee members present at the meeting included: Laura W. Buffaloe, Walter C. Davenport, Paul Fulton, G. Leroy Lail, Gladys Ashe Robinson, and David W. Young. Fred G. Mills did not attend the meeting. Board of Governors' Vice Chair Peter D. Hans and Board members Priscilla P. Taylor and Brent D. Barringer attended a portion of the meeting. General Administration staff present included: President Erskine Bowles, Alan Mabe, Alisa Chapman, Laurie Charest, David Harrison, Ann Lemmon, Laura Luger, Bruce Mallette, Tom Shanahan and Lisa Adamson. Bruce Carney, Executive Vice Chancellor & Provost at UNC Chapel Hill and Kevin Fitzgerald the Executive Associate Dean for Finance and Administration, attended a portion of the meeting.

The minutes of the June 10, 2010 meeting were approved as distributed.

*Dr. Buffaloe asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)] The motion was made, properly seconded and unanimously approved.*

*The meeting was moved into closed session.*

*(The complete minutes of the Closed Session are recorded in Appendix A.)*

Ms. Luger briefly introduced Mr. Tom Shanahan as the new Associate Vice President for Legal Affairs, noting that Mr. Shanahan will be working with the Committee on matters such as faculty appeals and policy changes.

Ms. Luger left the meeting.

The Committee accepted the 2010 Board of Governors Awards for Excellence in Teaching Allocation and Distribution of Funds report prepared by Dr. Bruce Mallette. Dr. Mallette discussed the cost-savings realized with the method of having the awards presented by Board of Governors members at each award recipient's campus. Dr. Mallette told the Committee that this method also honors each award recipient in the presence of his or her own campus community allowing students, parents and other faculty to be present at the awards ceremony. Dr. Mallette also demonstrated the newly created website listing the current year's award recipients and showed the Committee how background information for each award recipient is

displayed. He stated that information for former award recipients would be maintained on an online archive.

Laurie Charest discussed the "*Guidelines for Implementing Furlough Authorization.*" She noted that the President had been granted authority to implement furloughs for fiscal year 2010-2011, if necessary, and that such authority required that guidelines be established to determine how any furloughs would be implemented.

Dr. Mabe discussed the revised post-tenure review policies submitted by East Carolina University in accordance with changes to the Code. He briefly explained the review process such revised policies must undergo at the campus level, and at UNC General Administration, prior to being brought before the Committee for approval.

Dr. Mabe presented the Report on Personnel Actions Delegated to the President pursuant to Policy 200.6, regarding personnel actions approved by the President since the June 10, 2010 meeting as an information item only.

As there were no further items for discussion, the meeting was adjourned.

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David W. Young, Secretary

Attachments