

COMMITTEE ON PERSONNEL AND TENURE

Thursday, April 8, 2010 at 3:15 p.m. in Room 225, L. T. Walker Physical Education Complex, North Carolina Central University, 1801 Fayetteville Road, Durham, NC

Minutes of Meeting April 8, 2010

Committee members present at the meeting included: Gladys Ashe Robinson, Justice Burley B. Mitchell, Walter C. Davenport, Phillip R. Dixon, Adelaide D. Key, and David W. Young. Board of Governors members, Chair Hannah D. Gage, Vice Chair Peter D. Hans, Brent D. Barringer, John W. Davis III, Clarice Cato Goodyear, and Charles H. Mercer, Jr. attended a portion of the meeting. General Administration staff present included: President Erskine Bowles, Laurie Charest, David Harrison, Ann Lemmon, Alan Mabe, Zachary Orth, Joni Worthington, and Lisa Adamson. Members of the press also attended a portion of the meeting.

The minutes of the February 11, 2010 meeting were approved as distributed.

Dr. Robinson asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)] The motion was made, properly seconded and unanimously approved.

The meeting was moved into closed session.

(The complete minutes of the Closed Session are recorded in Appendix A.)

Dr. Mabe and Ms. Charest discussed the revised version of Regulation 300.1.6[R] "Administrative Separation and Return to a Tenured Faculty Position." Ms. Charest distributed an updated version of the list of campus Tier I staff, which provided some additional information requested. There was some discussion regarding fair practices for administrators being appointed to another position under this Regulation to assure that such person's appointment would not supplant another, more qualified person. Dr. Mabe told the Committee that the revised Regulation would provide the chancellor with the ability to move non-tenured administrators, who do not have faculty return rights, out of their position into another position. Ms. Charest noted that most of the Tier I staff listed on the revised list were non-tenured and therefore would not qualify for the right to return to the faculty. Dr. Mabe noted that this Regulation would now be promulgated by President Bowles.

Dr. Mabe presented the Report on Personnel Actions Delegated to the President pursuant to Policy 200.6, regarding personnel actions approved by the President from February 11, 2010 – April 7, 2010 as an information item only.

Dr. Mabe noted that Policy 1000.2.3 "*Waiver of Tuition and Fees for General Administration Employees*", approved by the Committee at the February meeting, would be listed on the Consent Agenda for approval by the full Board at Friday's meeting.

As there were no further items for discussion, the meeting was adjourned.

Burley B. Mitchell, Jr., Secretary

Attachments