

**Report to the Personnel and Tenure Committee of  
The UNC Board of Governors**

The 2009 Board of Governors Award for Excellence in Teaching introduced a new format to recognize award winners. The Board voted to cancel the traditional luncheon in Chapel Hill. In lieu of the luncheon, each award winner was recognized on his or her respective campus during its Spring commencement ceremony. Each ceremony had a member of the Board bring greetings on behalf of the Board and President Erskine Bowles. The Board member delivered brief remarks and presented each winner with a bronze medallion and a \$7,500 stipend check. Those Board members presenting at campus commencement ceremonies were J. Craig Souza, Laura W. Buffaloe, Charles A. Hayes, R. Steve Bowden, Clarice Cato Goodyear, Adelaide Daniels Key, Chairman Gage, William G. Smith, Al Roseman, Brent D. Barringer, and Gladys Ashe Robinson.

The Personnel and Tenure Committee provided the oversight for this new process. Members of the Committee consisted of Hannah D. Gage, Chair; H. Frank Grainger, Vice Chair; Peter D. Hans, Secretary; Laura W. Buffaloe; Clarice Cato Goodyear; Fred G. Mills; and Pricilla P. Taylor.

Emphasizing that teaching is the primary responsibility of each of the 17 constituent institutions of the University, the Board of Governors established the Awards for Excellence in Teaching in 1994. (See UNC Policy Manual 400.3.6 and 400.3.6.1 [G]). A sum of \$125,000 is allocated to the sixteen university campuses and the constituent high school. Each institution receives \$6,500, with smaller institutions receiving \$9,500. Campuses develop procedures to ensure all funds are used for annual teaching awards, including recognition of tenured and other faculty (i.e., graduate teaching assistants and non tenure track faculty).

To select recipients of the Board of Governors Awards for Excellence in Teaching, each campus has set up a special committee to oversee the process. In accordance with the guidelines set forth by the Board, each campus has reported on its internal distribution and use of these allocations for the teaching awards, as described below.

**Appalachian State University:** Cathy H. McKinney, Professor, School of Music, was named the 2009 Board of Governors Award for Excellence in Teaching recipient.

In addition, the following individuals were honored with monetary awards: \$1,500 Dr. Jeffrey L. Bortz, Department of History; \$1,000 Dr. Angela G. Losardo, Department of Language, Reading, and Exceptionalities; \$1,000 Dr. Scott Tobias, School of Music; \$1,000 Dr. Neva Specht, Department of History; \$1,000 Dr. Richard W. Pouder, Department of Management; and \$1,000 to Dr. Steven Hageman, Department of Geology.

Due to budget constraints on campus the luncheon to recognize the award winners was cancelled. Dr. Aeschleman called and congratulated each person and gave an award certificate to each winner. The monetary award appeared in their June paychecks.

Plans have been made to recognize the recipients at ASU's annual Convocation in September.

**East Carolina University:** Derek H. Alderman, Associate Professor, Department of Geography, was the 2009 Recipient of the 2008 Board of Governors Award for Excellence in Teaching. Dr. Alderman also received an engraved plaque and was the featured speaker at the annual East Carolina University Teaching Awards Ceremony, held on April 28, 2009.

Other teaching awards presented at the April 28 ceremony included six Board of Governors Distinguished Professor Teaching Awards (\$1,000 each), three Alumni Association teaching awards (\$1,000 each funded by the University Alumni Association) and the Max Ray Joyner Award for Faculty Service through Distance Education (\$1,500 funded by this outstanding alumnus and former trustee). The 2009 recipients of the BOG Distinguished Professor for Teaching Awards are Dr. Jeannie Golden, Department of Psychology, and Dr. Linda Mooney, Department of Sociology, both in the Harriot College of Arts and Sciences. Other award winners were Dr. John Howard, School of Communication, and Dr. Mark Richardson, School of Music, both in the College of Fine Arts and Communication; Dr. Michael Harris, Department of Management in the College of Business; and Dr. Sue Steinweg, Department of Curriculum and Instruction in the College of Education.

In addition to the \$1,000 monetary award, Board of Governors Distinguished Professor for Teaching Award recipients were presented engraved plates and certificates at the April 28, 2009 Teaching Awards Ceremony and Reception.

Two awards for graduate teaching assistants (\$250 each) were coordinated by the Graduate School. As in the past, Board of Governors Distinguished Professor for Teaching Award recipients and the Excellence in Teaching Award recipient will be recognized at Convocation and asked to participate in Center for Faculty Excellence programming in the coming year.

**Elizabeth City State University:** Jharna D. Sengupta, Professor of Mathematics, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

During the Spring 2009 Faculty/Staff Institute, ECSU honored all of its recipients during the Faculty/Staff Luncheon. The honorees received certificates and were congratulated by various segments of the university. Dr. Joseph Lisowski, Department of Language, Literature, and Communication, received \$1,900. Dr. Tesfaye Serbessa, Department of Chemistry, Geology, and Physics, received \$1,900. Dr. Kuldeep Rawat, Department of Technology; Ms. Annie White, Department of Education; and Deborah Riddick, Department of Social Sciences, all received \$1,900.

**Fayetteville State University:** Dr. Booker T. Anthony, Associate Professor of English and Foreign Languages, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

The Fayetteville State University Teacher of the Year was Dr. Joseph F. Johnson, Professor, Department of Educational Leadership, School of Education. He received a \$4,000 award and a plaque. The College of Arts and Sciences awarded \$1,000 and a plaque to Dr. Roger Y. Klomegah, Department of Sociology, at the May 11, 2009 Faculty Symposium. The School of Business and Economics awarded \$1,000 and a plaque to Dr. Alireza Lari, Department of Management, also at the May 11, 2009 Faculty Symposium. The School of Education honored Dr. Joseph F. Johnson, Department of Educational Leadership, \$1,000 and a plaque at the May 11, Faculty Symposium.

At the May 9, 2009 Spring commencement, each Department Teacher of the Year was awarded \$500 and a plaque. These individuals were: In the College of Arts and Sciences: Dr. Michael DeValve, Department of Criminal Justice; Dr. Maxwell Twum-Asante, Department of Psychology; Dr. Michele Darnell, Department of Government and History; Dr. Bing Wu, Department of Mathematics and Computer Science; Dr. Eugenie Almeida, Department of Performing and Fine Arts; Dr. Annie Chavis, Department of Social Work; and Dr. Roger Y. Klomegah, Department of Sociology. In the School of Business and Economics: Dr. Mohsen Souissi, Department of Accounting,; Dr. Thomas Williams, Department of Finance, Economics, Entrepreneurship, and Marketing; and Dr. Alireza Lari, Department of Management. In the School of Education: Dr. Joseph F. Johnson, Department of Educational Leadership; Dr. Priscilla Manarino-Leggett, Department of Elementary Education; Dr. Frank Merchant, Department of Health, Physical Education, and Human Services; and Dr. Cathy Butler-Kosterman, Department of Middle Grades, Secondary, and Special Education. The total expenditures were \$9,500 from UNC-GA Appropriation and \$5,090 from University Funds, for a total expenditure of \$14,590. The FSU Teacher of the Year Award had a budget of \$4,000 and all monies were awarded. The three Fayetteville State University School/College Teacher of the Year Awards were \$1,000 for each of the three recipients. The Department Teacher of the Year Award had fourteen award recipients at \$500 each, for a total \$7,000. Eighteen plaques were purchased for a total cost of \$590. The total monies spent were \$14,590.

**North Carolina A&T State University:** Doretha “Billie” Foushe, Associate Professor of Biology, was the 2009 Board of Governors Excellence in Teaching Award recipient.

North Carolina A&T State University received \$6,500 from the University of North Carolina General Administration to recognize individual faculty members for teaching excellence. Each school/college and junior faculty teaching award recipient received a \$1,000 stipend, for a total of \$8,000 in awards distributed to faculty members in 2008-2009. All of the funds allocated by the University of North Carolina General Administration for institutional teaching awards were expended during the 2008-2009 academic year.

The following individuals received the Outstanding College/School Teaching Award during the 2008-2009 academic year: Dr. Godfrey C. Ejimakor, School of Agriculture and Environmental Sciences; Dr. Doretha Foushee, College of Arts and Sciences; Dr. Beryl C. McEwen, School of Business and Economics; Dr. Vivian H. Hampton, School of Education; Dr. John C. Kelly, Jr., College of Engineering; and Dr. Ji Yao Shen, School of Technology.

Recipients of the North Carolina A&T State University’s Junior Faculty Teaching Excellence Award for 2008-2009 are Dr. Jerono Rotich, School of Education and Dr. Rosemarie Vardell, School of Agriculture and Environmental Sciences.

**North Carolina Central University:** Virginia Politano, Professor in the Department of Physical Education and Recreation, was the 2009 Board of Governors Excellence in Teaching Award recipient.

North Carolina Central University received \$9,500 from UNC-GA to recognize faculty members for teaching excellence. The following individuals received \$2,500 as recipients of the University Award for

Teaching Excellence: Sharron Hunter-Rainey, Assistant Professor, School of Business; Jonathan Livingston, Assistant Professor, Department of Psychology, College of Behavioral and Social Sciences; and Sandra Vavra, Associate Professor, Department of English & Mass Communication, School of Liberal Arts. This year a new award, the Undergraduate Research Mentoring Award in Support of Teaching, was established. The recipient of this award was Jiahua Xie, Assistant Professor, Department of Pharmaceutical Sciences. He received \$2,000.

**North Carolina State University:** Maxine P. Atkinson, Professor in the Department of Sociology and Anthropology, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

The following individuals received a \$650 cash award: Dr. Sarah Ash, Associate Professor, Food, Bioprocessing, and Nutrition Sciences, College of Agriculture and Life Sciences; Dr. Robert Beichner, Professor, Wood and Paper Science, College of Physical and Mathematical Sciences; Dr. Phillip Sannes, Professor, Molecular and Biomedical Sciences, College of Veterinary Medicine; Dr. Maxine Atkinson, Professor and Department Head, Department of Sociology and Anthropology, College of Humanities and Social Sciences; Dr. Jeffrey Joines, Assistant Professor, Textile Engineering Chemistry and Sciences, College of Textiles; Dr. Hasan Jameel, Professor, Wood and Paper Science, College of Natural Resources; and Dr. David Henard, Assistant Professor, Business Management, College of Natural Resources. The sub-total distribution was \$4,550. Each of five Teaching Assistants received \$390. The award winners were Rachel Nice, On Lee Lau, Krista Sondergaard, Dawn Sheppard, and Amit Awekar. The sub-total distribution was \$1,950. The total funds distributed were \$6,500.

**University of North Carolina at Asheville:** Samuel R. Kaplan, Associate Professor in the Department of Mathematics, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

UNCA funded five awards at \$1,750 each. One award each was given from UNC Asheville's academic divisions (Humanities, Natural Sciences, and Social Sciences). In addition, an award was given for the distinguished "non-tenured" faculty member and one for the distinguished "part-time" faculty member. The remaining \$750 (for a total of \$2,500) was used to supplement the UNC Asheville Distinguished Teacher Award.

Timothy Forrest, Biology Department, received the Distinguished Teacher award. In Humanities, Brian Butler, Philosophy Department; in Natural Sciences, Barbara Reynolds, Department of Environmental Studies; and in Social Sciences, Pamela Laughon, Psychology Department, received the Distinguished Teacher Award. The Non-Tenured Faculty award was given to C. Patrick Bahls and the Part-Time Faculty Award was given to Rebecca Doyle, Chemistry Department.

**University of North Carolina at Chapel Hill:** Christopher Armitage, Professor of English, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

The University of North Carolina at Chapel Hill received a \$6,500 allocation to support teaching awards from UNC General Administration and \$13,500 from the University Fund provided for the four Post Baccalaureate Awards for Distinguished Teaching.

On March 31, 2009, an awards banquet was held at the Carolina Club and each award winner received a stipend of \$5,000 for the Post Baccalaureate for Distinguished Teaching. The awards were received by Dr. David Penn, Department of Psychology; Dr. Keith Simmons, Department of Philosophy; Dr. William Miller, School of Medicine; and Dr. Kenneth Bollen, Department of Sociology.

**University of North Carolina at Charlotte:** Margaret P. Morgan, Associate Professor of English, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

The College of Arts and Architecture awarded two \$500 awards, to Jae Emerling Assistant Professor, Department of Art and History, and Dr. Will Campbell, Assistant Professor, Department of Music. The College of Liberal Arts and Sciences awarded two Lecturer Awards of \$500 each to Ms. Kathleen Nicolaides, Lecturer, Criminal Justice, and Ms. Monica Belus, Lecturer, English and American Studies. The College of Liberal Arts and Sciences and Graduate School awarded two Graduate School Teaching Awards of \$500 each to Ms. Annada Hypes, Social Sciences and Humanities Department, and Ms. Sara Birdson, Department of Mathematics and Science. The College of Education awarded \$1,000 to Dr. Tina Heafner, Assistant Professor, Middle, Secondary, and K-12 Education. The College of Computing and Informatics awarded teacher of undergraduates Dr. Tiffany Barnes, Assistant Professor, Computer Science, and teacher of graduate students Dr. Barry Wilkinson, Associate Professor, Computer Science, \$500 each. The College of Health and Human Services awarded \$300 each to teachers of undergraduates Ms. Wendy Neustrup, Lecturer, Nursing; Dr. Sonya Hardin, Associate Professor, Nursing; and Dr. Joe Coyle, Lecturer, Kinesiology. The Provost's Award for Excellence in Teaching went to the Department of Criminal Justice in the amount of \$600.

**University of North Carolina at Greensboro:** Amy Lixl-Purcell, Associate Professor in the Department of Art, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

Additional 2008-2009 Teaching Award winners include: Professor Nadja Cech, Department of Chemistry and Biochemistry, and Professor Miriam Aziza, Department of Art. Both Professor Cech and Aziza are from the College of Arts and Sciences. From the Joseph M. Bryan School of Business and Economics, Professor Llewelyn Brown, Department of Administration, and Professor Michelle Sheran, Department of Economics, received awards. Professor Ann Harrington, Department of Curriculum and Instruction, and Professor Sam Parker, Department of Specialized Education Services, received awards from the School of Education. The School of Human Environmental Sciences awarded Professor Nancy Nelson Hodges, Department of Consumer, Apparel, and Retail Studies, a Teaching Award. The School of Nursing awarded Professor Dorothy Herron, Department of Adult Health, an award. The School of Music recognized Professor Irna Priore, and the School of Health and Human Performance recognized Professor Robert Stack, Department of Public Health Education.

**University of North Carolina at Pembroke:** Susan M. Cannata, Associate Professor in the Department of Theatre and Languages, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

The Faculty Awards Committee selected five Outstanding Teaching Award recipients. The Committee, elected by the faculty, is charged with soliciting nominations and making recommendations for the awards and is comprised of faculty from across the university.

The Committee selected the following recipients to receive the 2009 Faculty Awards. The Outstanding Teacher Awards went to Dr. Weston F. Cook, History; Dr. Ramin Maysami, Business; Dr. Timothy M. Ritter, Chemistry and Physics; and Dr. Rose Stremlau, History. The Adolf E. Dial Endowed Faculty Awards went to Dr. Eric Dent, Community Service, and Dr. John A. Labadie, Art, for Scholarship and Creative Work.

On May 1, 2009, the award recipients were recognized at the Faculty Appreciation Dinner. Provost Charles Harrington presented each recipient of the Outstanding Teaching Awards with a plaque. Their names will be engraved on an additional plaque with past recipients. Each recipient will receive an award of \$1,900.

**University of North Carolina at Wilmington:** Len Lecci, Professor in the Department of Psychology, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

Administrative Memorandum 343 allocates \$6,500 to the University of North Carolina at Wilmington for establishing or augmenting teaching awards. The funds were used in the 2008-2009 academic year to support six Chancellor's Teaching Excellence Awards of \$1,500 each, for a total of \$9,000. The \$2,500 over the \$6,500 came from the UNCW Endowment Trust.

In addition to the funds allocated by the Board of Governors, the University of North Carolina at Wilmington provided institutional resources to make teaching awards as follows: Distinguished Teaching Professorship Awards of \$40,000; Board of Trustees Teaching Excellence Award of \$1,500; Lecturer of the Year Awards of \$3,000; and Graduate Teaching Assistant Awards of \$750.

**University of North Carolina School of the Arts:** Dr. Marilyn Taylor, Artist, Faculty in the Department of Music, was the 2009 Board of Governors Excellence in Teaching Award recipient.

The UNCSA faculty selection committee solicited and reviewed nominations for the UNCSA Excellence in Teaching Awards. In November 2008, the committee recommended five nominees to receive campus teaching awards and one nominee to receive the Board of Governors Excellence in Teaching Award. The campus teaching awards were awarded to: Dr. Michael Dodds, School of Music (\$1,900); Wayne Crawford, School of Filmmaking (\$1,900); Lynda Moss, High School Academic Program (\$1,900); Dayna Fox, School of Dance (\$1,900); and David E. Smith, School of Design & Production (\$1,900). Marilyn Taylor, School of Music, was the 2009 Board of Governors Excellence in Teaching Award recipient.

**Western Carolina University:** Sean O'Connell, Associate Professor in the Department of Biology, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

Except for the Board of Governors award, the awards were funded with the \$6,500 institutional funds allotted by the North Carolina Legislature as well as with a \$2,000 supplement to accommodate WCU's transition from four to six colleges. This allocation of \$6,500 for teaching awards was distributed in the

following manner. The recipient of the Excellence in Teaching Liberal Studies Award (\$1,500) was Debby Singleton, Instructor in Health, Physical Education, and Recreation. The recipient of the Scholarship of Teaching and Learning Award was Dr. Barbara Jo White, Assistant Professor of Accounting, Finance, and Information Systems and Economics.

The six academic colleges received \$1,000 each. The College of Arts and Sciences gave a \$1,000 award for excellence in teaching to Dr. Sean O'Connell, Associate Professor of Biology. The College of Business gave three Creative and Innovative Teaching Awards to Dr. Julie Johnson, Professor of Sales and Marketing; Dr. Robert Lahm, Assistant Professor in the Center for Entrepreneurship and Innovation; and Dr. William Richmond, Associate Professor of Accounting, Finance Information Systems and Economics. The College of Education and Allied Professions decided to use the \$1,000 to recognize four faculty members, with each receiving \$250. This year's recipients were: Dr. Dale Brotherton, Professor of Human Services; Dr. Terre Folger, Assistant Professor of Elementary and Middle Grades Education; Dr. Winford Gordon, Assistant Professor of Psychology; and Dr. Dixie McGinty (now deceased), Associate Professor of Educational Leadership and Foundations. The College of Fine and Performing Arts gave \$1,000 to Matthew Liddle, Associate Professor in the School of Art and Design. The College of Health and Human Sciences gave \$1,000 to Dr. Burt Ogle, Associate Professor of Health Sciences, for innovation in teaching.

**Winston Salem-State University:** Edwin D. Bell, Professor in the Department of Education, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

Outstanding faculty awards were presented by Chancellor Donald J. Reaves and Provost Jessica Bailey at the Annual Faculty Awards luncheon on May 11, 2009. The University's Faculty Awards Committee solicited nominations and used an extensive selection process for this year's winners. Each winner received a plaque and monetary award. The total amount awarded from university discretionary funds was \$18,500.

Faculty selected for 2009 were: Dr. Lee David Legette, Professor of Music Education, Wachovia Excellence in Teaching Award (\$7,500); Dr. Audrey Forrest-Carter, Associate Professor in the Department of English and Foreign Languages Award (\$2,000); Wilma Lassiter, Master Teacher Award (\$2,000); Dr. Janice Witt-Smith, Associate Professor of Management; Willie Burke, Master Teacher Award (\$2,000); Dr. Jeffrey Overholt, Assistant Professor of Life Sciences; John Fountain, Master Teacher Award (\$2,000); Dr. Wanda Lawrence, Assistant Professor of Nursing; Joseph Patterson, Master Teacher Award (\$2,000); Dr. Anna K. Lee, Assistant Professor of Psychology; Bill Sheppard, Master Teacher Award (\$2,000), Dr. Jeffrey Overholt, Wilveria B. Atkinson Distinguished Researcher Award (\$2,000); and Dr. Lee David Legette and Cedric S. Rodney, Distinguished Service Award (\$2,000).

**North Carolina School of Science and Mathematics:** Virginia S. Wilson, Instructor and Dean of the Department of Humanities, was the recipient of the 2009 Board of Governors Excellence in Teaching Award.

In accordance with our internal procedures for Faculty Teaching Awards, North Carolina School of Science and Math named a faculty candidate for the Board of Governors Award for Excellence in

Teaching and six institutional awards. Two Outstanding Teacher Awards at \$2,500 each, for demonstrated excellent or exceptional teaching over a sustained period of time. Myra Halpin and Chuck Roser received these awards. There were four awards for Exceptional Contribution at \$1,125 each, in specified areas. Those awards went to Guido Gabbrielli, for Classroom Innovation; Maria Hernandez, for Outreach; Martha Regalis, for Scholarship; and Korah Wiley, for Service to Students.

**In conclusion**, the reduction in costs under the new model was \$16,138.74, which represents a 75% reduction from 2008. The intent was to reduce costs while continuing to celebrate award recipients and the importance of teaching excellence. Attached is a spreadsheet outlining these reductions in costs.

Lastly, a press release was issued by the University Affairs office at UNC General Administration listing all the award recipients.



## Comparison of 2008 vs. 2009 Expenses for BOG Teaching Awards

<b>2008 BOG Teaching Award Expenses</b>		
Carolina Inn (Lunch: 225 people x \$28.00 per person plus valet parking fees)	\$ 7,722.00	
Printing (A Better Image)	\$ 4,409.59	
Database Management (Gilchrist)	\$ 1,184.18	
Musicians	\$ 500.00	
Stage	\$ 900.00	
Transportation (Carolina Livery)	\$ 1,579.50	
Flowers (Chapel Hill Florist)	\$ 1,373.00	
Podium and Easel	\$ 52.00	
Medallions from Recognition Products (\$107.30 x 17)	\$ 1,824.10	
Medallions from Recognition Products (engraving)	\$ 1,930.05	
<b>TOTAL 2008 Expenses</b>	<b>\$ 21,474.42</b>	
<b>2009 BOG Teaching Award Expenses</b>		
Rizzo Center (cancelation fee)	\$ 1,500.00	*
Printing (Program design work that was already underway)	\$ 144.00	*
Medallions from Recognition Products (\$107.30 x 17)	\$ 1,824.10	
Medallions from Recognition Products (engraving)	\$ 1,867.58	
<b>TOTAL 2009 Expenses</b>	<b>\$ 5,335.68</b>	**
<b>TOTAL 2009 vs. 2008 Savings</b>	<b>\$ 16,138.74</b>	<b>75.15%</b>

\* A total of \$1,644 (\$1,500 + \$144) was incurred to cancel the luncheon and convert to a graduation ceremony model; these costs will not be incurred next year.

\*\* The total 2009 expenses after subtracting the \$1,644 incurred to cancel the luncheon were \$3,691.68.