

COMMITTEE ON PERSONNEL AND TENURE

Thursday, November 13, 2008 at 2:00 p.m. in the Board Room, C.D. Spangler, Jr. Building, at UNC
General Administration, 910 Raleigh Road, Chapel Hill, NC

Minutes of Meeting November 13, 2008

Committee members present at the meeting included: Dr. Dudley E. Flood, Mrs. Ann B. Goodnight, Mr. H. Frank Grainger, Mrs. Gladys Ashe Robinson, Mr. William G. Smith, Dr. Priscilla Taylor, and Mr. J. Bradley Wilson. Board of Governors members Mr. John W. Davis III, Mr. Peter D. Hans, and Dr. Cheryl Ransom Locklear attended a portion of the meeting. General Administration staff present at the meeting included: Dr. Harold L. Martin, Mr. David Harrison, Ms. Ann Lemmon, Ms. Laura Luger, Dr. Bruce Mallette, Ms. Kitty McCollum, Mr. Charles Waldrup, Ms. Kelley Gregory, Ms. Karin Szypszak and Ms. Lisa Adamson.

North Carolina Central University Chancellor Charlie Nelms, North Carolina School of Science and Mathematics Chancellor Jerry Boarman, Western Carolina University Chancellor John Bardo, Western Carolina University Athletic Director Skip Smith, and Faculty Assembly Chair Judith Wegner attended a portion of the meeting.

The minutes of the October 16, 2008 meeting were approved as distributed.

Dr. Flood asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)]

The meeting was moved into closed session.

(The complete minutes of the Closed Session are recorded in Appendix A.)

Dr. Martin discussed a request from North Carolina Central University to establish a new Senior Academic and Administrative Officer position for a "Vice Chancellor for Graduate Education & Research" and asked Chancellor Nelms to provide additional information. Chancellor Nelms told the Committee that the creation of this position would allow NCCU to achieve improved collaborations with businesses in the Triangle area and with other UNC universities. Chancellor Nelms noted that he expected to recommend a candidate for this position by January 2009. After some further discussion the motion was made and seconded for recommendation for approval by the Board of Governors. Motion passed unanimously.

Mr. Waldrup discussed the proposed amendments to the Optional Retirement Plan, telling the Committee that the changes were needed to comply with recent IRS requirements. He noted that one change which is now permitted would expand the opportunities for roll-over distributions to include any beneficiary, and that this change would avoid a taxable distribution for the beneficiary. Mr. Waldrup told the Committee that the restated document would be sent to

the IRS in January for its re-determination of qualified status of the plan. After some further discussion the motion was made and seconded for recommendation for approval by the Board of Governors. Motion passed unanimously.

Dr. Bruce Mallette discussed the time line for the May 8, 2009 Board of Governors' Excellence in Teaching Awards ceremonies, telling the Committee that in an effort to streamline the process, campuses would be asked to submit their recommendations electronically. Dr. Mallette also noted that careful consideration has been given to the cost of this function and that preliminary plans are to hold the ceremonies and luncheon at the Rizzo Center instead of the Carolina Inn -- a more cost-effective choice. The Committee discussed the possibility of changing the date of the event to avoid conflict with May graduation ceremonies.

Dr. Jim Sadler discussed the Report on the Phased Retirement Program and noted that the Report showed that faculty members who retire later in their careers were less likely to join the Phased Retirement Program. He stated that with the current state of the economy, it was likely that more faculty members would choose to retire later as well. Dr. Sadler told the Committee that increases in non-tenure track faculty would also reduce the number of faculty eligible for the Phased Retirement Program.

As there were no further items for discussion, the meeting was adjourned.

Ann B. Goodnight, Secretary

Attachments