

# Winston-Salem State University

## Board of Trustees

Liaison

Fred G. Mills

Nigel D. Alston , Chairman of the Board

Donald J. Reaves , Chancellor

December 10, 2008

	Term End	Office	Gender		Address	Telephone	County	Year of appointment			Eligibility
			Race	Sex				Appointed by	Initial	Term	
<b>Mr. Alston, Nigel D.</b> Insurance Management	6/30/2009	Chair	B	M	GMAC Insurance Post Office Box 3199 Winston-Salem, NC 27102-3199	D 336-770-2497 N 336-922-7501 F 336-770-2190 E nalston1@triad.rr.c	Forsyth	BOG	2001	Full	No
<b>Mr. Bauer, F. Scott</b> Banking Executive	6/30/2009	Sec.	W	M	Southern Community Financial Corporation Post Office Box 26134 Winston-Salem, NC 27114-6134	D 336-768-8500 N 336-768-4715 F 336-768-2437 E scott.bauer@smalle	Forsyth	BOG	2005	Full	Yes
<b>Mrs. Burr, Brooke</b> Real Estate Executive	6/30/2011		W	W	Leonard Byden Burr Real Estate 1012 Glade Street Winston-Salem, NC 27101	D 336-779-9200 F 336-779-9210 E brooke@lrbrealesta	Forsyth	BOG	2007	Full	Yes
<b>Mrs. Caldwell, Lisa J.</b> Human Resources Executive	6/30/2011		B	W	Reynolds American, Inc. Post Office Box 2990 Winston-Salem, NC 27102-2990	D 336-741-7041 E lisa.caldwell@rjrt.c	Forsyth	BOG	2007	Full	Yes
<b>Mr. Davis, Martin B.</b> Information Technology Manager	6/30/2011		B	M	Corporate Chief Information Officer Wachovia MC-0065 Charlotte, NC 28288	D 704-374-6886 F 704-383-0306 E martin.davis@wac	Mecklenburg	BOG	2007	Full	Yes
<b>Dr. Hash, Sr., James C.</b> Pastor	6/30/2009		B	M	St. Peters World Outreach Center 3683 Lexington Road Winston-Salem, NC 27107	D 336-650-0200 N 336-766-9565 F 336-650-9908 E jchash@spwoc.com	Forsyth	GOV	2005	Full	Yes
<b>Mr. Lambeth, Thomas W.</b>	6/30/2011		W	M	700 Yorkshire Road Winston-Salem, NC 27106	N 336-727-1539 F 336-727-0819 E tlambeth2@triad.rr.	Forsyth	GOV	2007	Full	Yes
<b>Mrs. Miller, Debra B.</b> Banking Executive	6/30/2009		B	W	New England Citizens Bank 53 State Street, 8th Floor, MBS850 Boston, MA 02109	D 617-725-5767 N 603-432-3454 F 617-725-5790 617-939-6732	New	BOG	2008	Partial	Yes

# Winston-Salem State University

## Board of Trustees, *continued*

<b>Mr. Vaughan, Keith W.</b> Attorney	6/30/2011	W M	Womble Carlyle Sandridge & Rice One West Fourth Street Winston-Salem, NC 27101	D 336-721-3540 F 336-733-8417 E kvaughan@wcsr.co	Forsyth	BOG	2007	Full	Yes
<b>Vacant</b>	6/30/2009					BOG			
<b>Vacant</b>	6/30/2011					GOV			
<b>Vacant</b>	6/30/2009					GOV			
<b>Mr. Respass, Harold T.</b> Student		B M	President, SGA Campus Box 13605 Winston Salem State University Winston-Salem, NC 27110	D 336-750-3360 F 336-750-3355 E hresp405@wssu.ed		SGA	2008		N/A

Fred R. Harwell, Jr.  
Also Licensed in New York  
Joslin Davis\*  
Also Licensed in Florida  
And District of Columbia  
Loretta C. Biggs  
Also Licensed in Georgia  
Mark H. Hoppe  
Deborah S. Halvorsen\*  
Ruth I. Bradshaw  
Allison C. Wagner

\*BOARD CERTIFIED IN FAMILY LAW

# davis & harwell

A Professional Association

380 Knollwood Street  
Suite 720  
Winston-Salem, NC 27103-1848

[www.DavisHarwell.com](http://www.DavisHarwell.com)

Telephone  
336/722-1534

Telefax  
336/722-2382

Writer's E-Mail Address  
[lbiggs@DavisHarwell.com](mailto:lbiggs@DavisHarwell.com)

October 13, 2008

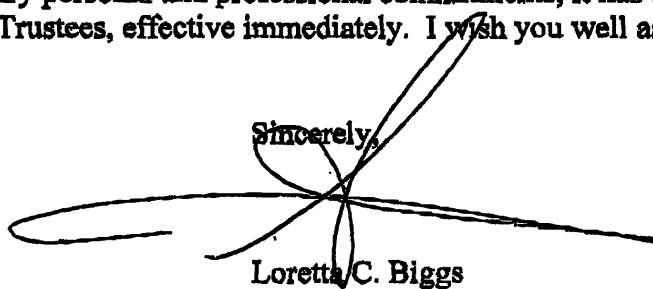
Dr. Donald Julian Reaves, Chancellor  
Winston-Salem State University  
200 Blair Hall  
Winston-Salem, NC 27110

Mr. Nigel Alston, Chairman  
Winston-Salem State University  
200 Blair Hall  
Winston-Salem, NC 27110

Dear Chancellor Reaves and Chairman Alston,

Due to extraordinary personal and professional commitments, it has become necessary that I resign from the Board of Trustees, effective immediately. I wish you well as you lead the University to a brighter future.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to be 'Loretta C. Biggs', written over the word 'Sincerely,'.

Loretta C. Biggs

LCB/dp

**RECEIVED**  
**WINSTON-SALEM STATE UNIVERSITY**

OCT 14 2008 -DRG

**OFFICE OF THE  
CHANCELLOR**

## **Karen McNeil-Miller, Ed.D.**

4250 Woodhill Drive  
Winston-Salem, NC 27104

Home 336-760-9676

Cellular 336-558-6722

[kmcnielmiller1@triad.rr.com](mailto:kmcnielmiller1@triad.rr.com)

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### **Summary of Qualifications**

Over twenty-five years experience in non-profit leadership roles. Recognized as a committed and passionate leader and as a competent and focused manager. Proven skills of creating vision, interpreting a mission, defining and executing strategy. Accomplished public speaker, institutional spokesperson, professional advocate, and facilitator. Strong track record of leadership strategy design and establishing strong external constituent relationships.

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### **Relevant Skills**

#### ***Demonstrated Leadership***

Recognized and respected for rejuvenating and transforming 60 year old independent foundation in Winston-Salem, NC.

Active in regional, state, and national efforts to advance the field of philanthropy.

Strong advocate for grantee-centric focus for foundations.

Recognized as a strong values driven and high integrity leader with ability to create, motivate, and sustain high performing teams to deliver positive organizational outcomes.

Respected for strategic thinking and influencing skills.

Have successfully interpreted organizational mission into operational practice for executives, faculty, professional staff, clerical, and manual labor employees.

History of accepting and succeeding in organizational challenges in new or uncharted territory.

Recognized as an effective leader for change initiatives.

Resourceful, Flexible, and Adaptable: Ability to learn, assimilate, and integrate new information and skills with existing skills in leadership repertoire. A quick study of new content or field of study.

## ***Effective Management***

Successfully managed operations and direct reports in five locations across three continents.

Demonstrated competence in managing systems ranging from start-ups to mature maintenance; managing projects and operations ranging from \$10,000 to 25 million; managing colleagues from four to 324.

Expertise and demonstrated competence in personnel selection and development.

Regarded as highly effective and respected manager of people.

History of timely delivery with high performance.

## ***Facilitation & Public Speaking***

Accomplished trainer and facilitator in the areas of individual leader development, executive selection, team development, change management, and the unique aspects of leadership development for women and people of color.

Worked extensively and successfully with senior executives from corporate, educational, non-profit, and governmental organizations world-wide.

Have conducted leadership development training or interventions in twenty countries for over 10,000 executives and managers.

Regularly represent the organization, its mission, and its services to executives, distinguished visitors, professional gatherings, and public events worldwide.

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## **Professional History**

*2005 - Present*

### **President**

*Kate B. Reynolds Charitable Trust* Winston-Salem, NC

Chief Executive role responsible for grant making and change making agenda for independent foundation with corpus in excess of 600 million dollars.

Primary state-wide agenda in the role of health care and wellness with additional efforts within Forsyth County directed at causes and effects of poverty.

*1998 - 2005*

### **Vice-President, Corporate Resources**

*Center for Creative Leadership* Greensboro, NC

Responsible for the corporate functions of human resources, facilities management, client services, assessment services, and operations of all campuses (Greensboro, NC; Colorado Springs, CO; San Diego, CA; Brussels, Belgium; Singapore). Serve as member of Executive Team responsible for organizational identity, strategy, and direction. Engage regularly with Board of Directors. Continued to provide direct training/presentation to select high visibility clients and external constituents. Reported to the President.

2003 - 2004	<p><b>Interim Vice-President, Research and Innovation</b>  <i>Center for Creative Leadership</i> Greensboro, NC  Responsible for the formulation, articulation, and implementation of the organization's research/learning agenda, and product development. Reported to the President.</p>
1996 - 1998	<p><b>Branch Director</b>  <i>Center for Creative Leadership</i> Colorado Springs, CO  Responsible for direction setting, strategy, all line, staff, and facility operations of branch. Accountable for harnessing and directing the energies of a very talented staff to generate 15 million dollars in revenue in support of organization's mission. Responsible for establishing quality client relationships, focusing on senior corporate executives. Reported to Vice-President.</p>
1995 - 1996	<p><b>Director of Custom Interventions</b>  <i>Center for Creative Leadership</i> Colorado Springs, CO  Accountable for creating vision, systems, processes, and human capability to generate 6 million dollars revenue in custom interventions. Reported to Branch Director.</p>
1993 - 1995	<p><b>Senior Program Associate, Specialized Client Applications</b>  <i>Center for Creative Leadership</i> Greensboro, NC  As member of a team, accountable to the organization for creating and incubating initial entry into the customized training intervention market. Continued research participation. Began additional research participation in the area of executive selection.</p>
1988 - 1993	<p><b>Program Associate/Program Manager</b>  <i>Center for Creative Leadership</i> Greensboro, NC  Variety of individual contributor and team roles focusing on designing and delivering leadership development training for educational, not-for-profit, and corporate executives. Part of team that forged organization's entry into leadership development for educational and non-profit executives. Also began participating in research efforts focused on women and people of color.</p>
1985 - 1988	<p><b>Head of School</b>  <i>The Piedmont School</i> High Point, NC  Instructional leader and educational executive in an independent school serving students with learning disabilities. Successfully led school into position of growth and long term viability. Reported to Board of Directors.</p>
1982 - 1985	<p><b>Teacher</b>  <i>The Piedmont School</i> High Point, NC  Entrusted with providing the highest quality and most humane education for children with learning disabilities. Responsible for teacher recruitment, development, and supervision. Also responsible for student curriculum design and development.</p>

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## Education

1993	<b>Ed.D., General Administrative Leadership</b> <i>Vanderbilt University</i>	Nashville, Tennessee
1981	<b>M.Ed., Cross-Categorical Special Education</b> <i>University of North Carolina at Greensboro</i>	Greensboro, NC
1980	<b>B.S., Early Childhood Education</b> <i>University of North Carolina at Greensboro</i>	Greensboro, NC

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## Current Board Service

<b>Board Member</b> <i>Novant Health Systems Triad Region</i>	Winston-Salem, NC
<b>Board Member</b> <i>North Carolina Center for Public Policy Research</i>	Raleigh, NC
<b>Board Member</b> <i>Southeastern Council on Foundations</i>	Atlanta, GA
<b>Board Chair</b> <i>Forsyth Futures</i>	Winston-Salem, NC
<b>Advisory Board Member</b> <i>Winston-Salem State University Health Sciences</i>	Winston-Salem, NC
<b>Advisory Board Member</b> <i>Institute for Dismantling Racism Foundation</i>	Winston-Salem, NC
<b>Board Member</b> <i>United Way of Forsyth County</i>	Winston-Salem, NC
<b>Member</b> <i>Council on Foundations Committee for Professional Development</i>	Washington, DC
<b>Board Member</b> <i>Centre for Development and Population Activities (CEDPA)</i>	Washington, DC

## **Past Board Service**

### **Board Chair**

*NonProfit and Volunteer  
Connections*

Winston-Salem, NC

### **Board Member**

*Leadership Winston-Salem*

Winston-Salem, NC

### **Trustee**

*University of North Carolina  
at Greensboro (UNCG)*

Greensboro, NC

### **Member**

*UNCG Chancellor Search*

Greensboro, NC

### **Board Member**

*Guilford Education Alliance*

Greensboro, NC