

COMMITTEE ON PERSONNEL AND TENURE

Thursday, October 16, 2008 at 2:30 p.m. University Center Cardinal Room, Western Carolina University, Highway 107, Cullowhee, NC

Minutes of Meeting October 16, 2008

Committee members present at the meeting included: Dr. Dudley E. Flood, Mrs. Ann B. Goodnight, Mr. William G. Smith, and Dr. Priscilla Taylor. Mrs. Gladys Ashe Robinson, Mr. H. Frank Grainger and Mr. J. Bradley Wilson did not attend the meeting. Board of Governors Chair Hannah D. Gage, and members Dr. Laura W. Buffaloe, Mr. Phillip R. Dixon, Mrs. Clarice Goodyear, Mr. Peter D. Hans, and Dr. Irvin (Al) Roseman, also attended the meeting. General Administration staff present at the meeting included: President Erskine B. Bowles, Dr. Harold L. Martin, Mr. Jeff Davies, Ms. Laura Luger, and Ms. Lisa Adamson.

North Carolina A&T State University Chancellor Stanley Battle, UNC Asheville Chancellor Anne Ponder, UNC Chapel Hill Chancellor H. Holden Thorp, Winston-Salem State University Chancellor Donald Reaves and Faculty Assembly Chair Judith Wegner, attended a portion of the meeting.

The minutes of the September 11, 2008 meeting were approved as distributed.

Dr. Flood asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee."
[N.C.G.S. §143.318.11(a)(5)&(6)]

The meeting was moved into closed session.

(The complete minutes of the Closed Session are recorded in Appendix A.)

Dr. Martin discussed a request from Appalachian State University to establish a new Senior Academic and Administrative Officer position for a "Dean of the College of Health Sciences and Allied Professions." He told the Committee that the creation of the College of Health Sciences and Allied Professions was reviewed at today's earlier meeting of the Committee on Educational Planning, Policies and Programs and was recommended for approval by the Board. He stated that, as a result of the UNC Tomorrow initiatives related to the increasing need for health care workers, Appalachian State University was aligning its health care/health service programs so that the departments of Nursing; Health, Leisure, and Exercise Science; Social Work; Foods and Nutrition; Communication Disorders; and Health Care Management would all be housed in the newly created College of Health Sciences and Allied Professions. After some further discussion the motion was made and seconded for recommendation for approval by the Board of Governors. Motion passed unanimously.

Dr. Martin discussed the 2008 Annual Plan for the Committee on Personnel and Tenure, and summarized the key responsibilities for the Committee during 2008-2009. He noted that 4 campuses had not yet been granted management flexibility - Elizabeth City State University, Fayetteville State University, North Carolina A&T State University, and North Carolina Central University. He stated that he was engaged in discussions with each campus chancellor regarding this issue and as all were in the process of seeking permanent Provosts, this has delayed the management flexibility process. Dr. Martin said he expects ECSU, FSU, NC A&T SU and NCCU to acquire management flexibility by the end of the 2008-2009 academic year. After some further discussion the motion was made and seconded for approval. Motion passed unanimously.

Dr. Martin discussed the Annual Report on Committee Activities, explaining that this report summarized the Committee's activities from July 2007 through June 2008. After some further discussion the motion was made and seconded for approval. Motion passed unanimously.

Dr. Martin discussed the Annual Report on the Distinguished Professors Endowment Trust Fund and noted that, as of September 30, 2008, the Distinguished Professors Endowment Trust Fund had a total of 373 fully funded endowments, with 30 of these endowments fully funded in 2007-2008. He stated that currently there were 69 requisitions in the queue for matching funds, which reflects an increase that is partially due to the large amount of matching funds secured by UNC Chapel Hill as a result of a very successful capital campaign in 2007-08. He also told the Committee that the Legislature had generously provided a total of 14 million dollars for the Distinguished Professors Endowment Trust Fund at its last session, and efforts were underway to acquire an additional 7.0 million dollars from the Legislature to relieve the current backlog in the queue. Dr. Martin noted that in April 2007, the C.D. Spangler Foundation had committed 26.9 million dollars in matching funds to support the creation of a total of 96 distinguished professorships, and that from these funds, 16 new distinguished professorships have already been created. Dr. Martin briefly discussed the difference in the type of distinguished professorships established at the campuses, noting that the focused growth and special needs campuses must only match dollar for dollar, while the remaining campuses must raise two dollars to every one dollar in matching funds. After some further discussion the motion was made and seconded for approval. Motion passed unanimously.

Dr. Martin presented the Report on Personnel Actions Delegated to the President pursuant to Policy 200.6, regarding actions approved by the President from September 12, 2008 to October 16, 2008 as an information item only.

As there were no further items for discussion, the meeting was adjourned.

Ann B. Goodnight, Secretary

Attachments