

UNC Tomorrow

The goal of the UNC Tomorrow initiative is to strategically focus the resources, programs, and expertise of the University on meeting North Carolina's most pressing needs both now and in the future. Our budget priorities fully confirmed the UNC Tomorrow Commission's recommendations, which incorporated input from almost 10,000 North Carolinians about what they need from their public University. In order to strengthen the competitiveness of all regions of our state in today's knowledge-based global economy and improve the quality of life for all North Carolinians, the Commission urged the University to increase access to higher education, help improve public education, expand university outreach and engagement, strengthen our global readiness, stimulate economic transformation and community development, and address pressing health care and environmental issues. Meeting these challenges is vital to North Carolina's future and is clearly reflected in the Board's budget priorities.

Highest System-wide Budget Priorities

Campus Safety

\$11,700,000 recurring
\$17,500,000 non-recurring

This funding request is based on the recommendations of the UNC Task Force on Campus Safety. Safety needs are different at each campus and one size does not fit all. UNC's campuses are very different geographically and demographically and each campus must address its needs individually and uniquely.

Based on the lessons learned from the Virginia Tech and North Illinois University tragedies concerning the need for attention to students of serious concern, case workers were the UNC Task Force's top recommendation.

Once appropriated, funds will be allocated by the Board of Governors to:

- Improve mental health services, particularly for students who are identified to be of serious concern and need follow up by campus personnel to assure they are getting the referrals and treatments they need;
- Provide campus police with competitive salaries and needed equipment, and add additional officers and security guards;
- Purchase new, and expand existing emergency notification and communications systems so that an entire campus can be informed and proactive in the event of a crisis; and,
- Supplement and augment campus initiatives to make residence halls safer by using cameras, monitors, and improved access control systems.

Faculty Salaries

**\$69,621,862 plus,
4% merit-based increase**

- The University's greatest asset is its faculty. In order to remain competitive with public and private universities across the world, it is essential that campuses are able to attract and retain quality faculty.
- The University needs superior faculty, not just average faculty. An erosion of excellent faculty on our campuses would directly affect the quality of instruction for our 200,000+ students.
- Therefore, the Board of Governors requests funds to bring the average faculty salary at each institution to the 80th percentile of its designated peers as well as a merit based increase of 4% in each year for EPA employees.
- This funding is critical given that the benefits package (e.g. retirement and healthcare benefits) for faculty in North Carolina remains non-competitive compared to designated peers of each campus.

Distinguished Professorships

\$7,000,000 recurring

- The Distinguished Professors Endowment Trust Fund uses varying levels of state funding to match private funding in the creation of endowments to fund professorships on the 16 campuses.
- Using funding from the 2007 session, the University was able to endow 46 new distinguished professorships.
- However, there still remains a backlog of professorships awaiting state funding.
- The Spangler Foundation has offered an extraordinarily generous private matching program which began in 2007-08, and will require additional state matching funds.
 - The Challenge Grant Initiative is a 6-year commitment of \$26.9 million yielding 96 new distinguished professorships in high-need and critical areas. Every campus of the UNC system is included in this initiative.
 - Recurring funds needed from the state equals \$4.6 million each year for 6 years.

Repair and Renovation Formula

- The University has seen a significant infusion of capital over the past 10 years. We must be able to adequately maintain these facilities.
- Currently, repair and renovation funding is allocated based on the historical practice of providing 46% to universities and 54% to state government. This process is not codified in statute.
- The University studied 3 measures commonly used for determining the allocation of funding for large complex government entities: 1) current replacement value; 2) gross square foot of space; 3) the dollar value of needed repairs and renovations associated with the space.
- Using the most recent data available, each of these factors shows that UNC should receive more than the current 46% of funding.
- Therefore, Board of Governors' asks that 60% of repairs and renovation funding be allocated to the University and 40% to state government.