

COMMITTEE ON PERSONNEL AND TENURE

Thursday, March 6, 2008 at 3:00 p.m. in the Woolworth Room,
John Fredrick Educational Technology Complex, at the
NC School of Science and Mathematics, 1219 Broad Street, Durham NC

Minutes of Meeting March 6, 2008

Committee members present at the meeting included: Ms. Hannah D. Gage, Mr. H. Frank Grainger, Mr. Peter D. Hans, Dr. Laura W. Buffaloe, Mr. Fred G. Mills and Dr. Priscilla Taylor. Board of Governors member Dr. Irvin (Al) Roseman also attended the meeting. General Administration staff present at the meeting included: President Erskine B. Bowles, Dr. Harold L. Martin, Ms. Katherine Bender, Ms. Laura Luger, Ms. Kitty McCollum, Dr. Harry L. Williams and Ms. Lisa Adamson. Winston-Salem State University Chancellor, Donald Reaves; North Carolina Central University Chancellor, Charlie Nelms; and Ms. Natasha Nazareth-Phelps of the School of Science and Math attended a portion of the meeting.

The minutes of the February 7, 2008 meeting were approved as distributed.

Ms. Gage asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)]

The meeting was moved into closed session.

(The complete minutes of the Closed Session are recorded in Appendix A.)

Dr. Martin presented a request for Management Flexibility from the North Carolina School of the Arts. He discussed the review process for such requests and referred to the summary established in February of 2002, provided to the Committee earlier. Dr. Martin told the Committee that NCSA's plan for Management Flexibility was carefully reviewed by both him and UNC GA legal counsel to assure that NCSA's policies and procedures were aligned with the requirements pursuant to Policy 600.3.4 and detailed in the February 2002 summary. Dr. Martin told the Committee that NCSA had initially submitted their plan in March of 2007 and as a result of the review process, were asked to make certain changes to campus policies and procedures and to resubmit the plan. The revised plan was received in December of 2007. After a second review, NCSA was asked to make an additional change and so the plan would follow "best practices" used by other constituent institutions already granted this authority. After some additional discussion, the motion was made and seconded for recommendation for approval. Motion passed unanimously. The Committee asked Dr. Martin to provide a short summary for any future requests for Management Flexibility.

Dr. Martin presented the Report on Personnel Actions Delegated to the President pursuant to Policy 200.6, regarding actions approved by the President from February 8, 2008 to March 6, 2008 as an information item only.

As there were no further items for discussion, the meeting was adjourned.

Mr. Peter D. Hans, Secretary

Attachments