

COMMITTEE ON PERSONNEL AND TENURE

Thursday, February 7, 2008 at 3:45 p.m. in the Board Room at the General Administration Building,
910 Raleigh Road, Chapel Hill, NC

Minutes of Meeting February 7, 2008

Committee members present at the meeting included: Ms. Hannah D. Gage, Mr. H. Frank Grainger, Mr. Peter D. Hans, Dr. Laura W. Buffaloe, Mrs. Clarice Goodyear, Mr. Fred G. Mills and Dr. Priscilla Taylor. Board of Governors members present included: Chairman Jim W. Phillips, Jr., Mr. Brent D. Barringer, Mrs. Peaches Gunter Blank, Mr. Charles H. Mercer, Jr., and Mrs. Gladys Ashe Robinson. General Administration staff present at the meeting included: President Erskine B. Bowles, Dr. Harold L. Martin, Ms. Katherine Bender, Mr. Leslie Boney, Ms. Laura Luger, Mr. David Harrison, Ms. Kitty McCollum, Mr. Charles Waldrup, Ms. Karin Szpyszak and Ms. Lisa Adamson. UNC Chapel Hill Chancellor, James Moeser; Winston-Salem State University Chancellor, Donald Reaves; NC School of Science and Math Chancellor, Jerry Boarman, and Staff Assembly Chair C. D. Boykin attended a portion of the meeting.

The minutes of the January 10, 2008 meeting were approved as distributed at the meeting.

Ms. Gage asked for a motion to go into Closed Session "to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; to consider the qualifications, competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee; to hear or investigate a complaint, charge, or grievance by or against a public officer or employee." [N.C.G.S. §143.318.11(a)(5)&(6)]

The meeting was moved into closed session.

(The complete minutes of the Closed Session are recorded in Appendix A.)

Chair Gage invited Mr. Waldrup to discuss amendments to section 603 of the *Code*, noting that the current amendments were the result of discussions at the January meeting. She told the Committee that this was for discussion only, as changes to the *Code* are reviewed by the Governance Committee. Mr. Waldrup told the Committee that the amendments would retain the involvement of the Board of Trustees in the appeals process. Dr. Martin told the Committee that he and Mr. Waldrup had discussed these changes with the Faculty Assembly and that they were agreeable with the new amendments.

Ms. Kitty McCollum discussed the Human Resources Task Force Report, providing an overview of the recommendations contained in the Report and the composition of the Task Force. She noted that the Report does not recommend that the UNC system withdrawn from the Office of State Personnel, but does recommend greater flexibility for UNC to: (1) Improve the ability of the University to attract, reward, and retain high quality employees; (2) Enable the University to better meet the needs of its employees; and (3) Improve the efficiency of UNC personnel operations. Mr. J.C. Boykin addressed the Committee and stated that the Staff Assembly had reviewed the Report and was pleased with the recommendations. Ms. McCollum

said that it would be important for the campuses to establish accountability measures, with annual reporting requirements that would track the results on employee recruitment retention and reward. After some additional discussion, the motion was made and seconded for recommendation for approval by the Board of Governors. Motion passed unanimously.

Dr. Martin presented the Report on Personnel Actions Delegated to the President pursuant to Policy 200.6, regarding actions approved by the President from January 11, 2008 to February 7, 2008 as an information item only.

As there were no further items for discussion, the meeting was adjourned.

Mr. Peter D. Hans, Secretary

Attachments