



**Salary Approval Process for the Current Operations and
Capital Improvements Appropriations Act of 2013**

WHEREAS, the Current Operations and Capital Improvements Appropriations Act of 2013 (Act) may require that the Board or other appropriate authorized body approve in advance salary adjustments that exceed ten percent (10%);

WHEREAS, in the event that the Act contains an advance approval requirement, in guidance issued by General Administration staff will require that proposed salary increases that result in a cumulative salary adjustment for either the 2013-2014 or the 2014-2015 fiscal years of ten percent (10%) or more of the salary authorized as of June 30 of the preceding fiscal year must be submitted to the President for review;

WHEREAS, the Board has delegated to the Committee on Personnel and Tenure the authority to approve proposed salary increases not otherwise delegated to the President or the constituent institutions, in accordance with University policy;

NOW, THEREFORE, the Board of Governors, upon due and careful consideration, provides that as long as the (10%) approval requirement of the Act, if imposed, remains in effect, the scope of review of the Committee on Personnel and Tenure shall be increased to include proposed salary increases of both ten thousand dollars or more and ten percent (10%) or more, consistent with University policy.

The President shall review for approval any proposed salary increase subject hereto that does not require review and approval by the Committee.

BE IT SO RESOLVED.

June 14, 2013

THE BOARD OF GOVERNORS OF
THE UNIVERSITY OF NORTH CAROLINA

By: _____
Secretary of the University