

**THE UNIVERSITY OF NORTH CAROLINA
RETENTION & GRADUATION REPORT
2011-12**



The University of North Carolina General Administration

February 2013

Retention and Graduation Report at UNC Institutions: Executive Summary

In 2006, the Board of Governors (BoG) revised Code Section 400.1.5 on *Improving Retention and Graduation Rates*, asking each campus to consult with UNC General Administration (UNCGA) and establish goals for increasing these rates for the period 2008-09 through 2012-13. The goals included freshman-to-sophomore retention rates, four-year graduation rates, and six-year graduation rates for first-time, full-time freshmen. Also included are four-year graduation rates for North Carolina Community College System (NCCCS) transfers with an associate's degree.

The definitions for graduation and retention rates adopt those used by the US Department of Education's for the Integrated Postsecondary Education Data System (IPEDS). ***Not all undergraduates are included in the traditional IPEDS-reported measures*** as IPEDS' metrics include only first-time, full-time freshmen enrolled in fall semester. Part-time freshmen, those transferring from one institution to another, and those enrolling in spring are not included. The outcomes for these excluded students are less well known. Beyond the information surrounding the BoG approved goals, this report provides additional measures of student success in the UNC system.

Highlights for the UNC system during 2011-12 include:

- As a system, UNC exceeds the national average in retention rate, four-year graduation rate, and six-year graduation rate.
- Freshman-to-sophomore retention rates are 82.6% (+0.4% annual change).
- IPEDS four-year graduation rates are 38.8% (+1.4% annual change).
- IPEDS six-year graduation rates are 60.2% (+ 0.8% annual change).
- The four-year graduation rates of NCCCS transfer students with an associate's degree are 71.0% (+1% annual change).
- The traditional IPEDS measures excludes 33.4% of UNC Fall 2011 undergraduates
 - System-wide, students who transfer between UNC institutions have improved in four- and six-year graduation rates.
 - Alternative measures of success indicate additional progress in states-level comparisons, alternate degree pathways, efficiency, and time-to-degree.

Retention and Graduation Rates

Important measures of student success include first-time, full-time freshmen's second year retention, four- and six-year graduation rates, and graduation rates for transfer students from NCCCS with an associate's degree.¹

Despite the continued importance of traditional retention and graduation rates, two factors are of growing significance. An increasing number of students transfer to UNC institutions and many of our students move among UNC campuses in their postsecondary career; both groups of students may graduate at some point, but neither—a third of all 2011 undergraduate students—are captured in the traditional IPEDS retention and graduation rates.² UNCGA has the ability to track students who transfer between UNC campuses, but not students who transfer to private institutions or out-of-state. However, the continued development of the National Student Clearinghouse (NSC) enables UNCGA to follow more students throughout their postsecondary experience. For example, using the traditional standard, Appalachian State University (ASU) has a six-year graduation rate of 65.1% for its Fall 2005 cohort. If their freshmen are tracked within the whole University, the graduation rate becomes 71.2%. Using NSC to track these same freshmen to any institution of higher education, including those outside the state, increases the graduation rate to 74.8%. Additionally, data show that another 10.7% are still enrolled and seeking a degree at ASU or another college or university.

To provide context, campus retention and graduation rates are benchmarked using the institutional peers approved by the BoG in 2011. The Appendix provides our campus-level data and average peer data obtained from the National Center for Education Statistics' IPEDS.

The following pages detail UNC success on the four key measures outlined by the BoG in 2006. Following this, the report supplements these metrics with additional, dynamic data that has recently become available.

¹ Unless otherwise indicated, all national rates come from the National Center for Education Statistics *2011 Digest of Education Statistics*, Tables 345 & 346 (Public 4-year institutions). Available:

http://nces.ed.gov/programs/digest/d11/tables/dt11_345.asp;
http://nces.ed.gov/programs/digest/d11/tables/dt11_346.asp

² In recognition of this measure's shortcomings, in April, 2012 the U.S. Department of Education released its plan to alter its longstanding measures of student persistence and graduation in the coming years.

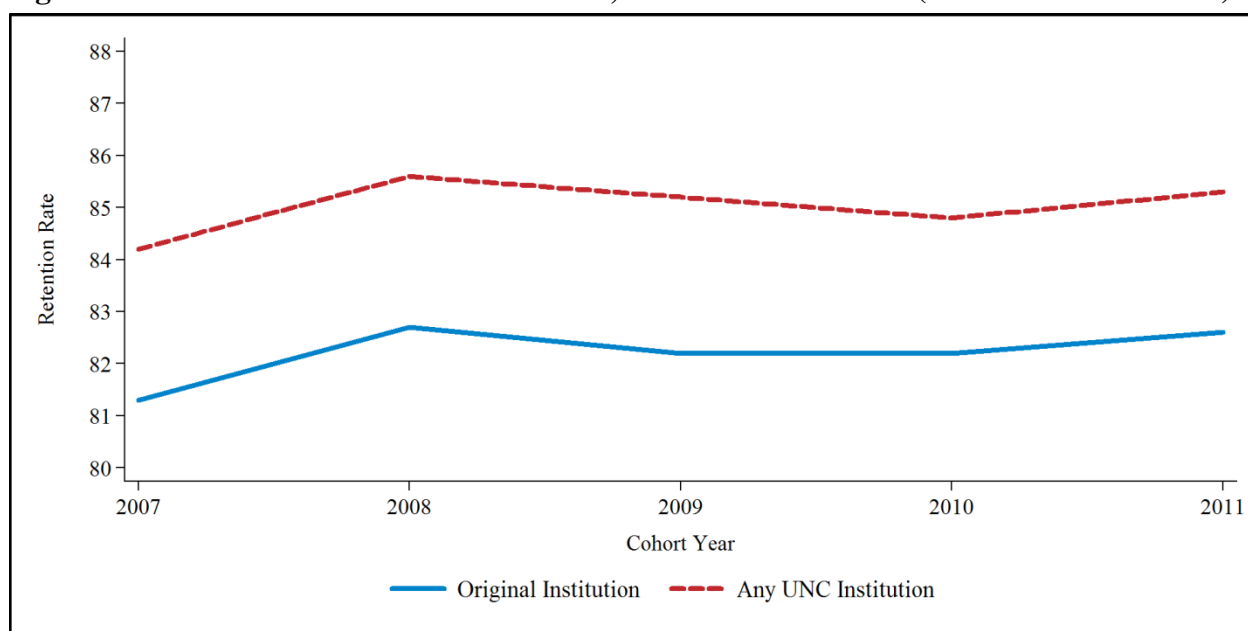
Retention Rates

Table 1. Retention Rates of UNC First-Time, Full-Time Freshmen

	Original Institution	Any UNC Institution
Fall 2007 Cohort	81.3%	84.2%
Fall 2008 Cohort	82.7%	85.6%
Fall 2009 Cohort	82.2%	85.2%
Fall 2010 Cohort	82.2%	84.8%
Fall 2011 Cohort	82.6%	85.3%

Source: PERSIST.ER001 & Peers.GR016E

Figure 1. Retention Rate of UNC First-Time, Full-Time Freshmen (Fall 2007-11 Cohorts)



- 2011 Cohort Retention Rate:
 - Original Institution - 82.6% (+.04% annual change, +1.3% five-year change)
 - Any UNC Institution - 85.3% (+.05% annual change, +1.1% five-year change)
 - National rate - 79.5%
- Over a five-year period, 11 campuses have improved their retention rates. The largest improvement has been at UNCSA, with a five-year change of 7.5% (please see Appendix for details).

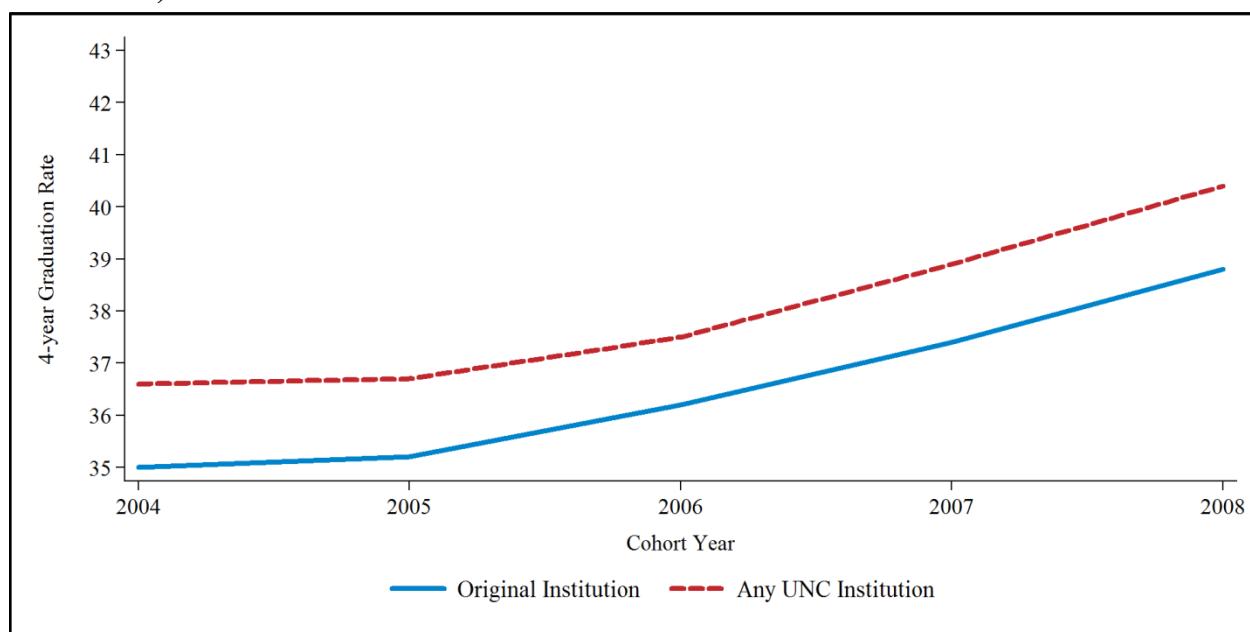
Four-Year Graduation Rates

Table 2. Four-Year Graduation Rates of UNC First-Time, Full-Time Freshmen

	Original Institution	Any UNC Institution
Fall 2004 Cohort	35.0%	36.6%
Fall 2005 Cohort	35.2%	36.7%
Fall 2006 Cohort	36.2%	37.5%
Fall 2007 Cohort	37.4%	38.9%
Fall 2008 Cohort	38.8%	40.4%

Source: SDF.ER001 & Peers.GR016E

Figure 2. Four-Year Graduation Rate of UNC First-Time, Full-Time Freshmen (Fall 2004-08 Cohorts)



- 2008 Cohort Four-Year Graduation Rate:
 - Original Institution - 38.8% (+1.4% annual change; +3.8% five-year change)
 - Any UNC Institution - 40.4% (+1.5% annual change; +3.8% five-year change)
 - National rate - 31%
- Over a five-year period, 13 campuses have improved their four-year graduation rates. The largest improvement has been at WCU, with a five-year change of 11.5% (please see Appendix for details).

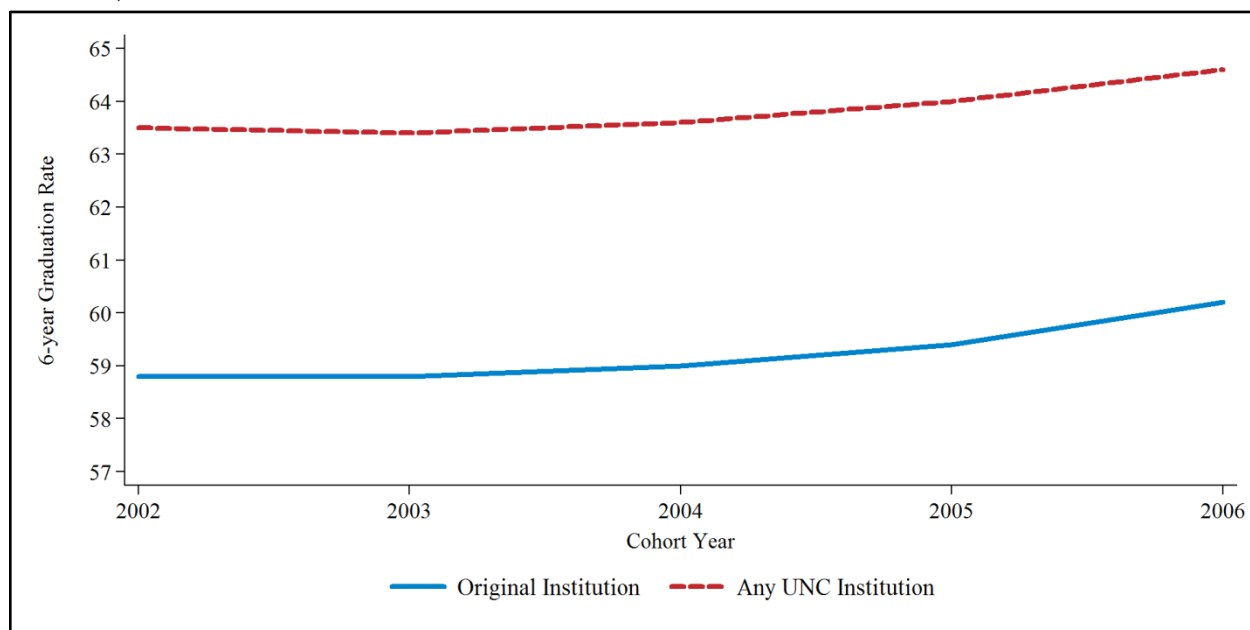
Six-Year Graduation Rates

Table 3. Six-Year Graduation Rates of UNC First-Time, Full-Time Freshmen

	Original Institution	Any UNC Institution
Fall 2002 Cohort	58.8%	63.5%
Fall 2003 Cohort	58.8%	63.4%
Fall 2004 Cohort	59.0%	63.6%
Fall 2005 Cohort	59.4%	64.0%
Fall 2006 Cohort	60.2%	64.6%

Source: SDF.ER001 & Peers.GR016E

Figure 3. Six-Year Graduation Rate of UNC First-Time, Full-Time Freshmen (Fall 2002-06 Cohorts)



- 2006 Cohort six-year Graduation Rate:
 - Original Institution 60.2% (+0.8% annual change, +1.5% five-year change)
 - Any UNC Institution 64.6% (+0.6% annual change; +1.1% five-year change)
 - National rate: 56%
- Over a five-year period, 10 campuses have improved their six-year graduation rates. The largest improvement has been at UNCSA, with a five-year change of 6.5% (please see Appendix for details).

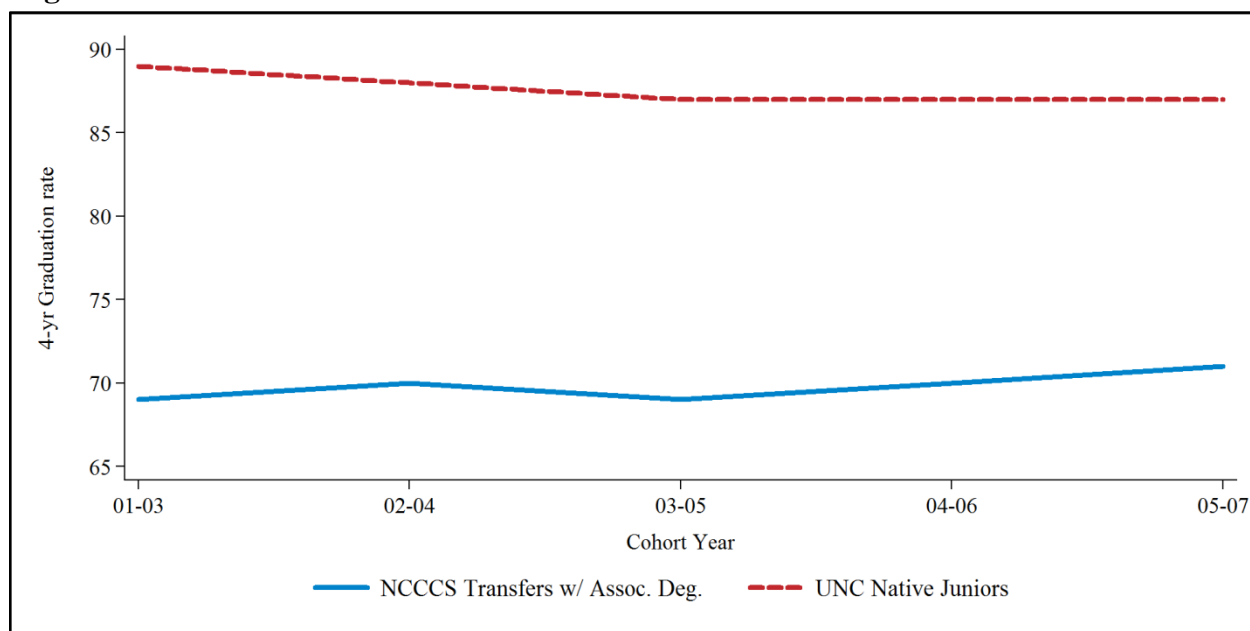
Four-Year Graduation Rates of NCCCS Transfers

Table 4. Four-Year Graduation Rates of NCCCS Associate's Degree Recipients Who Transferred to UNC Institutions

	Actual				2005-07 Cohort		5-year Change
	01-03 Cohort	02-04 Cohort	03-05 Cohort	04-06 Cohort	NCCCS Transfers	Native Jr Grad Rates ³	
UNC Total	69.0%	70.0%	69.0%	70.0%	71.0%	87.0%	2.0%

Source: Persist.PR003C

Figure 4. Four-Year Graduation Rates of NCCCS Transfer Students with an Associate's Degree vs. UNC Native Juniors



- The four-year graduation rate of NCCCS transfer students with an associate's degree has increased to 71.0% (+1% annual change; +2% five-year change).
- Over a five-year period, nine UNC campuses have maintained or improved their transfer students' graduation rate. The largest improvement was at NCA&T and UNC-CH, with a five-year change of 8.0% (please see Appendix for details).

³ Since NCCCS transfer students with an associate's degree are most likely to start at the Junior level, this is the most adequate comparison group.

Alternative Measures of Success

As noted, there are shortcomings to the traditional IPEDS measures for graduation and retention rates, creating challenges for using this data for robust institutional-, state-, and system-level comparisons. The following section intends to provide additional context and perspectives on student success at UNC.

State-level Graduation and Persistence Rates

Due to North Carolina's consolidated governing system, we can benchmark our institutions against other states' public, four-year sectors. Figure 5 uses data obtained from the Southern Regional Education Board (SREB) that draws from 2010 IPEDS survey data and their internal-State Data Exchange.

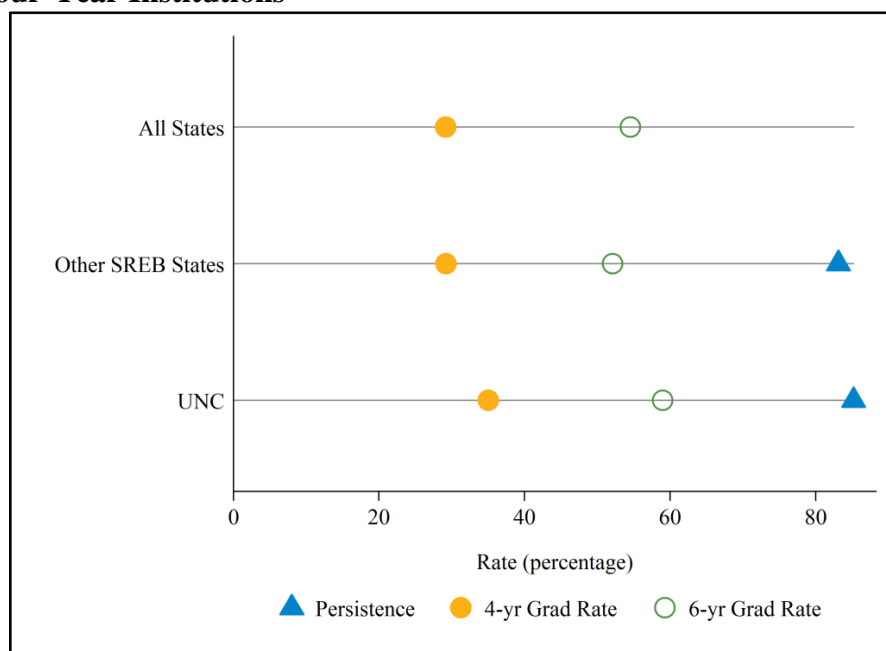
Table 5. State Public Four-Year Institutions: Persistence for 2009 cohort and Four and Six-Year Graduation Rates for the 2004 Cohort

	Persistence	Four-Year Grad Rate	Six-Year Grad Rate
All States	-	29.2%	53.8%
Other SREB States	83.0%	29.2%	52.1%
UNC Total	85.2%	35.0%	59.0%

Source: http://info.sreb.org/DataLibrary/tables/FB11_43_44_45.xlsx;

UNC Totals: PERSIST.ER001& SDF.ER001

Figure 5. State Persistence, Four-Year Graduation Rates, and Six-Year Graduation Rates for Public Four-Year Institutions

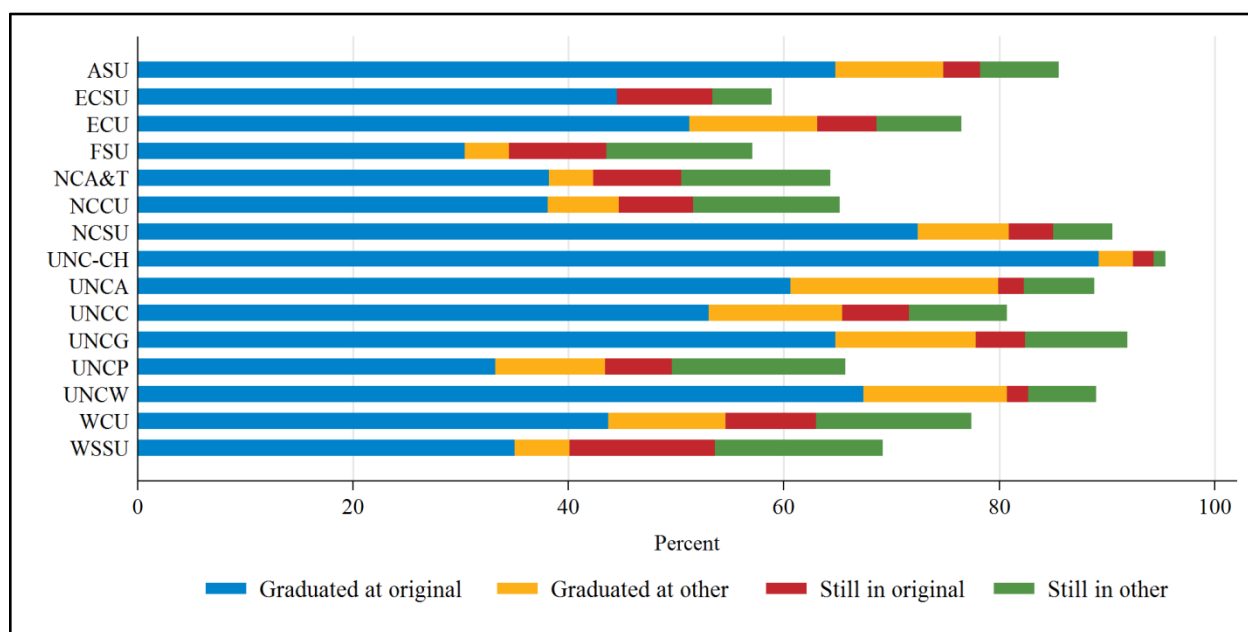


Six-Year Student Success Measures from the Voluntary System of Accountability

UNC campuses are all members of the Voluntary System of Accountability (VSA), which was developed by a consortium of national organizations to standardize reporting of key educational data. VSA is another means for supplementing traditional IPEDS measures of retention and graduation by tracking an IPEDS cohort but indicating if they graduated in six years or are still enrolled. Importantly, their measure of student success includes all participating universities, capturing student flow between institutions.

For example, using the traditional methodology UNCA has a six-year graduation rate of 60.5% for its Fall 2005 cohort. When tracked within the UNC system, the graduation rate jumps to 72.2%, and then to 79.9% after accounting for all institutions nationally. Additionally, data show that another 8.9% are still enrolled and seeking a degree at UNCA or another college or university. These numbers together (graduated and still enrolled) constitute the VSA measure for student success, which for UNCA is 88.8%, a 28.2% increase over the traditional measure.

Figure 6. UNC Undergraduate Six-Year Success and Progress Rate, First-Time Full-Time Students Who First Enrolled in Fall 2005⁴



⁴ Data for ECSU is from the previous year.

Bachelor's Degrees per 100 Full-time equivalent (FTE) Undergraduates

“Bachelor’s degrees per 100 FTE undergraduates” is one potential measure of efficiency, examining degree production in a given academic year relative to the average undergraduate FTE (high proportions of degrees in relation to the number of undergraduate FTE). This measure is more comprehensive than the traditional time-dependent graduation measures (*e.g.*, percent of students graduating in six years or less). Unlike the six-year graduation measure, this measure captures outcomes of undergraduate students regardless of how or when they entered during an academic year. Table 6 compares the number of bachelor’s degrees produced per 100 FTE enrolled undergraduates between each UNC campus and the average of its public peers. To smooth annual variations in enrollment, the undergraduate enrollment used is the average enrollment over the previous six years for UNC campuses and peers. Over a five-year period, all but four campuses (ECU, NCA&T, NCCU, and UNCP) have seen gains in this measure.

Table 6. Bachelor's Degrees Per 100 FTE Undergrads, UNC Institutions vs. Selected Peers

Institution		2006-07	2007-08	2008-09	2009-10	2010-11	5-Year Change
ASU	Campus Rate	18.8	19.9	20.9	21.9	21.2	2.4
	Public Peer Average	21.6	21.7	22.1	22.2	22.1	
	Difference	-2.8	-1.8	-1.2	-0.3	-0.9	
ECU	Campus Rate	20.2	19.9	19.9	20.2	20.0	-0.2
	Public Peer Average	20.8	20.6	20.8	21.1	21.0	
	Difference	-0.6	-0.7	-0.9	-0.9	-1.0	
ECSU	Campus Rate	14.8	15.5	14.9	15.0	15.9	1.1
	Public Peer Average	20.1	19.3	19.4	18.0	19.2	
	Difference	-5.3	-3.8	-4.5	-3.0	-3.3	
FSU	Campus Rate	15.4	16.5	16.0	17.7	17.9	2.5
	Public Peer Average	18.2	18.0	18.1	18.3	18.4	
	Difference	-2.8	-1.5	-2.1	-0.6	-0.5	
NCA&T	Campus Rate	14.6	12.6	14.6	14.3	13.9	-0.7
	Public Peer Average	19.2	19.5	19.6	19.8	20.1	
	Difference	-4.6	-6.9	-5.0	-5.5	-6.2	
NCCU	Campus Rate	14.9	15.5	14.1	13.3	14.8	-0.1
	Public Peer Average	20.3	20.9	20.5	19.9	20.4	
	Difference	-5.4	-5.4	-6.4	-6.6	-5.6	
NCSU	Campus Rate	21.8	21.2	21.5	21.7	22.7	0.9
	Public Peer Average	22.0	22.2	22.4	22.9	23.1	
	Difference	-0.2	-0.9	-0.9	-1.2	-0.4	
UNCA	Campus Rate	18.9	22.6	19.1	20.8	20.9	2.0
	Public Peer Average	20.6	20.4	20.8	20.3	20.4	
	Difference	-1.7	2.2	-1.7	0.5	0.5	
UNC-CH	Campus Rate	23.1	24.8	25.0	25.4	26.4	3.3
	Public Peer Average	23.1	23.7	24.2	24.2	24.5	
	Difference	0.0	1.1	0.8	1.2	1.9	
UNCC	Campus Rate	21.7	22.7	22.4	22.3	22.6	0.9
	Public Peer Average	20.9	20.7	20.5	20.9	21.6	
	Difference	0.8	2.0	1.9	1.5	1.0	
UNCG	Campus Rate	20.4	21.1	20.4	20.5	21.0	0.6
	Public Peer Average	20.9	20.9	21.1	21.2	21.5	
	Difference	-0.5	0.2	-0.7	-0.7	-0.4	
UNCP	Campus Rate	17.3	16.3	16.5	17.1	16.5	-0.8
	Public Peer Average	19.4	19.2	18.9	18.8	19.4	
	Difference	-2.1	-2.9	-2.4	-1.7	-2.9	
UNCW	Campus Rate	22.7	24.1	23.7	24.5	24.2	1.5
	Public Peer Average	22.0	22.3	22.3	22.9	22.5	
	Difference	0.7	1.8	1.4	1.6	1.7	
WCU	Campus Rate	20.5	24.0	23.7	26.1	24.1	3.6
	Public Peer Average	20.7	20.7	21.5	21.2	21.3	
	Difference	-0.2	3.3	2.2	4.9	2.8	
WSSU	Campus Rate	18.1	19.1	20.3	21.5	22.5	4.4
	Public Peer Average	17.0	16.8	16.8	16.2	16.8	
	Difference	1.1	2.3	3.5	5.3	5.7	

Source: Peers.GR017a11

Average Registered Semesters

The traditional IPEDS measures for graduation rates depend on the passage of time. That is, a six-year graduation rate may suggest that it took the full six-years, or twelve semesters, for a student to graduate when it also captures students who may not have been continuously enrolled in all semesters during the six-year period. An alternative measure examines the number of semesters students enrolled, which does not penalize for non-continuous enrollment. Table 7 displays, by campus, the average number of semesters registered by graduates in the six year period that started as first-time full-time freshmen.

Table 7. Average Registered Semesters for UNC First-Time Full-Time Freshmen Who Graduated in at Least Six Years

	2004		2005		2006		2004 through 2006	
	# of Graduates	# of Regular Semesters	# of Graduates	# of Regular Semesters	# of Graduates	# of Regular Semesters	# of Graduates	# of Regular Semesters
ASU	1,811	8.6	1,807	8.6	1,945	8.5	5,563	8.6
ECU	2,116	8.6	2,027	8.6	2,351	8.6	6,494	8.6
ECSU	248	8.9	260	9.0	236	9.0	744	9.0
FSU	271	9.3	271	9.3	281	9.2	823	9.3
NCA&T	879	9.1	953	9.1	927	9.2	2,759	9.2
NCCU	463	9.1	493	9.2	435	9.3	1,391	9.2
NCSU	2,930	8.7	3,280	8.7	3,432	8.7	9,642	8.7
UNCA	444	8.8	340	8.9	348	8.7	1,132	8.8
UNC-CH	3,205	8.1	3,394	8.1	3,453	8.1	10,052	8.1
UNCC	1,557	8.8	1,675	8.8	1,627	8.8	4,859	8.8
UNCG	1,289	8.7	1,427	8.8	1,450	8.8	4,166	8.8
UNCP	310	9.0	372	9.0	383	9.0	1,065	9.0
UNCW	1,388	8.4	1,429	8.4	1,471	8.3	4,288	8.4
UNCSA	66	7.9	99	8.1	108	7.9	273	8.0
WCU	915	8.7	862	8.6	872	8.6	2,649	8.6
WSSU	356	9.3	474	9.2	429	9.3	1,259	9.3
UNC Total	18,248	8.6	19,163	8.6	19,748	8.6	57,159	8.6

Source: SDF.GR256D

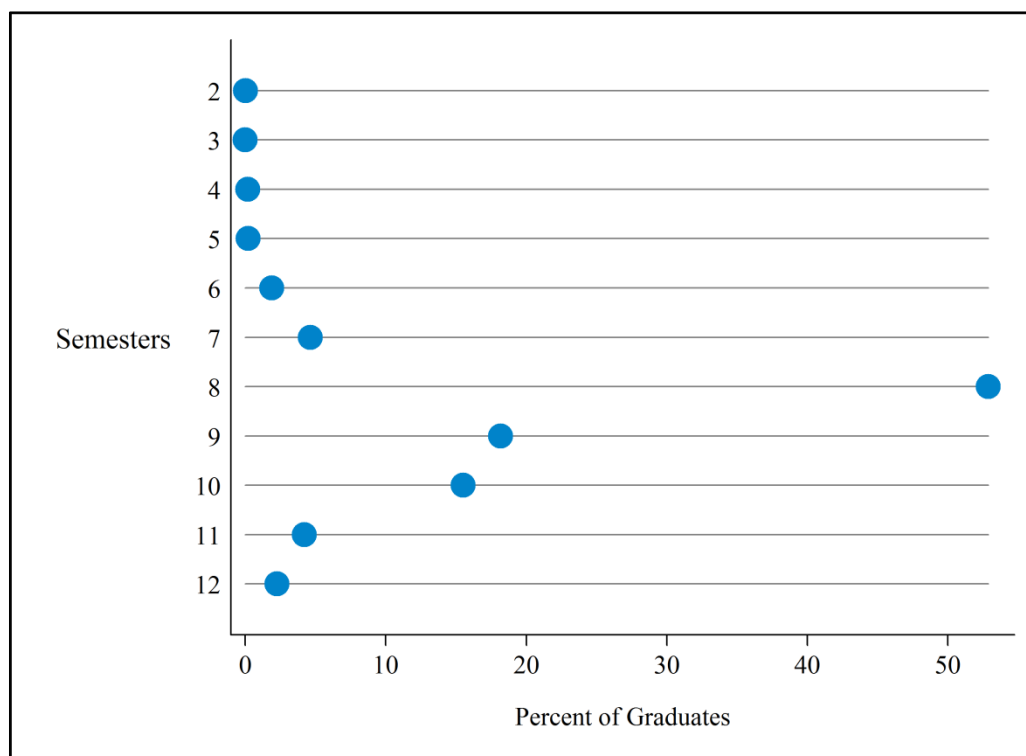
To supplement Table 7, Table 8 shows the number of graduates by time-to-degree and the corresponding average number of semesters registered: a measure that more accurately reflects the resources invested in students. Using the same data, Figure 7 displays the percentage of these graduates by semester. Of those who complete their degree in six years, approximately 58% graduated in eight registered semesters or less.

Table 8. Average Registered Semesters for UNC First-Time Full-Time Freshmen Who Graduated in at Least Six Years (Fall 2004 through Fall 2006 Cohorts)

Time-to-Degree	# of Grads	Average # of Regular Semesters Registered
Less than or equal to 4 years	32,960	7.9
More than 4 but not more than 5 years	19,057	9.3
More than 5 but not more than 6 years	5,142	10.6
Total (less than or equal to 6 years)	57,159	8.6

Source: SDF.GR256D.G

Figure 7. Percentage of First-Time Full-Time Freshmen Who Graduated in at Least Six Years, by Registered Semesters for UNC (Fall 2004 through Fall 2006 Cohorts)



Goals

As previously mentioned, this report is in response to the 2006 Board of Governors revised Code Section 400.1.5 on *Improving Retention and Graduation Rate*. Each campus was asked to establish, in consultation with UNCGA, goals for increasing retention and graduation rates for the period 2008-09 through 2012-13. The goals included:

- Freshman-to-sophomore year retention rates for first-time full-time freshmen
- Four-year graduation rates for first-time full-time freshmen
- Six-year graduation rates for first-time full-time freshmen
- Four-year graduation rates for North Carolina Community College System (NCCCS) associate's-degree recipients who transferred to UNC institutions

In November 2010, the Board of Governors used these measures in discussing a performance model for enrollment funding for the 2011-12 legislative enrollment growth request. These measures were also considered during the budget reduction process during Summer 2011 for the 2011-12 fiscal year. UNC campuses are committed to relating enrollment and enrollment growth to successful performance in meeting their targets.

With the evolving higher education environment of increases in cost of attendance, reductions in need-based financial aid, reductions in the number of course sections offered, and reductions in campus budgets overall, UNCGA have been in discussions with campus Chancellors and Chief Academic Officers on recommended changes to the retention and graduation goals.

Appendix
Campus Data

On the following pages, data are presented for each UNC campus under the following headings:

- “Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen,”
- “Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions,” and
- “Undergraduate Six-year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005.”

APPENDIX Q

Appalachian State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention						90.0%	-2.4%	90.0%
Initial Institution	87.4%	86.4%	87.0%	87.6%	87.6%			
Any UNC Institution	90.0%	89.3%	89.9%	90.4%	90.0%			
Public Peers Avg.	81.0%	81.5%	82.0%	81.3%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
						44.0%	0.0%	45.0%
4-Year Graduation								
Initial Institution	37.4%	38.3%	39.8%	41.5%	44.0%			
Any UNC Institution	39.6%	40.8%	41.4%	43.6%	46.2%			
Public Peers Avg.	40.3%	40.2%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
						67.0%	-0.9%	68.0%
6-Year Graduation								
Initial Institution	64.0%	64.4%	65.7%	65.1%	66.1%			
Any UNC Institution	71.6%	70.7%	72.0%	71.2%	71.8%			
Public Peers Avg.	61.5%	64.9%	65.0%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	75.0%	74.0%	74.0%	75.0%	77.0%	79.0%	-2.0%	89.0%	80.0%

Source: Persist.PR003C & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
64.8%	8.8%	1.2%	3.4%	7.3%	85.5%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

East Carolina University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	75.9%	78.8%	81.2%	81.0%	78.4%	82.5%	-4.1%	83.0%
Any UNC Institution	78.9%	81.4%	83.9%	83.5%	81.0%			
Public Peers Avg.	79.2%	78.0%	79.0%	77.7%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	29.2%	32.5%	32.7%	30.8%	32.4%	33.0%	-0.6%	33.5%
Any UNC Institution	30.8%	33.9%	33.9%	32.1%	33.9%			
Public Peers Avg.	26.5%	27.5%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	54.3%	56.8%	56.0%	58.5%	58.2%	59.0%	-0.8%	60.0%
Any UNC Institution	59.1%	61.5%	61.3%	62.9%	62.1%			
Public Peers Avg.	53.7%	54.0%	53.9%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	68.0%	68.0%	69.0%	67.0%	67.0%	72.5%	-5.5%	89.0%	74.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Institution	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
51.2%	9.0%	2.9%	5.5%	7.9%	76.5%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

Elizabeth City State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	76.7%	76.3%	73.6%	77.3%	79.1%	80.0%	-0.9%	80.0%
Any UNC Institution	80.4%	79.2%	77.1%	78.8%	81.9%			
Public Peers Avg.	72.5%	73.5%	72.7%	73.4%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	19.2%	17.8%	16.9%	21.4%	14.9%	26.0%	-11.1%	28.0%
Any UNC Institution	19.7%	18.2%	17.0%	22.0%	17.3%			
Public Peers Avg.	21.6%	20.5%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	42.8%	45.8%	41.2%	43.7%	42.7%	49.0%	-6.3%	52.0%
Any UNC Institution	46.1%	47.9%	44.4%	46.8%	44.2%			
Public Peers Avg.	43.2%	42.5%	41.7%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	64.0%	61.0%	61.0%	58.0%	58.0%	69.0%	-11.0%	85.0%	70.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2004*

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
44.5%	4.9%	0.6%	8.9%	12.9%	71.8%

Source: Voluntary System of Accountability (VSA), College Portrait web page

*Fall 2005 data not available yet from campus

APPENDIX Q

Fayetteville State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	69.3%	73.6%	69.1%	72.3%	75.6%	78.0%	-2.4%	80.0%
Any UNC Institution	73.3%	79.3%	74.4%	77.0%	80.5%			
Public Peers Avg.	68.2%	69.2%	70.4%	69.8%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
4-Year Graduation								
Initial Institution	11.4%	9.3%	11.8%	12.0%	17.1%	21.0%	-3.9%	25.0%
Any UNC Institution	11.8%	9.8%	12.5%	12.5%	18.5%			
Public Peers Avg.	19.5%	20.0%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
6-Year Graduation								
Initial Institution	38.0%	31.5%	33.6%	30.5%	31.0%	46.0%	-15.0%	47.0%
Any UNC Institution	41.1%	34.8%	36.1%	32.7%	34.4%			
Public Peers Avg.	41.6%	41.7%	41.7%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	64.0%	63.0%	61.0%	61.0%	63.0%	64.0%	-1.0%	69.0%	65.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
30.4%	3.1%	1.0%	9.0%	13.6%	57.1%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

North Carolina Agricultural & Technical State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	73.6%	78.3%	72.4%	74.3%	73.5%	77.0%	-3.5%	80.0%
Any UNC Institution	74.8%	79.6%	74.7%	75.9%	75.5%			
Public Peers Avg.	75.1%	75.5%	76.6%	75.1%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
						25.0%	-3.5%	28.0%
4-Year Graduation								
Initial Institution	15.1%	16.5%	16.4%	16.0%	21.5%			
Any UNC Institution	15.5%	16.8%	16.6%	16.1%	21.9%			
Public Peers Avg.	23.0%	24.6%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
						48.0%	-5.6%	50.0%
6-Year Graduation								
Initial Institution	37.7%	37.2%	38.3%	40.6%	42.4%			
Any UNC Institution	39.7%	39.3%	39.8%	42.6%	44.8%			
Public Peers Avg.	49.7%	50.0%	50.7%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	50.0%	53.0%	49.0%	58.0%	58.0%	52.0%	6.0%	75.0%	54.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
38.2%	3.1%	1.0%	8.2%	13.8%	64.3%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

North Carolina Central University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	71.6%	77.0%	69.2%	67.7%	71.5%	79.0%	-7.5%	80.0%
Any UNC Institution	74.0%	80.5%	73.4%	70.9%	74.8%			
Public Peers Avg.	70.3%	71.8%	70.3%	70.7%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
4-Year Graduation								
Initial Institution	18.0%	15.1%	14.8%	15.0%	21.8%	27.0%	-5.2%	30.0%
Any UNC Institution	18.5%	15.9%	15.2%	15.4%	22.9%			
Public Peers Avg.	20.1%	21.0%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
6-Year Graduation								
Initial Institution	47.9%	44.4%	38.3%	38.4%	42.4%	53.0%	-10.6%	55.0%
Any UNC Institution	50.7%	46.5%	40.8%	41.6%	44.6%			
Public Peers Avg.	43.9%	44.5%	43.8%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	58.0%	55.0%	53.0%	60.0%	65.0%	66.0%	-1.0%	80.0%	67.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
38.1%	5.6%	1.0%	6.9%	13.6%	65.2%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

North Carolina State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	89.6%	90.9%	89.5%	89.4%	92.0%	91.5%	0.5%	91.5%
Any UNC Institution	91.8%	93.1%	92.0%	91.2%	93.8%			
Public Peers Avg.	89.9%	89.9%	90.3%	90.3%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	41.3%	40.8%	39.3%	41.3%	43.0%	43.0%	0.0%	43.0%
Any UNC Institution	43.1%	42.4%	40.8%	42.9%	44.6%			
Public Peers Avg.	49.0%	49.8%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	71.5%	73.2%	72.4%	72.4%	71.2%	73.5%	-2.3%	74.0%
Any UNC Institution	76.0%	78.0%	76.5%	77.4%	75.7%			
Public Peers Avg.	75.8%	76.6%	77.6%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	72.0%	75.0%	76.0%	77.0%	76.0%	73.5%	2.5%	90.0%	73.5%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
72.4%	7.2%	1.3%	4.1%	5.5%	90.5%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Asheville

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	78.5%	81.9%	81.5%	80.6%	78.4%	83.0%	-4.6%	84.0%
Any UNC Institution	83.6%	86.0%	86.4%	85.7%	82.5%			
Public Peers Avg.	79.4%	80.2%	80.5%	80.9%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	29.8%	32.7%	31.6%	36.9%	38.4%	36.0%	2.4%	38.0%
Any UNC Institution	32.7%	37.6%	34.3%	40.2%	41.1%			
Public Peers Avg.	38.3%	43.9%	*	*	*)			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	59.6%	58.7%	55.2%	60.5%	55.0%	60.0%	-5.0%	60.0%
Any UNC Institution	67.6%	68.5%	63.6%	72.2%	61.2%			
Public Peers Avg.	59.1%	54.8%	60.8%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	63.0%	60.0%	65.0%	64.0%	68.0%	70.0%	-2.0%	92.0%	70.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
60.6%	16.7%	2.6%	2.4%	6.5%	88.8%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Chapel Hill

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	96.2%	95.7%	96.4%	97.2%	97.2%	96.5%	0.7%	96.5%
Any UNC Institution	96.8%	96.4%	96.9%	97.7%	97.8%			
Public Peers Avg.	93.3%	94.0%	93.9%	93.9%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	74.8%	75.2%	76.1%	80.5%	80.4%	75.0%	5.4%	75.0%
Any UNC Institution	75.4%	75.8%	76.9%	81.1%	80.8%			
Public Peers Avg.	59.4%	60.2%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	86.1%	84.9%	88.0%	88.9%	89.2%	87.0%	2.2%	87.0%
Any UNC Institution	87.6%	86.3%	89.3%	90.6%	90.9%			
Public Peers Avg.	81.1%	82.7%	83.0%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	68.0%	68.0%	69.0%	73.0%	76.0%	69.0%	7.0%	92.0%	69.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
89.2%	3.0%	0.2%	1.9%	1.1%	95.4%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Charlotte

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	78.1%	77.9%	77.5%	78.0%	77.1%	81.0%	-3.9%	82.0%
Any UNC Institution	82.0%	81.9%	81.0%	81.7%	80.4%			
Public Peers Avg.	72.6%	73.3%	74.1%	74.2%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
4-Year Graduation								
Initial Institution	27.2%	25.9%	26.3%	25.5%	25.0%	27.8%	-2.8%	28.8%
Any UNC Institution	28.9%	27.8%	28.3%	27.3%	27.3%			
Public Peers Avg.	19.0%	19.5%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
6-Year Graduation								
Initial Institution	50.6%	53.9%	55.1%	52.6%	53.3%	52.0%	1.3%	53.0%
Any UNC Institution	56.3%	59.2%	59.9%	58.5%	58.8%			
Public Peers Avg.	45.1%	44.5%	45.2%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	66.0%	68.0%	69.0%	71.0%	71.0%	64.0%	7.0%	87.0%	65.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
53.0%	9.9%	2.5%	6.2%	9.1%	80.7%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Greensboro

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	75.8%	76.6%	76.8%	75.7%	76.1%	79.1%	-3.0%	80.0%
Any UNC Institution	80.2%	80.5%	80.7%	79.1%	79.6%			
Public Peers Avg.	75.6%	76.7%	77.9%	76.2%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	28.9%	27.9%	29.4%	29.5%	30.6%	32.9%	-2.3%	34.0%
Any UNC Institution	30.8%	29.7%	31.0%	31.9%	32.6%			
Public Peers Avg.	22.6%	23.6%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	52.5%	51.6%	52.8%	53.4%	54.3%	58.1%	-3.8%	60.0%
Any UNC Institution	59.5%	58.4%	59.6%	59.6%	60.4%			
Public Peers Avg.	49.5%	49.6%	50.5%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	65.0%	63.0%	64.0%	63.0%	63.0%	67.0%	-4.0%	90.0%	68.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
64.8%	10.1%	2.9%	4.6%	9.5%	91.9%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Pembroke

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	67.4%	67.7%	72.9%	62.4%	64.4%	74.0%	-9.6%	75.0%
Any UNC Institution	71.8%	72.4%	77.6%	67.1%	71.1%			
Public Peers Avg.	68.4%	69.8%	68.8%	69.2%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
4-Year Graduation								
Initial Institution	15.2%	14.8%	15.9%	15.4%	14.9%	23.0%	-8.1%	25.0%
Any UNC Institution	16.1%	16.1%	17.9%	17.3%	16.6%			
Public Peers Avg.	20.6%	19.2%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
6-Year Graduation								
Initial Institution	33.4%	34.1%	37.5%	33.5%	34.2%	40.0%	-5.8%	42.0%
Any UNC Institution	39.7%	40.4%	41.8%	38.7%	41.4%			
Public Peers Avg.	39.8%	41.1%	41.5%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS

* Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	64.0%	59.0%	59.0%	58.0%	59.0%	74.0%	-15.0%	84.0%	75.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
33.2%	7.8%	2.4%	6.2%	16.1%	65.7%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina at Wilmington

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	85.4%	84.7%	86.4%	85.6%	85.8%	89.0%	-3.2%	90.0%
Any UNC Institution	88.6%	88.5%	89.6%	89.0%	89.7%			
Public Peers Avg.	84.9%	85.6%	85.8%	86.4%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	44.5%	43.5%	49.0%	51.7%	49.2%	48.0%	1.2%	50.0%
Any UNC Institution	47.7%	45.9%	50.8%	54.3%	51.8%			
Public Peers Avg.	43.8%	43.8%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	67.1%	68.5%	65.9%	66.9%	68.5%	70.0%	-1.5%	71.0%
Any UNC Institution	74.1%	76.6%	73.4%	73.9%	74.2%			
Public Peers Avg.	68.1%	69.6%	69.9%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	79.0%	81.0%	77.0%	78.0%	79.0%	80.0%	-1.0%	93.0%	81.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
67.4%	11.4%	1.9%	2.0%	6.3%	89.0%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

University of North Carolina School of the Arts

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	77.5%	77.4%	79.6%	84.5%	85.0%	77.0%	8.0%	78.0%
Any UNC Institution	78.7%	78.7%	82.2%	85.9%	86.7%			
Public Peers Avg.	90.0%	91.4%	90.8%	90.9%	*			
4-Year Graduation	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
Initial Institution	51.4%	53.8%	60.4%	57.4%	58.5%	58.0%	0.5%	58.0%
Any UNC Institution	51.4%	56.3%	61.5%	58.0%	58.5%			
Public Peers Avg.	48.9%	49.1%	*	*	*			
6-Year Graduation	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
Initial Institution	55.6%	61.2%	55.9%	58.2%	62.1%	58.0%	4.1%	58.0%
Any UNC Institution	57.0%	63.6%	59.5%	62.7%	63.9%			
Public Peers Avg.	76.0%	76.4%	75.9%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Source: Persist.PR003A & SCF.PPM001 Note: n/a stands for not applicable.

APPENDIX Q

Western Carolina University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	71.5%	76.2%	74.2%	72.0%	73.7%	74.0%	-0.3%	75.0%
Any UNC Institution	76.9%	81.1%	79.2%	75.5%	77.9%			
Public Peers Avg.	74.9%	75.3%	75.1%	75.2%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
						30.0%	9.8%	30.0%
4-Year Graduation								
Initial Institution	28.3%	29.1%	27.7%	32.0%	39.8%			
Any UNC Institution	30.9%	31.0%	29.8%	34.1%	40.9%			
Public Peers Avg.	26.2%	26.9%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
						53.0%	-5.3%	55.0%
6-Year Graduation								
Initial Institution	49.5%	48.8%	51.0%	50.2%	47.7%			
Any UNC Institution	54.7%	54.6%	58.1%	55.5%	55.7%			
Public Peers Avg.	48.0%	50.6%	52.4%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS

* Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	74.0%	73.0%	73.0%	74.0%	78.0%	78.0%	0.0%	87.0%	79.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
43.7%	8.6%	2.3%	8.4%	14.4%	77.4%

Source: Voluntary System of Accountability (VSA), College Portrait web page

APPENDIX Q

Winston-Salem State University

Retention and Graduation Rates, Targets, and Performance of First-Time Full-Time Freshmen

	Actual Rates					Goal	Difference	Goal
	2007 Cohort	2008 Cohort	2009 Cohort	2010 Cohort	2011 Cohort	2011 Cohort		2012 Cohort
Retention								
Initial Institution	73.4%	77.8%	77.0%	80.4%	78.3%	78.0%	0.3%	80.0%
Any UNC Institution	76.7%	81.2%	80.6%	82.3%	82.3%			
Public Peers Avg.	69.3%	69.9%	69.0%	68.5%	*			

	2004 Cohort	2005 Cohort	2006 Cohort	2007 Cohort	2008 Cohort	2008 Cohort		2009 Cohort
4-Year Graduation								
Initial Institution	13.1%	15.9%	14.8%	17.8%	17.3%	23.0%	-5.7%	25.0%
Any UNC Institution	13.6%	17.0%	15.9%	18.3%	18.0%			
Public Peers Avg.	16.3%	15.8%	*	*	*			

	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort	2006 Cohort	2006 Cohort		2007 Cohort
6-Year Graduation								
Initial Institution	39.3%	36.5%	35.6%	41.0%	40.5%	50.0%	-9.5%	52.0%
Any UNC Institution	41.8%	39.0%	40.0%	45.1%	44.1%			
Public Peers Avg.	37.8%	38.0%	38.1%	*	*			

Source: SDF.ER001, SCF.PPM001, & IPEDS * Data not available from IPEDS

Four-Year Graduation Rates, Targets, and Performance of NCCCS Associate Degree Recipients Who Transferred to UNC Institutions

Four-Year Grad Rate of NCCCS Transfers with Associate Degree	Actual Rates					Goal	Difference	Native Jr Grad Rates	Goal
	2001-03 Cohort	2002-04 Cohort	2003-05 Cohort	2004-06 Cohort	2005-07 Cohort	2005-07 Cohort			2006-08 Cohort
	56.0%	57.0%	59.0%	56.0%	57.0%	68.0%	-11.0%	70.0%	68.0%

Source: Persist.PR003A & SCF.PPM001

Undergraduate 6-Year Success and Progress Rate, First-Time Full-Time Students Starting Fall 2005

Graduated from Home Inst.	Graduated from Other Institution		Still Enrolled in Home Inst.	Still Enrolled in Other Inst.	Total Rate
	With 4-Yr Degree	With 2-Yr Degree			
35.0%	4.5%	0.6%	13.5%	15.6%	69.2%

Source: Voluntary System of Accountability (VSA), College Portrait web page