### Board of Governors Meeting April 13, 2012

#### **Chapel Hill, North Carolina**

The Board of Governors met in regular session on April 13, 2012, at the Spangler Center in Chapel Hill. Chairman Gage called the meeting to order at 9:00 a.m. She welcomed the guests and noted that several visitors from North Carolina State University were with us for the presentation of this year's Oliver Max Gardner Award.

A group of individuals interested in hearing a particular item on the agenda related to the Report of the Committee on Personnel and Tenure had gathered. To accommodate the group, television monitors were set up in the lobby area so all the visitors could view the meeting as it was in progress.

#### **INVOCATION**

Chairman Gage called on Mr. Powers to give the invocation.

#### **ROLL CALL**

Secretary Flood called the roll. The following members were present:

Brent D. Barringer Peter D. Hans Atul C. Bhula Thomas J. Harrelson W. Louis Bissette, Jr. G. Leroy Lail John M. Blackburn Mary Ann Maxwell Peaches G. Blank W. Edwin McMahan Bill Daughtridge, Jr. Charles H. Mercer, Jr. Walter C. Davenport Fred G. Mills James M. Deal, Jr. Burley B. Mitchell, Jr.

Phillip R. Dixon Hari H. Nath Fred N. Eshelman David M. Powers John C. Fennebresque Irvin (Al) Roseman Dudley E. Flood Richard 'Dick' Taylor Paul Fulton Raiford G. Trask III Hannah D. Gage Phillip D. Walker Ann B. Goodnight J. Bradley Wilson H. Frank Grainger David W. Young

The following members were absent:

Laura W. Buffaloe (excused)

Franklin E. McCain (excused)

James E. Holshouser, Jr. (excused)

#### STATE ETHICS ACT

Chairman Gage stated that under the State Ethics Act, members have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for the meeting, Chairman Gage asked if any member had a conflict of interest or an interest that would give rise to the appearance of a conflict of interest. There were none.

#### **MINUTES**

Mr. Young moved, seconded by Mr. Barringer, that the minutes from the open session of the February 10, 2012, meeting be approved. The motion carried. Dr. Roseman asked that his vote against tuition increases at the February 10, 2012, meeting, be recorded.

#### PRESENTATION OF THE OLIVER MAX GARDNER AWARD

Chairman Gage announced that the Oliver Max Gardner Award was one of the highlights of the University's calendar. Each year, the Board of Governors has the honor of selecting a recipient for the Oliver Max Gardner Award established by the will of the late Governor O. Max Gardner. This prestigious award recognizes a faculty member whose work has greatly contributed to the welfare of the human race. This marked the 64<sup>th</sup> year in the history of the award. Chairman Gage called on Mr. Fulton, who served as Chairman of the Gardner Award Committee, for his remarks.

Mr. Fulton recognized the members of 2012 Oliver Max Gardner Award Committee – Mr. Lail, Ms. Maxwell, Mr. Mercer and Mr. Nath. Mr. Fulton reported that after careful consideration of many outstanding nominees, the Board of Governors selected Dr. Fred Gould, William Neal Reynolds Distinguished Professor of Toxicology at North Carolina State University, as this year's recipient. Mr. Fulton recognized several of Dr. Gould's colleagues who had accompanied him. They included, Dr. Johnny Wynne, Dean and Executive Director for

Agricultural Programs, Dr. Ernest Hodgson, William Neal Reynolds Distinguished Professor of Toxicology, Dr. George Kennedy, Head of the Entomology Department and William Neal Reynolds Distinguished Professor, Dr. Coby Schal, Blanton J. Whitmire Distinguished Professor of Entomology, and Dr. James Harper, Professor *Emeritus* of Entomology. Mr. Fulton recognized Chancellor Woodson.

Next, Mr. Fulton read a citation profiling Dr. Gould's extraordinary achievements over his professional career, which spans more than 30 years at North Carolina State University, in research, teaching, mentoring, curriculum development, and public policy initiatives that have all contributed to the welfare of humans across the globe. Dr. Gould has left an indelible mark on North Carolina and the world through his inter-disciplinary approach to achieving sustainable food security and he has become a leader in the emerging field of genetically engineering insects to prevent the transmission of diseases. Following a short video highlighting his many outstanding achievements, Chairman Gage presented Dr. Gould with a stipend and a framed copy of the citation. For Dr. Gould's citation and response, please see Appendix A. The video was produced by Ms. Heather Burgiss of the UNC Center for Public Television and the music was created by faculty and students from the School of Music at Western Carolina University.

#### **PRESIDENT'S REPORT**

President Ross congratulated Dr. Gould on his award and stated that the work Dr. Gould and his department have done in the field of increasing the world's food supply by combating insect-borne diseases was awe-inspiring and that the University was blessed to have the best faculty in the world right here in North Carolina. Next, President Ross commented on the campus visits that he and several members of the Board had made earlier this week to North Carolina A&T State University and the University of North Carolina at Greensboro. He thanked Chancellor Martin and Chancellor Brady for hosting the visits. For President Ross' complete report, please see Appendix B.

#### **ADMINISTRATIVE ACTION ITEMS**

Chairman Gage called attention to the Administrative Action Items listed on the agenda. Mr. Mills and Mr. Bissette requested that item 7(i), *Approval of the Delegation of Authority for* 

the Acquisition of Real Property by Lease, NCSU and UNC-CH, be removed. Mr. Harrelson moved, seconded by Mr. Grainger, that the remaining Administrative Action Items be approved by consent. The motion carried.

- a. (B&F) Authorization of the Sale of Special Obligation Bonds, ASU
- b. (B&F) Authorization of the Sale of Special Obligation Bonds, ECU
- c. (B&F) Authorization of the Sale of Special Obligation Bonds, NCSU
- d. (B&F) Authorization of the Sale of Special Obligation Bonds, UNCA
- e. (B&F) Authorization of the Sale of Special Obligation Bonds, UNCW
- f. (B&F) Authorization of Non-Appropriated Capital Improvements Projects
- g. (B&F) Authorization of new Capital Improvements Projects, UNCA, UNC-CH, and UNCSA
- h. (B&F) Approval of Out-Lease of Space, NCSU
- i. (B&F) Approval of the Delegation of Authority for the Acquisition of Real Property by Lease, NCSU and UNC-CH [Removed for Discussion]
- j. (B&F) Approval of the Acquisition of Property, ECU
- k. (EPPP) Approval of Licensure for the SKEMA School of Business for a regular license to offer the following degree programs at its campus on the Centennial Campus of North Carolina State University
  - Bachelor's degree program in International Management
  - Master of Science degree program in General Management
  - Master of Science degree program in International Business
  - Specialized master's degree program in Financial Markets and Investments
  - Master of Science in Global Luxury Management
- 1. (EPPP) Approval of Licensure for Virginia College (Birmingham, AL) for a regular license to the following degree programs in Greensboro
  - Associate of Applied Science in Administrative Office Management
  - Associate of Applied Science in Computer-Aided Drafting and Design
  - Associate of Applied Science in Criminal Justice
  - Associate of Applied Science in Healthcare Reimbursement
  - Associate of Applied Science in Medical Assistant
  - Associate of Applied Science in Medical Office Administration
  - Associate of Applied Science in Network Engineering
  - Associate of Applied Science in Paralegal Studies
  - Associate of Applied Science in Respiratory Therapy
  - Associate of Applied Science in Salon Management
  - Associate of Applied Science in Surgical Technology
  - Associate of Applied Science in Therapeutic Massage
  - Associate of Applied Science in Business Administration
  - Associate of Applied Science in Criminal Justice
  - Associate of Applied Science in Network Management
- m. (EPPP) Approval of licensure for ITT Technical Institute for a regular license to offer the following degree programs on-site at its South Charlotte campus

- Associate of Applied Science in business Management
- Associate of Applied Science in Mobile Communications Technology
- Associate of Applied Science in Paralegal
- n. (BOG) Approval of a Resolution Honoring Atul C. Bhula

#### REPORT OF THE COMMITTEE ON PERSONNEL AND TENURE

Prior to Mr. Dixon's report, Chairman Gage noted that each member of the Board had received a written summary from Ms. Ivanna Gonzalez of the Coalition for Workplace Democracy regarding the Coalition's position and concerns related to a proposed unified personnel system for University employees (see Appendix P). Mr. Dixon, Chair of the Committee on Personnel and Tenure, reported that the Committee heard a presentation by Vice President Fleming regarding The University of North Carolina Guiding Principles for the Development of a Unified University Personnel System for all University Employees (see Appendix Q). The document was developed through a multi-step review process that included the chancellors, UNC campus administrators, the UNC Staff Assembly leadership, and the UNC affiliated entities.

On behalf of the Committee, Mr. Dixon moved the approval of The University of North Carolina Guiding Principles for the Development of a Unified University Personnel System for all University Employees. The motion carried.

Lastly, Mr. Dixon remarked that he and Vice President Fleming had met with representatives from the Coalition for Workplace Democracy at the conclusion of yesterday's Committee meeting and thanked the representatives for their interest and thoughtful input.

# REPORT OF THE JOINT MEETING OF THE COMMITTEE ON BUDGET AND FINANCE AND THE COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS

The Committee on Budget and Finance and the Committee on Educational Planning,
Policies, and Programs held a joint meeting to discuss the Performance-Based Funding Model
(see Appendix R) and to hear the presentation on the University of North Carolina Financial Aid

Information (see Appendix S). After discussion of these two items, the Committees convened in their separate meetings.

#### REPORT OF THE COMMITTEE ON BUDGET AND FINANCE

Mr. Young, Chair of the Committee on Budget and Finance, addressed the Committee's agenda item #10, *Delegation of Authority for the Acquisition of Real Property by Lease to North Carolina State University and the University of North Carolina at Chapel Hill.* Mr. Young reported that at its meeting the previous day, the Committee discussed the special requests, consistent with N.C. G.S. 116-31.12, which would allow North Carolina State University and the University of North Carolina at Chapel Hill a more efficient approval process for leased property. Both campuses had demonstrated that they had the administrative, technical and support resources necessary to properly carry out the requested authority.

On behalf of the Committee, Mr. Young moved that the special requests for lease property made by North Carolina State University and UNC Chapel Hill, be approved. Mr. Mills and Mr. Bissette voted against the motion. The motion carried.

#### REPORT OF THE AUDIT COMMITTEE

Mr. Davenport, Chair of the Audit Committee, reported on four items. First, the Committee was in the process of reviewing and assessing its Audit Charter. The Committee would finalize the process at its next meeting. Second, the Committee heard a report by Ms. Lisa Gaetano, the internal audit director at Western Carolina University, concerning the key challenges and risks that confront small internal audit units. Ms. Gaetano discussed how smaller campuses were working to mitigate those risks. Third, the Committee reviewed the internal audit report on the University of North Carolina Center for Public Television Efficiency Review Consultation Report. Recommendations for improving efficiencies in the area of administrative operations were identified. Many of the recommendations had been implemented by the Center.

Lastly, the Committee reviewed financial audit reports for Elizabeth City State University and North Carolina Central University. There were no audit findings. Mr. Davenport reported that federal compliance reports for Fayetteville State University, North Carolina A&T State University, and North Carolina Central University were released. Fayetteville State University

had two findings related to control deficiencies. Corrective action had been taken. The other two reports had no audit findings.

## REPORT OF THE COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS

Mr. Deal, Chair of the Committee on Educational Planning, Policies, and Programs, reported that the Committee reviewed three requests for authorization to establish the following bachelor's degree programs – Bachelor of Science in Neurodiagnostics and Sleep Science at the University of North Carolina at Charlotte in collaboration with the University of North Carolina at Chapel Hill (see Appendix T), reallocation of existing resources would be utilized if no enrollment growth funding was made available; Bachelor of Science in Fashion and Textile Design at North Carolina State University (see Appendix U); and a Joint Bachelor of Science in Biology with the National University of Singapore at the University of North Carolina at Chapel Hill (see Appendix V). Diplomas awarded to graduates of this joint degree program would carry the name of both institutions. No additional cost requirements or facilities were needed for any of these bachelor's degree programs.

On behalf of the Committee, Mr. Deal moved the approval of the authorization to establish a Bachelor of Science in Neurodiagnostics and Sleep Science at the University of North Carolina at Charlotte in collaboration with the University of North Carolina at Chapel Hill, a Bachelor of Science in Fashion and Textile Design at North Carolina State University, and a Joint Bachelor of Science in Biology between the National University of Singapore and the University of North Carolina at Chapel Hill. The motion carried.

Next, Mr. Deal reported that the Committee reviewed five requests for authorization to establish the following Master's degree programs – Master of Arts in Conflict Management and Resolution at the University of North Carolina at Wilmington (see Appendix W); Master of Science in Health Informatics and Information Management at East Carolina University (see Appendix X); Master of Arts in Teaching at the University of North Carolina at Greensboro (see Appendix Y); Master of Arts in Public Policy at the University of North Carolina at Chapel Hill (see Appendix Z); and a Master of Science in Management at the University of North Carolina at Chapel Hill (see Appendix AA). No additional cost requirements or facilities were needed to establish these degree programs.

On behalf of the Committee, Mr. Deal moved that the Master of Arts in Conflict Management and Resolution at the University of North Carolina at Wilmington; a Master of Science in Health Informatics and Information Management at East Carolina University; a Master of Arts in Teaching at the University of North Carolina at Greensboro; a Master of Arts in Public Policy at the University of North Carolina at Chapel Hill; and a Master of Science in Management at the University of North Carolina at Chapel Hill, be approved. The motion carried.

Next, Mr. Deal reported that the Committee reviewed a request from East Carolina University to change the name of its Department of Hospitality Management to the School of Hospitality Leadership (see Appendix BB). Due to the large enrollment in this department, the Hospitality Advisory Board supported the request.

On behalf of the Committee, Mr. Deal moved that East Carolina University's request to change the name of its Department of Hospitality Management to the School of Hospitality Leadership at East Carolina University, be approved. The motion carried.

Next, Mr. Deal reported that the Committee heard a report from Research Director Thornton on the FY2011 University of North Carolina Research and Sponsored Programs Report to the President (see Appendix CC). Despite a challenging economic climate, the University remained extremely competitive for external funding. In 2011, the University received more than \$1.3 billion in grants – excluding one-time American Recovery and Reinvestment Act and inter-institutional awards, this amount represented a 4% increase from the previous fiscal year. Mr. Deal recognized the faculty for having achieved these awards despite the fact that the faculty had to continue to submit more applications with limited technical and administrative support.

Next, Mr. Deal stated that Senior Vice President Ortega presented the annual University of North Carolina Retention & Graduation Report (see Appendix DD). There would be further discussion regarding this report as related to performance funding. Next, the Committee heard a presentation on the University of North Carolina Remedial/Developmental Activities Report, 2010-11 (see Appendix EE). The data showed that unduplicated systemwide enrollment in remedial instruction had decreased by 16% from the previous year.

Next, Mr. Deal referred to the Faculty Workload Advisory Group's Report (see Appendix FF) that was presented in detail at the policy discussion session the previous day. The Committee accepted the report from the Advisory Group, which included four recommendations and a Resolution. On behalf of the Committee, Mr. Deal moved the adoption of the Report and

the Resolution by the Faculty Workload Advisory Group. The motion carried. The Committee reviewed and approved a Resolution that resulted from the work of the Academic Program Review Advisory Group (see Appendix GG). On behalf of the Committee, Mr. Deal moved the adoption of the Resolution by the Academic Program Review Advisory Group. The motion carried.

Lastly, Mr. Deal stated that a public announcement was made at the Committee meeting on proposed *Policy 700.1.5*, *Solicitation or Use of Information Regarding the Accreditation of a Secondary School*. This policy would be presented to the full Board for consideration at the next meeting in June.

#### REPORT OF THE COMMITTEE ON UNIVERSITY GOVERNANCE

Mr. Daughtridge, Chair of the Committee on University Governance, reported that there was a partial term ending June 30, 2013, on the University of North Carolina at Pembroke Board of Trustees. On behalf of the Committee, Mr. Daughtridge recommended the election of Dr. Wiley G. Barrett of Southern Pines to serve. The motion carried. Next, there was a partial term ending June 30, 2015, on the University of North Carolina School of the Arts Board of Trustees. On behalf of the Committee, Mr. Daughtridge recommended the election of Mr. Noel L. Dunn of Chicago (originally of Winston-Salem) to serve. The motion carried. Next, there was a partial term ending June 30, 2012, on the State Advisory Council on Indian Education. On behalf of the Committee, Mr. Daughtridge recommended the appointment of Mr. Bill James Brewington of Rowland to serve. The motion carried. Next, Mr. Daughtridge announced that there were two partial terms ending June 30, 2013, on the North Carolina School of Science and Mathematics Board of Trustees, representing Congressional Districts 3 and 11. There were also three terms ending June 30, 2017, on the University of North Carolina Press Board of Governors as well as a partial term ending June 30, 2013, on the Winston-Salem State University Board of Trustees. Mr. Daughtridge stated that the Committee sought recommendations from the members of the Board to fill these vacancies.

Next, Mr. Daughtridge reported that the Committee reviewed and approved an amendment to *Policy 1300.1*, *Illegal Drugs*. The amended policy would be brought to the full Board at its next meeting in June.

Lastly, Mr. Daughtridge referred to the 2012 Spring Commencements matrix.

Mr. Daughtridge remarked that a member of the Board would attend each commencement ceremony to bring greetings on behalf of the Board of Governors and to present the 2012 Award for Excellence in Teaching to this year's teaching award recipient – one from each campus.

#### **CHAIRMAN'S REPORT**

This marked Mr. Atul Bhula's last meeting as the *ex-officio* member of the Board of Governors. Chairman Gage recognized him and remarked that Mr. Bhula, President of the UNC Association of Student Governments, had played a huge role in many of the Board's most important conversations during the past two years. She thanked Mr. Bhula for the hard work he has done to bring the students' viewpoint to the Board during a time of great challenges. Chairman Gage presented Mr. Bhula with a resolution honoring his service (see Appendix O). Next, Chairman Gage referred to the Summary of 2011 Accomplishments and Achievements by President Ross (see Appendix HH). This summary highlighted a number of the President's key actions, major challenges, and accomplishments over the past year. Chairman Gage mentioned that the new members of the Board had completed their visits to all 17 UNC campuses and the affiliated entities.

Chairman Gage announced that Dr. Gary L. Miller would officially be installed as Chancellor at the University of North Carolina at Wilmington on Friday, April 20, 2012. Dr. David O. Belcher was officially installed as Chancellor at Western Carolina University on March 29, 2012. Chairman Gage commented that the installation ceremony and related events were phenomenal. The installation marked the culmination in a series of campus and community events surrounding the historic occasion.

In closing, Chairman Gage reminded the members of the Board to complete their Statement of Economic Interest Forms by April 15, 2012. She recommended that materials related to the policy discussion session(s) be distributed in advance. This would allow the members more time to review the materials and to be better prepared. She thanked all the members for their time and commitment.

\*\*\*\*\*\*

On motion by Secretary Flood and duly seconded, the Board voted to convene in closed session.

The Board went into closed session at 10:50 a.m. and returned to open session at 11:00 a.m.

\*\*\*\*\*\*

#### REPORT OF THE COMMITTEE ON PERSONNEL AND TENURE

Mr. Dixon, Chair of the Committee on Personnel and Tenure, reported that the Committee reviewed a summary of proposed revisions to *Policy 300.2.2*, *Conflicts of Interest and Commitment Affecting Faculty and Nonfaculty EPA Employees* (see Appendix II). Revisions to the policy were necessary in response to new federal regulations that would be implemented in August 2012. This policy would be brought to the Board for consideration at its June meeting. Next, the Committee heard a report from Senior Vice President Ortega on the Faculty Recruitment and Retention Fund Review (see Appendix JJ). The fund was established by the General Assembly to keep top faculty but the fund was nearly depleted. The report would be submitted to the General Assembly.

On behalf of the Committee, Mr. Dixon moved the acceptance of the Report on the Faculty Recruitment and Retention Fund and that the report be conveyed to the General Assembly. The motion carried.

Next, Mr. Dixon reported that the Committee had reviewed the contract renewal of Dr. William L. Roper, Dean of the School of Medicine, Vice Chancellor for Medical Affairs and Chief Executive Officer of the UNC Health Care System at the University of North Carolina at Chapel Hill.

On behalf of the Committee, Mr. Dixon moved to accept the recommendation that the Board of Governors authorize the President to enter into a renewal agreement with Dr. Roper containing standard terms of additional employment including a term of five years and with no change to his base salary. The motion carried.

Lastly, the Committee received a report on personnel actions delegated to the President as					
an informational item.					
*******					
The next meeting of the Board of Governors was scheduled for June 15, 2012. There					
being no further business, the meeting adjourned at 11:05 a.m.					
Secretary					

Appendix A	2012 O. Max Gardner Award Recipient's Citation & Response	Posted Online
Appendix B	President Ross' Report	Posted Online
Appendix C	Authorization of the Sale of Special Obligation Bonds, ASU	Posted Online
Appendix D	Authorization of the Sale of Special Obligation Bonds, ECU	Posted Online
Appendix E	Authorization of the Sale of Special Obligation Bonds, NCSU	Posted Online
Appendix F	Authorization of the Sale of Special Obligation Bonds, UNCA	Posted Online
Appendix G	Authorization of the Sale of Special Obligation Bonds, UNCW	Posted Online
Appendix H	Authorization of Non-Appropriated Capital Improvements Projects	Posted Online
Appendix I	Authorization of New Capital Improvements Projects, UNCA, UNC-CH and UNCSA	Posted Online
Appendix J	Approval of Out-Lease of Space, NCSU	Posted Online
Appendix K	Approval of the Acquisition of Property, ECU	Posted Online
Appendix L	Approval of Licensure for the SKEMA School of Business for a regular license to offer the following degree programs at its campus on the Centennial Campus of North Carolina State University  • Bachelor's degree program in International Management	Posted Online

- Master of Science degree program in General Management
- Master of Science degree program in International Business
- Specialized Master's degree program in Financial Markets and Investments
- Master of Science in global Luxury Management

#### Appendix M

Approval of Licensure for Virginia College (Birmingham, AL) Posted Online for a regular license to offer the following degree programs in Greensboro

- Associate of Applied Science in Administrative Office Management
- Associate of Applied Science in Computer-Aided Drafting and Design
- Associate of Applied Science in Criminal Justice
- Associate of Applied Science in Healthcare Reimbursement
- Associate of Applied Science in Medical Assistant
- Associate of Applied Science in Medical Office Administration
- Associate of Applied Science in Network Engineering
- Associate of Applied Science in Paralegal Studies
- Associate of Applied Science in Respiratory Therapy
- Associate of Applied Science in Salon Management
- Associate of Applied Science in Surgical Technology
- Associate of Applied Science in Therapeutic Massage
- Associate of Applied Science in Business Administration
- Associate of Applied Science in Criminal Justice

	Associate of Applied Science in Network Management	
Appendix N	<ul> <li>Approval of Licensure for ITT Technical Institute for a regular License to offer the following degree programs on-site at its South Charlotte campus</li> <li>Associate of Applied Science in Business Management</li> <li>Associate of Applied Science in Mobile Communications Technology</li> <li>Associate of Applied Science in Paralegal</li> </ul>	Posted Online
Appendix O	Approval of a Resolution Honoring Atul C. Bhula	Posted Online
Appendix P	Summary from the Coalition for Workplace Democracy	Posted Online
Appendix Q	The University of North Carolina Guiding Principles for the Development of a Unified University Personnel System for all University Employees	Posted Online
Appendix R	Performance-Based Funding Model	Posted Online
Appendix S	University of North Carolina Financial Aid Information	Posted Online
Appendix T	Authorization to Establish Bachelor of Science in Neurodiagnostics and Sleep Science, UNCC in collaboration with UNC-CH	Posted Online
Appendix U	Authorization to Establish a Bachelor of Science in Fashion and Textile Design, NCSU	Posted Online
Appendix V	Authorization to Establish a Joint Bachelor of Science in in Biology with The National University of Singapore at UNC-CH	Posted Online
Appendix W	Authorization to Establish a Master of Arts in Conflict Management and Resolution, UNCW	Posted Online
Appendix X	Authorization to Establish a Master of Science in Health Informatics and Information Management, ECU	Posted Online
Appendix Y	Authorization to Establish a Master of Arts in Teaching, UNCG	Posted Online
Appendix Z	Authorization to Establish a Master of Arts in Public Policy, UNC-CH	Posted Online
Appendix AA	Authorization to Establish a Master of Science in Management UNC-CH	;Posted Online
Appendix BB	Request to Change the Name of the Department of Hospitality Management to the School of Hospitality Leadership, ECU	Posted Online
Appendix CC	FY2011 University of North Carolina Research and Sponsored Programs Report to the President	Posted Online
Appendix DD	University of North Carolina Retention & Graduation Report	Posted Online
Appendix EE	University of North Carolina Remedial/Developmental Activities Report, 2010-11	Posted Online

Appendix FF	Report and Resolution of the Faculty Workload Advisory Group	Posted Online
Appendix GG	Resolution of the Academic Program Review Advisory Group	Posted Online
Appendix HH	A Summary of 2011 Accomplishments and Achievements, UNC President Thomas W. Ross	Posted Online
Appendix II	Revisions to Policy 300.2.2, Conflicts of Interest and Commitment Affecting Faculty and Nonfaculty EPA Employees	Posted Online
Appendix JJ	UNC Board of Governors Faculty Recruitment and Retention Fund Review	Posted Online