

**APPENDIX Z**

**Monitoring the Progress of  
North Carolina Graduates  
Entering Primary Care Careers**

**November 2002**

Submitted by the University of North Carolina Board of Governors in response to  
General Statute 143-613 as amended by Chapter 507 of the 1995 Session Laws  
(House Bill 230) of the North Carolina General Assembly

## **Monitoring the Progress of Graduates Entering Primary Care**

During its 1993 session, the North Carolina General Assembly expressed its interest in expanding the pool of generalist physicians for the state. In Senate Bill 27 as amended by House Bill 729, the General Assembly mandated that each of the state's four schools of medicine develop a plan with the goal for an expanded percentage of medical school graduates choosing residency positions in primary care. Primary care was defined as family practice, internal medicine, pediatrics, and obstetrics-gynecology. It set the goal for the ECU and UNC Schools of Medicine at 60 percent of graduates. For the Wake Forest University and Duke University Schools of Medicine, it set the goal at 50 percent.

General Statute 143-613 as contained in House Bill 230 passed in the 1995 session of the North Carolina General Assembly requires the UNC Board of Governors to monitor the progress of the private and state-operated medical schools and state-operated health professional schools toward increasing the number and proportion of graduates entering primary care. This annual report was prepared in accordance with this statute. The charts contain data for 2002 and also comparative data from the report "Monitoring the Progress of North Carolina Graduates Entering Primary Care Careers" that the Board submitted to the North Carolina General Assembly in November 2001.

### **The Data**

Section I of this report provides information from the Wake Forest University School of Medicine, the Brody School of Medicine at East Carolina University, Duke University School of Medicine and the University of North Carolina at Chapel Hill School of Medicine. Each of the four schools of medicine has committed to developing a common database to track medical students. At the request of the four schools, the AHEC Program has assumed responsibility for developing and managing the common database in association with the Sheps Center for Health Services Research at UNC-CH. The development of a common database to track medical students has required a complex process of merging two national data sets, a state data set, and files in alumni and student affairs offices of the four medical schools. The national data sets include the graduate medical education tracking file of the Association of American Medical Colleges and the physician master file maintained by the American Medical Association. The state data set used is the North Carolina Medical Board's file for physicians licensed in

North Carolina. The format for Section I on the medical students is consistent with and comparable to the baseline information provided in the May 1994 report "Expanding the Pool of Generalist Physicians for North Carolina." The term "primary care" includes family medicine, general pediatric medicine, general internal medicine, internal medicine/pediatrics, and obstetrics/gynecology.

There is no comparable national database that can be used to longitudinally monitor the specialty practice and location of physician assistants, nurse practitioners, and nurse midwives. For the present report, information on graduates and current enrollment have been provided by the state-operated schools that train nurse practitioners, nurse midwives, and physician assistants. UNC has eight mid-level provider programs: six masters-level nurse practitioner programs at East Carolina University, The University of North Carolina at Chapel Hill, The University of North Carolina at Charlotte, The University of North Carolina at Greensboro, The University of North Carolina at Wilmington, and Western Carolina University; one nurse midwifery program at East Carolina University and one baccalaureate physician assistant program at East Carolina University. The information on these graduates and students is included in this report as "Section II: Nurse Practitioners, Nurse Midwives, and Physician Assistants."

## **Section I: Medical Students**

Section I provides comparative data for medical students graduating in the classes of 1995 and 1996 in tables numbered I-1, I-2, and I-3. Table I-4 presents information about graduates of the classes of 2001 and 2002 whose initial choice for residency training was in a primary care area. The tables are organized as follows:

Table I-1 contains information on *the initial choice of primary care* for medical students graduating in 1995 and 1996.

Table I-2 contains information on *the retention in primary care* for medical students graduating in 1995 and 1996.

Table I-3 shows *the initial choice and retention in primary care* specialties for those state-supported North Carolina residents who graduated in the Wake Forest and Duke classes of 1995 and 1996.

Table I-4 presents information about *the initial choice of primary care* for 2001 and 2002 graduates of the four medical schools in North Carolina.

The data in Table I-1 show that 269, or 64 percent of the 420 1996 medical school graduates currently in training or practice chose an initial residency in primary care. The percentages were: Duke 49 percent, ECU 72 percent, UNC-CH 65 percent, and Wake Forest 71 percent. Overall, the initial choice of primary care specialties for all the graduates increased from 1995 to 1996.

Table I-2 shows the percentage of those same 1995 and 1996 graduates who were in primary care patient practice as of 2000 and 2001, five years after graduation. In 2000, the percentages for the classes of 1995 were: Duke 29 percent, ECU 60 percent, UNC-CH 51 percent, and Wake Forest 50 percent. In 2001, the percentages for the classes of 1996 were: Duke 34 percent, ECU 56 percent, UNC-CH 47 percent, and Wake Forest 54 percent.

Table I-3 shows the percentage of state-supported graduates from Duke and Wake Forest who were in primary care patient practice as of 2000 and 2001. In 2001, the percentage of all the state-supported graduates of 1996 at Duke and Wake Forest who were in primary care patient practice was 43 percent.

Table I-4 focuses on the initial choice of primary care for the 2001 and 2002 graduates of North Carolina medical schools who entered residency training. In 2001, 222 out of 416 graduates or 53 percent entered primary care residency training. In 2002, 206 out of 399 graduates or 52 percent entered primary care residency training. The number and percentage of the class of 2002 who choose primary care residencies were: Duke 40 graduates or 45 percent; ECU 44 graduates or 62 percent, UNC-CH 76 graduates or 52 percent and Wake Forest 46 graduates or 49 percent.

## **Section II: Nurse Practitioners, Nurse Midwives, and Physician Assistants**

Section II presents information provided by state-operated health professional schools that train physician assistants, nurse practitioners, and nurse midwives concerning choice of and retention in primary care.

Table II-1 presents *the retention of nurse practitioner students in primary care*.

Table II-2 presents *the initial practice choice* of the 2000-2001 and 2001-2002 graduates of nurse practitioner programs.

Tables II-3, II-4, and II-5 present five-year *enrollment* trends in state-operated nurse practitioner and nurse midwifery programs.

Table II-6 presents the 1999, 2000, 2001, and 2002 *enrollment* for the ECU Physician Assistant Program.

Table II-7 shows *the initial practice choice* of the 2000-2001 and 2001-2002 ECU nurse midwifery graduates.

Table II-8 shows *the initial practice choice* of the 2000-2001 and 2001-2002 ECU physician assistant students.

Table II-1 presents the retention in primary care for UNC-CH graduates completing training in 1993-1995 and 1995-1996. The number of graduates during this time period is still quite small compared to recent enrollment.

Table II-2 shows the number of graduates in state-operated masters' level and post masters' level programs in 2000-2001 and 2001-2002 and the initial practice choice of these graduates. These programs are located at UNC-Chapel Hill, UNC-Greensboro, UNC-Charlotte, East Carolina University, and UNC-Wilmington. During the period 2000 through 2002 the number of graduates from these programs remained constant. In 2000-2001, 71 percent of the graduates chose primary care practice while in 2001-2002, 62 percent chose primary care practice.

Table II-3 and II-4 show on-campus and off-campus enrollment in state-operated nurse practitioner programs over the last five years which include new programs at UNC-Wilmington and Western Carolina University. The collective enrollment in these programs reached a high point in 2001 and showed some decline in 2002.

Table II-5 and II-6 show the enrollment pattern in state operated nurse midwifery and physician assistant programs located at East Carolina University.

Table II-7 shows the initial practice choice of the 2000-2001 and 2001-2002 graduates of the ECU nurse midwifery program. There was an increase in the number and percentage of graduates in 2001-2002 selecting primary care practice.

Table II-8 shows the initial practice choice of the graduates of the ECU physician assistant program. For the 2002 graduates, 12 of 21 graduates (57 percent) went into primary care practice.

## Section I: Medical Student

Table I-1  
North Carolina Medical Students-Initial Choice of Primary Care  
for 1995 and 1996 Graduates in Training or Practice in 2000 and 2001

School	Total Number of Graduates 1995 1996		Number of 1995 and 1996 Graduates <u>not</u> in Training or Practice as of 2000 2001		Number of 1995 and 1996 Graduates in Training or Practice as of 2000 2001		Number of 1995 & 1996 Graduates in Training or Practice with an <u>Initial</u> Residency Choice of Primary Care 1995 1996		Percent of 1995 & 1996 Graduates in Training or Practice with an Initial Residency Choice of Primary Care 1995 1996	
Duke	106	102	1	3	105	99	38	49	36%	49%
ECU	73	68	1	0	72	68	46	49	64%	72%
UNC-CH	169	157	4	1	165	156	84	102	51%	65%
Wake Forest	117	96	2	0	115	96	50	68	43%	71%
Meharry	2	1	0	0	2	1	2	1	100%	100%
<b>TOTAL</b>	<b>467</b>	<b>424</b>	<b>8</b>	<b>4</b>	<b>459</b>	<b>420</b>	<b>220</b>	<b>269</b>	<b>48%</b>	<b>64%</b>

\*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

### Sources:

Wake Forest Office of Student Affairs  
UNC-CH Office of Student Affairs  
Duke Office of Medical Education  
American Medical Association

ECU Office of Medical Education  
Association of American Medical Colleges  
N C Medical Board  
Meharry Medical College

### Compiled by:

NC AHEC Program  
Cecil G. Sheps Center for Health Services Research

## Section I: Medical Students (continued)

Table I-2  
North Carolina Medical Students-Retention in Primary Care\*  
1995 and 1996 Graduates

School	Number of 1995 and 1996 Graduates in Training or Practice as of		Number of 1995 and 1996 Graduates in Training or Practice with an Initial Residency Choice of Primary Care		Percent of 1995 and 1996 Graduates in Training or Practice with an Initial Residency Choice of Primary Care		Number of 1995 and 1996 Graduates in Training or Practice in Primary Care Patient Practice as of		Percent of 1995 and 1996 Graduates in Training or Practice in Primary Care Patient Practice as of	
	2000	2001	1995	1996	1995	1996	2000	2001	2000	2001
Duke	105	99	38	49	36%	49%	30	34	29%	34%
ECU	72	68	46	49	64%	72%	43	38	60%	56%
UNC-CH	165	156	84	102	51%	65%	84	73	51%	47%
Wake Forest	115	96	50	68	43%	71%	57	52	50%	54%
Meharry	2	1	2	1	100%	100%	2	1	100%	100%
TOTAL	459	420	220	269	48%	62%	216	198	47%	47%

\*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

### Sources:

Wake Forest Office of Student Affairs  
UNC-CH Office of Student Affairs  
Duke Office of Medical Education  
American Medical Association

ECU Office of Medical Education  
Association of American Medical Colleges  
N C Medical Board  
Meharry Medical College

### Compiled by:

NC AHEC Program  
Cecil G. Sheps Center for Health Services Research



# Section I: Medical Students (continued)

Table I-3  
State-supported North Carolinians Attending  
The Wake Forest and Duke Schools of Medicine - Choice and Retention in Primary Care Specialties\*  
1995 and 1996 Graduates and Training or Practice in 2000 and 2001

School	Number of 1995 and 1996 State Supported Graduates in Training or Practice as of		Number of 1995 and 1996 state-supported Graduates in Training or Practice with an <u>Initial Residency</u> Choice of Primary Care		Percent of 1995 and 1996 state-supported Graduates in Training or Practice with an <u>Initial Residency</u> Choice of Primary Care		Number of 1995 and 1996 state-supported Graduates in Training or Practice in Primary Care Patient Practice as of		Percent of 1995, 1996 state-supported Graduates in Training or Practice in Primary Care Patient Practice as of	
	2000	2001	1995	1996	1995	1996	2000	2001	2000	2001
Duke	37	27	21	13	57%	48%	16	8	43%	30%
Wake Forest	55	49	28	35	51%	71%	30	25	55%	51%
TOTAL	92	76	49	48	53%	69%	46	33	50%	43%

\*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

## Sources:

Wake Forest Office of Student Affairs  
Duke Office of Medical Education American Medical Association  
UNC-CH General Administration  
Association of American Medical Colleges  
NC Medical Board

## Compiled by:

NC AHEC Program  
Cecil G. Sheps Center for Health Services Research

# Section I: Medical Students (continued)

Table I-4  
North Carolina Medical Students-Initial Choice of Primary Care\*  
for 2001 and 2002 Graduates

School	Total # of Graduates		Number of Graduates not Entering Residency Training		Number of Graduates Entering Residency Training		Number of 2001 & 2002 Graduates Entering Residency Training Who Chose A Primary Care Residency		% of 2001 and 2002 Graduates Entering Residency Training Who Chose A Primary Care Residency	
	2001	2002	2001	2002	2001	2002	2001	2002	2001	2002
Duke	84	88	0	0	84	88	34	40	40%	45%
ECU	68	71	0	0	68	71	44	44	65%	62%
UNC-CH	163	151	8	6	155	145	85	76	55%	52%
Wake Forest	108	96	1	2	107	94	59	46	55%	49%
Meharry	2	1	0	0	2	1	0	0	0%	0%
<b>TOTAL</b>	<b>425</b>	<b>407</b>	<b>9</b>	<b>8</b>	<b>416</b>	<b>399</b>	<b>222</b>	<b>206</b>	<b>53%</b>	<b>52%</b>

\*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

## Sources:

Wake Forest Office of Student Affairs  
UNC-CH Office of Student Affairs  
Duke Office of Medical Education American Medical Association  
ECU Office of Medical Education Association of American Medical Colleges  
NC Medical Board  
Meharry Medical College

## Compiled by:

NC AHEC Program  
Cecil G. Sheps Center for Health Services Research

## Section II: Nurse Practitioners, Nurse Midwives, and Physician Assistants

Table II-1  
North Carolina Nurse Practitioner Students: Retention in Primary Care 1993-  
1995 and 1995-1996 Graduates

School of Nursing/Programs	Number of Graduates		Number of 93-94 and 94-95 Graduates Primary Care as of		% of 93-94 and 94-95 Graduates in Primary Care as of	
			2000	2001	2000	2001
University of NC-Chapel Hill						
Family Nurse Practitioner (Degree)	15*	14**	5	8	33%	57%

\* 7 graduates missing location/specialty information

\*\* 3 graduates missing location/specialty information

Source: UNC-CH School of Nursing

**Section II: Nurse Practitioners, Nurse Midwives,  
and Physician Assistants (continued)**

Table II-2  
N. C. Nurse Practitioner Students: Initial Practice Choice:  
Graduates of 2000-2001 and 2001-2002

Schools of Nursing/Programs	Number of Graduates		Number of Graduates With Initial Practice Choice of Primary Care		Percent of Graduates With Initial Practice Choice of Primary Care	
	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002
University of NC-Chapel Hill						
Family Nurse Practitioner (Degree)	25	21	18	12*	72%	57%
Family Nurse Practitioner (Post MSN)	3	2	3	2	100%	100%
Pediatric Nurse Practitioner (Degree)	6	13	5	11	83%	85%
Pediatric Nurse Practitioner (Post MSN)	2	0	1	0	50%	--
OB-GYN Nurse Practitioner (Degree)	6	5	3	2	50%	40%
OB-GYN Nurse Practitioner (Post MSN)	1	1	1	1	100%	100%
Adult Nurse Practitioner (Degree)	8	9	4	6**	50%	67%
Adult Nurse Practitioner (Post MSN)	3	1	2	1	67%	100%
<b>UNC-CH Sub-Total</b>	<b>54</b>	<b>52</b>	<b>37</b>	<b>35</b>	<b>69%</b>	<b>67%</b>
University of NC-Greensboro						
Adult and Gerontological Nurse Practitioner (Degree & Post MSN)	36	17	24	9	67%	53%
University of NC-Charlotte						
Family Nurse Practitioner	16	13	13	10	81%	77%
Adult Nurse Practitioner	--	7	--	5	--	71%
East Carolina University						
Family Nurse Practitioner (Degree)	15	7	15	7	100%	100%
Family Nurse Practitioner (Post MSN)	6	1	6	1	100%	100%
Western Carolina University						
Family Nurse Practitioner (Degree & Post MSN)		25		10		40%
University of NC - Wilmington						
Family Nurse Practitioner	12	10	4	5	33%	50%
<b>Total Nurse Practitioner Graduates</b>	<b>139</b>	<b>132</b>	<b>99</b>	<b>82</b>	<b>71%</b>	<b>62%</b>

\* 5 FNP unknown

\*\* 2 ANP unknown

Source: UNC Schools of Nursing

Table II-3  
Enrollment in State Operated Nurse Practitioner Programs: On-Campus  
1998 to 2002

Schools of Nursing/Programs	# Enrolled				
	1998	1999	2000	2001	2002
<b>On Campus Enrollment</b>					
University of NC-Chapel Hill					
Family Nurse Practitioner (Degree and Post MSN)	65	64	39	64	56
Pediatric Nurse Practitioner (Degree and Post MSN)	18	14	15	34	36
OB-GYN Nurse Practitioner (Degree and Post MSN)	9	9	12	13	11
Adult Nurse Practitioner (Degree and Post MSN)	37	31	29	31	25
Woman's Health Nurse Practitioner (Post MSN)	0	0	0	3	0
<b>UNC-CH Sub-Total</b>	<b>129</b>	<b>118</b>	<b>95</b>	<b>145</b>	<b>128</b>
University of NC-Greensboro					
Adult/Gerontological Nurse Practitioner (Degree & Post MSN)	74	75	77	43	53
University of NC-Charlotte					
Family Nurse Practitioner	60	60	42	37	35
Adult Nurse Practitioner			22	37	40
East Carolina University					
Family Nurse Practitioner	56	42	31	37	30
University of NC - Wilmington					
Family Nurse Practitioner	20	29	29	27	19
Western Carolina University					
Family Nurse Practitioner (Degree and Post MSN)	0	34	29	42	17
<b>Total on Campus Enrollment</b>	<b>339</b>	<b>358</b>	<b>325</b>	<b>368</b>	<b>322</b>

Source: UNC Schools of Nursing

**Section II: Nurse Practitioners, Nurse Midwives,  
and Physician Assistants (continued)**

Table II-4  
Enrollment in State Operated Nurse Practitioner Programs: Off-Campus  
1998 to 2002

Schools of Nursing/Programs	# Enrolled				
	1998	1999	2000	2001	2002
<b>Off-Campus Enrollment</b>					
University of NC - Chapel Hill: Family Nurse Practitioner	22	14	4	0	0
University of NC - Charlotte: Adult Nurse Practitioner			7	7	5
East Carolina University: Family Nurse Practitioner	15	13	24	20	7
<b>Total Off-Campus Enrollment</b>	<b>37</b>	<b>27</b>	<b>35</b>	<b>27</b>	<b>12</b>

Source: UNC Schools of Nursing

**Section II: Nurse Practitioners, Nurse Midwives,  
and Physician Assistants (continued)**

Table II-5  
Enrollment in State Operated Nurse Midwifery Programs:  
1998-2002

	1998	1999	2000	2001	2002
<b>Nurse Midwifery Programs</b>					
East Carolina University					
On-Campus Enrollment	18	10	12	11	13
Off-Campus Enrollment	1	0	4	3	0
<b>Total Nurse Midwifery Enrollment</b>	<b>19</b>	<b>10</b>	<b>16</b>	<b>14</b>	<b>13</b>

Source: ECU School of Nursing

Table II-6  
Enrollment in State Operated Physician Assistant Programs  
1999-2002

	1999	2000	2001	2002
<b>Physician Assistant Programs</b>				
East Carolina University				
On-Campus Enrollment	46	58	59	56
Off-Campus Enrollment	8	20	12	30
<b>Total Physician Assistant Enrollment</b>	<b>54</b>	<b>78</b>	<b>71</b>	<b>86</b>

Source: ECU Department of PA Studies

**Section II: Nurse Practitioners, Nurse Midwives,  
and Physician Assistants (continued)**

**Table II-7**  
**ECU Nurse Midwifery Students: Initial Practice Choice**  
**2000-2002 Graduates**

School of Nursing	Total Number of Graduates		Number of Graduates Who Have Not entered Practice		Number of Graduates Who Have Entered Practice		Number of Graduates with Initial Practice Choice of Primary Care		Percent of Graduates with Initial Practice Choice of Primary Care	
	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002
East Carolina University	5	8	3	4	2	4	2	4	40%	50%

Source: ECU School of Nursing



**Section II: Nurse Practitioners, Nurse Midwives,  
and Physician Assistants (continued)**

**Table II-8**  
**ECU Physician Assistant Students: Initial Practice Choice**  
**2000-2002 Graduates**

	Total Number of Graduates		Number of Graduates Who Have Not entered Practice		Number of Graduates Who Have Entered Practice		Number of Graduates with Initial Practice Choice of Primary Care		Percent of Graduates with Initial Practice Choice of Primary Care	
	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002	2000-2001	2001-2002
East Carolina University	23	26	0	0	23	21*	13	12*	57%	57%

\* Some graduates are in the process of taking the national certification examination.

Source: ECU Department of PA Studies