

PETITION REGARDING POLITICAL ACTIVITY

FROM: Name: Dr. Paul Lucbke
Institution: The University of North Carolina at Greensboro
Position Held: Associate Professor of Sociology

TO: Committee on University Governance
UNC Board of Governors
c/o Office of the President
The University of North Carolina
Post Office Box 2688
Chapel Hill, North Carolina 27515-2688

SUBJECT: Request for review of proposed political candidacy or officeholding

A. In accordance with The University of North Carolina policy regarding political activities of its employees, this petition concerns:

- (XX) My intention to campaign for election to a full-time or major part-time political office
- Title of Office: North Carolina House of Representatives
- Primary or General Election Date: Primary: Uncertain - General: November 2002
- Period of Proposed Campaign Activity: Fall 2002
- (XX) My intention to occupy a full-time or major part-time political office, either elective or appointive
- Title of Office: North Carolina House of Representatives
- Term of Office: 2001-2002
- Period of Employment Affected: Fall 2002

B. With respect to my candidacy for election to political office, I request permission:

- (XX) To maintain my full-time University employment while campaigning; in support of my request, I have provided/attached:
1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
 2. An explanation of proposed campaign activity, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of full-time employment responsibilities (Attachment B)
 3. The written concurrence of my supervisors and the Chancellor in the conclusion that engagement in campaign activities will not interfere with the satisfactory performance of my full-time employment responsibilities

() If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period _____ (dates of leave); in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of proposed campaign activity (Attachment B)
3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
4. Assurances by my supervisors and the Chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

() If my request to maintain full-time employment or to be granted a partial leave is denied, to take a full leave of absence, without pay, for the period _____ (dates of leave); in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the Chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

C. With respect to my occupancy of a full-time public office:

() I request permission to be granted a full leave of absence, without pay, as distinguished from resigning my University employment; I understand that the maximum period of such leave allowed by University policy is two years; in support of my request, I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. Assurances by my supervisors and the Chancellor that granting such a leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.

D. With respect to my occupancy of a major part-time office, I request permission:

(XX) To maintain my full-time University employment while holding office; in support of my request I have provided/attached:

1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
2. An explanation of the time requirements associated with holding the public office, demonstrating how such activity will be limited to available personal time, so as not to interfere with the satisfactory performance of my full-time employment responsibilities (Attachment D)

3. The written concurrence of my supervisors and the Chancellor in the conclusion that the time requirements associated with holding the public office will not interfere with the satisfactory performance of my full-time employment responsibilities.
- () If my request to maintain full-time employment is denied, to take a partial leave of absence, with corresponding reduction in pay, for the period of officeholding; in support of my request, I have provided/attached:
1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
 2. An explanation of the time requirements associated with holding the public office (Attachment D)
 3. Identification of those employment responsibilities that I propose not to meet, consistent with such a partial leave of absence, and calculation of percentage reduction in employment time (Attachment C)
 4. Assurances by my supervisors and the Chancellor that granting such leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I otherwise would be responsible.
- () If my request to maintain full-time employment or to be granted a partial leave is denied, to take full leave of absence, without pay, for the period _____ (dates of leave); in support of my request, I have provided/attached:
1. A detailed account of my anticipated normal employment responsibilities during the affected period of employment (Attachment A)
 2. Assurances by my supervisors and the Chancellor that granting such leave is practicable and that alternative arrangements can be made to insure performance by others of the employment responsibilities for which I would otherwise be responsible.

E. With respect to any request embodied in this petition, the petitioner should offer any additional explanation or information that in his or her judgment would assist supervisors, the Chancellor, or the Board of Governors in making a decision whether to grant the request.

Paul Luebke

Signature of Petitioner

June 18, 2002

Date Submitted

Patricia Sullivan

Signature of Chancellor

June 24, 2002

Date received by Chancellor

Date Submitted to Office of the President

L. B. Conquati Jr.

Signature of Secretary of the University

June 28, 2002

Date received by Secretary

Petition Attachment A

Detailed account of anticipated normal employment responsibilities during the affected period of employment; the information to be provided presupposes a standard eight-hour work day and a forty-hour work week and requires a demonstration of how that amount of employment time is accounted for and scheduled; the petitioner may supplement this form with a narrative account that further explains employment obligations and time commitments.

Dr. Paul Luebke
Name of Petitioner

Fall 2002
Employment Period Affected

1. Non-faculty employees (for those employees who regularly follow a standard eight-hour day and forty-hour week)

Length of required work day (number of hours):

Hours of work: from _____ a.m. to _____ p.m.

Days of Week to Which Scheduled Work Applies:

2. Faculty employees (and other employees who do not necessarily follow a standard schedule of eight-hour days and forty-hour weeks)

<u>Duties</u>	<u>Hours per Week (Average)</u>	<u>% of Total</u>
Teaching (classroom, laboratory, etc.)	<u>9</u>	<u>16</u>
Instructional preparation	<u>18</u>	<u>31</u>
Counseling students	<u>6</u>	<u>10</u>
Other instructional responsibilities	<u>-</u>	<u>-</u>
Evaluating student performance	<u>12</u>	<u>21</u>
Research and writing	<u>6</u>	<u>10</u>
Institutional committee service	<u>3</u>	<u>5</u>
Administrative service	<u>-</u>	<u>-</u>
Current professional development	<u>4</u>	<u>7</u>
Other (Specify):	<u> </u>	<u> </u>
Totals:	<u>58</u> Hours/Week	<u>100%</u>

Petition Attachment B

Explanation of nature, extent, and schedule of proposed campaign activity

My campaign to win reelection to the North Carolina House of Representatives this November will not conflict with UNCG responsibilities during Fall 2002 for the following reasons:

1. I have won all my previous Democratic primary elections and general elections between 1990 and 2002 by comfortable margins.
2. In the event of primary or general election opposition, I will hire campaign staff, as I did in prior years, to handle all details of the campaign.
3. My new legislative district, located in western Durham County (House District 30), is geographically compact. I am not planning a major campaign because I am already well-known in the district. As I did in previous years, I will limit my campaigning to those hours that do not interfere with my teaching duties.

Identification of employment responsibilities not to be performed pursuant to partial leave of absence

Hours Per Week (Average)**Hours/Week**

Percentage reduction in weekly employment time: _____

Note: Policies of the Board of Governors do not permit partial or full leaves of absence, for a portion of semester, that would affect adversely the instructional services available to students, e.g., substituting another instructor for the petitioner to teach a course for a portion of the academic term (as distinguished from such substitution for a full term).

Petition Attachment D

Explanation of nature, extent, and schedule of required duties as officeholder

The General Assembly is expected to adjourn before the beginning of the Fall semester. Should that not be the case, I will only attend legislative sessions if they do not interfere with my UNCG teaching responsibilities.

When the General Assembly adjourns, no additional legislative meetings are expected during the Fall semester.

THE UNIVERSITY OF NORTH CAROLINA
GREENSBORO

Office of the Provost

June 28, 2002

President Molly Corbett Broad
The University of North Carolina
General Administration
P. O. Box 2688
Chapel Hill, North Carolina 27515-2688

Dear President Broad:

Enclosed is a petition for the planned political activities of Professor Paul Luebke, an incumbent member of the North Carolina House of Representatives, during the fall 2002 semester. Chancellor Patricia A. Sullivan and I support this petition, and it has been endorsed by Professor Luebke's dean and department head. Please let me know if you require additional information prior to presenting this petition to the Board of Governors.

Sincerely,



A. Edward Uprichard
Provost

AEU/arw

c: Chancellor Patricia A. Sullivan
Mr. L. Bart Corgnati
Ms. Leslie Winner
Dean Walter H. Beale
Professor J. Stephen Kroll-Smith
Dr. Paul Luebke
Office of the Provost-Personnel File

THE UNIVERSITY OF NORTH CAROLINA
GREENSBORO

Sociology Department

June 24, 2002

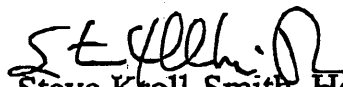
The Board of Governors
The University of North Carolina
Post Office Box 2688
Chapel Hill, North Carolina 27515

Dear Board Members:

I have reviewed with Professor Luebke his job responsibilities for Fall 2002. I have concluded that his general election and minor legislative service will not interfere with satisfactory performance of his regular, full-time duties here. This is in accord with previous approvals granted Professor Luebke.

A full or partial leave of absence would be neither desirable nor necessary.

Sincerely,


Steve Kroll-Smith, Head
Sociology Department