

APPENDIX U

Allocation of Funds for Academic Salary Increases (EPA) for University Personnel and Personnel at the North Carolina School of Science and Mathematics

It is recommended that the General Fund appropriations for the 2% average salary increase for faculty and other employees who are exempt from the State Personnel Act (EPA) be allocated as shown in the table below.

University Operations	2% Increase Funds
Appalachian State University	\$ 1,587,572
East Carolina University	
Academic Affairs	2,691,681
Health Affairs	604,282
Elizabeth City State University	321,417
Fayetteville State University	576,680
North Carolina A & T State University	1,230,783
North Carolina Central University	819,185
North Carolina School of the Arts	298,973
North Carolina State University	4,557,766
UNC-Asheville	427,388
UNC-Chapel Hill	
Academic Affairs	3,626,302
Health Affairs	2,148,814
Area Health Education Centers	607,939
UNC-Charlotte	2,098,710
UNC-Greensboro	1,802,956
UNC-Pembroke	543,655
UNC-Wilmington	1,153,436
Western Carolina University	972,123
Winston-Salem State University	645,943
UNC-General Administration	247,172
Total	26,962,777
Agricultural Programs	
Agricultural Research Service	503,134
Cooperative Extension Service	501,536
Total	1,004,670
UNC Health Care System	77,764
N. C. School of Science & Mathematics *	144,509
TOTAL (includes estimated fringe benefits)	28,189,720

**Provides an annual average salary increase of 2% for non-teaching employees and an annual average salary increase (2.24%) comparable to that provided for public school teachers for all teaching employees of the N. C. School of Science and Mathematics.*

The 2% salary increase appropriation is proposed for distribution in exact proportion to the share of each institution in the General Fund salary base.

In addition, it is recommended that a separate General Fund appropriation for salary increases at the University Agricultural Programs be allocated as follows:

North Carolina State University	\$3,700,000
North Carolina A&T State University	300,000
Total	\$4,000,000

The allocations, as approved, are for expenditures in accordance with the Resolution on Faculty and Non-Faculty EPA Salary Increases 2005-06, subject to adoption of this Resolution by the Committee on Personnel and Tenure. The Board of Trustees of the North Carolina School of Science and Mathematics has the specific authority to establish policies and procedures for academic salary increases at the School.

It is further recommended that an additional appropriation of \$334,147 for increases in the salaries of the chancellors be held in a reserve account, pending further action by the Board of Governors.

This item includes allocations from the Joint Conference Committee Report on the Continuation, Expansion and Capital Budgets, dated August 8, 2005.

It is recommended that the Vice President for Finance be delegated the authority to adjust this recommendation to reflect technical amendments to the budget if any related amendments are approved by the General Assembly. It is further recommended that the Committee on Budget and Finance be authorized to act on behalf of the Board between the August and September Board meetings should further actions by the General Assembly require Board action prior to the September meeting.